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MINUTES OF THE
FOURTEENTH ANNUAL CONFERENCE
of the
ALASKA MISSIONARY CONFERENCE
of the
UNITED METHODIST CHURCH

Bishop Calvin D. McConnell, Presiding

Held at
Alaska Pacific University
Anchorage, Alaska
August 14-18, 1985

Keith B. Wise, Conference Secretary and Editor

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ALASKA MISSIONARY CONFERENCE

Calvin D. McConnell
BISHOP



Thom White Wolf Fassett
SUPERINTENDENT
ALASKA MISSIONARY CONFERENCE



ALASKA MISSIONARY CONFERENCE

The United Methodist Church

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11-20-85

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I. Officers Of The Conference

Presiding Bishop	Calvin D. McConnell (503)226-7931	1505 S.W. 18th Ave. Portland, OR 97201
Conference Superintendent	Thomas White Wolf Fassett (907)274-1571	Suite 203 501 W. Northern Lights Anchorage, AK 99503
Associate General Secretary, Board Of Global Ministries	Rene Bideaux (212)870-3848	Room 300 475 Riverside Drive New York, NY 10115
Assistant General Secretary, Board Of Global Ministries	Lula Garrett (212)870-3842	475 Riverside Drive New York, NY 10115
Conference Secretary	John Shaffer (907)333-6611	1660 Paterson St. Anchorage, AK 99504
Conference Treasurer	Mary Lou Hollett (907)274-1571	Suite 203 501 W. Northern Lights Anchorage, AK 99503
Conference Statistician	Elizabeth Mahan (907)224-5412	Box 1143 Seward, AK 99664
Conference Lay Leader	Arlene Wood (907)243-3610	3416 W. 83rd Anchorage, AK 99502
Conference Coordinator Council On Ministries	Glenna Getz (907)274-1571	Suite 203 501 W. Northern Lights Anchorage, AK 99503
Conference Chancellor	Thomas Dahl (907)276-1994	Hunt Bldg., Suite 1210 550 W. Seventh Ave. Anchorage, AK 99501
President, United Methodist Women	Mary Lou Lawhorn (907)333-6827	P.O. Box 100688 Anchorage, AK 99510

II. Program Agencies Of The Conference

(Clergy are designated by **BOLD PRINT.**)

A. Conference Councils

1. CONFERENCE COUNCIL ON MINISTRIES

Alaska Native Ministries

Committee	Esther Combs (78)
Church and Society	Natalie Brooks (84)
CCYM	Carrie McKenzie (84)
Conference Lay Leader	Arlene Wood (85)
Discipleship	JOHN and Cheryl WASHBURN (84)
Global Ministries	DENNIS HOLWAY (84)
Lay Life and Work	Marion Gotschall (84)
United Methodist Women	Mary Lou Lawhorn (81)
At Large Members	BILLY STILL (84) DEBBIE PITNEY (84) Karen Young (84)

Ex-officio Members With Vote:

Bishop	CALVIN D. McCONNELL
GCOM Member	Kim Doverspike
Superintendent	THOMAS W. W. FASSETT

Ex-officio Members Without Vote:

Conference Council Coordinator	Glenna Getz (82)
CFA Chair	David Means (84)

2. CONFERENCE COUNCIL ON YOUTH MINISTRIES

a. Fairbanks	Carrie McKenzie, Heather Wayman
b. Kenai Peninsula	Jennifer Jelsma, Becky Sossaman
c. South Central	Ken Brooks, Sheryl Roach
d. South East	Becky Teubner, Lauren Smith

3. CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

Kathy Beauchamp (84)	KEVIN SECKEL (84)
Lonnie Brooks (79)	JOHN SHAFFER (80)
Nedra Evenson (81)	JOHN TINDELL (84)
David Means (84) Chair	KEITH WISE (78)
Tom Scarborough (80)	
Ex-officio Without Vote	CCOM Coordinator

B. Conference Standing Committees

1. ALASKA CHRISTIAN CONFERENCE DELEGATION

Minister	BILL TRUDEAU (84)
Lay Woman	Carol McQueen (84)
Lay Man	Joe Alter (84)
Youth	Joyce Nouwens (84)
Executive	THOM FASSETT (83)

Alaska Missionary Conference 1984

At Large	Bea Shepard (84)
At Large	Ruth Popejoy (84)
At Large	Esther Davidson (84)

ALASKA MISSIONARY CONFERENCE

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2. ANNUAL MEETING PLANNING COMMITTEE

Bishop	CALVIN D. McCONNELL
CCOM Coordinator	Glenna Getz (82)
Conference Lay Leader	Arlene Wood (85)
Conference Secretary	JOHN SHAFFER (85)
Host Church Lay Leader	
Host Church Pastor	
Superintendent, Chair	THOM FASSETT (83)
UMW President	Mary Lou Lawhorn (81)
Worship Chair	DEBBIE PITNEY (84)

3. BOARD OF DIACONAL MINISTRY

Kim Doverspike (82)	Danita Trudeau (84)
DENNIS HOLWAY (82)	Cheryl Washburn (82)
Barbara Shaffer (82) Chair	Karen Young (84)

4. BOARD OF ORDAINED MINISTRY

JUDITH BITHER-TERRY (80) Chair ...	DEBBIE PITNEY (83)
ANN WELD-MARTIN (85)	ED STANTON (84)
ART KNIGHT (84)	KEITH WISE (84)

5. BOARD OF PENSIONS

Kim Doverspike (82) Chair	KEN HEPNER (83)
THOM FASSETT (83)	Barbara Shaffer (80)
Corinne Griffin (84)	ED STANTON (84)

6. BOARD OF TRUSTEES

CHARLES NOWEN (85)	Mary Hawkins (79)
Charles Cranston (80)	ART KNIGHT (84)
THOM FASSETT (83)	Bea Shepard (78) Chair
WALT HAYS (82)	Roland Stanton (84)

7. CHURCH LOCATION AND BUILDING

a. Southeast Alaska	
Doris Broschat (80)	KEVIN SECKEL (84)
Marion Gotschall (80)	Irene Swaider (84)
ART KNIGHT (80)	BILL TRUDEAU (84)
b. South Central Alaska	
Beverly Bowers (80)	Leo McGlothlin (79)
DAVID FISON (84)	BILLY STILL (82)
Merle Jantz (80)	KEITH WISE (80)

8. COMMISSION ON ECUMENICAL AND INTERRELIGIOUS CONCERNS

Lita Brown (84)	WALTER MOFFETT (85)
ANN WELD-MARTIN (85)	JOHN TINDELL (84)
Glen McKraken (85)	Arlene Wood (84)
Lay Man _____	

9. JOINT MISSIONARY CONSULTATION WITH NATIONAL PROGRAM DIVISION

Chris Brooks (80).....	DENNIS HOLWAY (84)
THOM FASSETT (83)	James Jose (84)
Aleen Fison (84)	Bishop CALVIN D. McCONNELL
Marion Gotschall (80)	CAROL SECKEL (84)

ALASKA MISSIONARY CONFERENCE

10. COURTESY
Sylvia Pippin (85) RICHARD PIPPIN (85)
11. EPISCOPACY AND SUPERINTENDENCY
JUDITH BITHER-TERRY (84) Marion Gotschall (79)
Josie Bourdon (83) DICK HEACOCK (81) Chair
Verda Carey (79) Arlene Wood (80)
12. EQUITABLE SALARY COMMISSION
Jan Cardwell (84) JAMES STIGALL (85)
Linda Perry (84) Jack Townsend (84)
JOHN PITNEY (81) BILL TRUDEAU (84)
13. NEW CHURCH MINISTRIES
Board of Ordained Ministry Rep. ANN WELD-MARTIN (85)
CFA Rep., Lay JOHN GARVIN (84) Chair
PAUL WILCOX (85) Bob Smay (77)
MELVIN VOSTRY (85) Lee Willis (84)
Bea Shepard (84) Tom Dahl (85)
14. NOMINATIONS, REFERENCE AND COUNSEL
Chairperson for Rules:
Marion Gotschall (83)
Chairperson for Nominations:
THOM FASSETT (83)
JUDITH BITHER-TERRY (83) ED STANTON (84)
Billy Butts (83) BILL TRUDEAU (83)
JOHN TINDELL (85) Lee Willis (84)
Julia Smith (83)
15. RELIGION AND RACE
Jenny Alowa (77) JOHN PITNEY (84)
Ocia May Curry (80) Lincoln Saito (80)
Nancy Felton (84) PAUL WILCOX (84)
DICK HEACOCK (84) Lay
Ex-officio With Vote CORR Member
Della Waghiji (85)
16. STATUS AND ROLE OF WOMEN
Danita Trudeau (85) CAROL SECKEL (84)
Sandy Coon (84) Julia Smith (84)
Marion Gotschall (84) BILL TRUDEAU (84)
Susi Gregg-Fowler (84)
Ex-officio With Vote GCOSRW Member Tom Dahl
17. STEWARDSHIP AND CULTIVATION
Bob Bowers (84) JOHN TINDELL (84)
JON LANGENWALTER (84) DAVID DOBLER (85)
Barbara Shaffer (84) Mary Lou Lindahl (85)

C. Additional Committees**1. ALASKA NATIVE MINISTRIES**

Mary Anderson (83)	JOHN PITNEY (83)
Esther Combs (78) Chair	Nick Sacaloff (80)
THOM FASSETT (83)	CAROL SECKEL (84)
Aleen Fison (80)	Joe Senungetuk (79)
KEN HEPNER (84)	Charlotte Snyder (79)
Sophie Nothstein (79)	John Waghiyi (83)
Ex-officio Without Vote	WALTER MOFFETT (85)

2. ARCHIVES AND HISTORY

Bea Shepard, Historian	Claudia Kelsey
------------------------------	----------------

3. CAMPING AND OUTDOOR MINISTRY

Conference Coordinator	Jim LaBau (80)
Southeast Alaska	Dick Haight (84)
South Central Alaska	Dale Davidson (84)

4. CHURCH AND SOCIETY

Chair	Natalie Brooks (84)
Family and Church	Maynard and Mari-Anne Gross (85)
Health and Welfare	Beverly Bowers (84)
Hunger Resource/Peace With Justice ..	Karen and Keith Harding
Ex-officio With Vote	GBC&S Member, Natalie Brooks

5. CONFERENCE WIDE PLANNING COMMITTEE

Ralph Amouak (84)	CAROL SECKEL (83)
Carolyn Crouch (83)	Barbara Shaffer (83)
Marion Gotschall (83)	Susan Smalley (83)
WALT HAYES (83)	Blythe Stanton (83)
DICK HEACOCK (83)	BILLY STILL (83)
CHUCK NOWLEN (83)	
Ex-officio With Vote	CCOM Chair
	CCYM Chair
Ex-officio Without Vote	CFA Rep. Lonnie Brooks (84)
	SUPERINTENDENT
	National Program Division
	Planning Committee Coordinator

6. CONTINUING EDUCATION COMMITTEE

Kim Doverspike (82)

7. DISCIPLESHIP

Archives and History	Bea Shepard
Co-Chair	JOHN and Cheryl WASHBURN (84)
Communications	BILL TRUDEAU (85)
Education	Cheryl and JOHN WASHBURN (84 & 83)
Evangelism	Chris Rutz (84)
Outdoor Ministries	Jim LaBau (80)
Worship	DEBBIE PITNEY (84)
Youth Advisor	Karen Young (85)
Ex-officio With Vote	GBOD Member, KEITH WISE
	GBHEM Member, THOM FASSETT
	BHE & Campus. Min., DAVID FISON (84)

8. GLOBAL MINISTRIES

Chair	DENNIS HOLWAY (84)
Conference Missions Sec.	Jan Kussart (81)
Ecumenical and Interreligious Affairs .	Joe Alter (80)
Native Ministries	Esther Combs (78)
New Church Ministries	JOHN GARVIN
Ex-officio With Vote	GBOGM Member Roland Stanton

9. HOPE RETREAT CENTER

Jim Clymer (84)	Lee Nelson (84)
JOHN SHAFFER (81) Chair	

10. LAY LIFE AND WORK

Chair	Marion Gotschall (84)
Coordinator, Lay Care Min.	Linda Calkins (83)
Equitable Salaries	
Lay Leader	Arlene Wood (85)
Pensions	
Regional Coordinators/Lay	Larry Bennett (84) Fairbanks
Speaking	
	Keith Harding (84) S.C.
	Judy Wright (84) S.E.

11. PASTOR/SPOUSE RETREAT

JUDITH BITHER-TERRY (83)	Bee Tindell (82) Chair
CHUCK NOWLEN (83)	Cheryl Washburn (84)
Ann Still (83)	KEITH WISE (84)

12. UNITED METHODIST WOMEN

Directs its Own Nominations Process

D. Task Forces

1. MISSIONAL PRIORITY

Carol Benoit (85)	Jerome Mayfield (85)
Nancy Felton (85)	GEO CHUNG PARK (85)
Religion and Race Rep.	Lincoln Saito (85)
Status and Role of Women Rep.	CAROL SECKEL (85)

2. PEACE WITH JUSTICE

Rachel Counts (84)	Carolyn Nickels (84)
Keith Harding (84)	JOHN SHAFFER (84)
JON LANGENWALTER (84)	Jean Stassel

3. SPECIALIZED CONGREGATIONAL MINISTRIES

Glenna Getz (83)	BILL TRUDEAU (82) Chair
Barbara Pfeiffer (83)	Betty Wilson (83)
Jean Stassel (83)	CHUCK YOUNG (83)
Ex-officio With Vote	CCOM Chair BILLY STILL
	New Ministries Chair JOHN GARVIN

E. Institutional And Other Representatives
(Only those listed which need conference action)

1. ALASKA CHILDREN'S SERVICES
Lew Dickinson (86) Aleen Fison (88)
Ex-officio Without Vote THOM FASSETT (87)
2. ALASKA HOUSING MINISTRY
Jean Stassel (84) Frank Willis (83)
3. NOME COMMUNITY CENTER
Sharon Martin
4. UNIVERSITY CAMPUS MINISTRY, FAIRBANKS
Bob Wells
5. UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE
Nancy Fassett (84)
6. HYMNAL REVISION ADVISORY GROUP
Clergy EMLC GEO CHUNG PARK
Clergy Male LEW ROOKER
Clergy Female DEBBIE PITNEY
Lay Woman Bonnie Curtis
Lay Man Maynard Gross
Lay EMLC Josie Bourdon
Dir./Min/of Music Jim Johnson

III. Conference Directories

A. Addresses Of Pastors And Institutional Personnel

Bither-Terry, Judith (Gregg) (Study Leave)	Box 525, Seward, AK 99644 (1/86) 1798 Scenic, Berkeley, CA 95709	H	224-3958
Counts, Rachel (Girdwood)	Box 401, Girdwood, AK 99587	H	783-2625
Dobler, David (Laura) (Jewel Lake Parish)	3833 Strawberry Rd, Anchorage, AK 99502	O	243-2146
		H	248-0287
Doverspike, Kim (Judy) (AK Children's Services)	13120 Scottie Circle, Anchorage, AK 99515	O	346-2101
		H	345-6005
Fassett, Thom (Nancy)	501 W. Northern Lights Blvd., Anchorage, AK 99503 H: 4869 Knights Way, Anchorage, AK 99504	O	274-1571
		H	333-4862
		Home Office	338-0203
Fison, David (Univ. Comm. Ministry & South Anchorage)	6800 O'Malley Rd, Anchorage, AK 99516	H	346-2975
Griswold, Robert (Esther) (AK. Children's Serv)	4600 Abbott Rd., Anchorage, AK 99507 H: 4271 Warwick Dr., Anchorage, AK 99508	O	346-2101
		H	561-1840
Hays, Walter (Lydia) (AK. Children's Serv)	4600 Abbott Rd., Anchorage, AK 99705 H: 13031 Galveston Circle, Anchorage, AK 99516	O	346-2101
		H	345-0362
Heacock, Richard (Grace Anne) (Fairbanks, First)	915 Second Ave., Fairbanks, AK 99701 H: 3012 Riverview, Fairbanks, AK 99701	O	452-2956
		H	452-2700
Hepner, Kenneth (Sara) (Soldotna)	P.O. Box 1719, Soldotna, AK 99669		262-4958
Holway, Dennis (Susie) (Anchorage, First)	725 W. Ninth Ave., Anchorage, AK 99501 H: 2112 Esquire Dr., Anchorage, AK 99517	O	272-2112
		H	272-4616
Knight, Arthur (LuDean) (Douglas)	P.O. Box 509, Douglas, AK 99824	O	364-2408
		H	364-2110
Langenwalter, Jon (Laurel) (Chugiak)	P.O. Box 670909, Chugiak, AK 99567 H: SR #1, Box 1018, Chugiak, AK 99567	O	688-2353
		H	688-2502
Moffett, Walter (Bernice)	725 Ninth Ave. Anchorage, AK 99501 H: 3212 West 29th Ave., Anchorage, AK 99503	O	272-2744
		H	243-0135
Nauman, John (Myra) (Birchwood Camp)	P.O. Box 670049, Chugiak, AK 99687	Lodge	688-9129
		H	688-2734
Nowlen, Charles (Phyllis) (Parks Highway Parish)	SR3077-SR, Wasilla, AK 99687		373-0635

ALASKA MISSIONARY CONFERENCE

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Olds, Glenn (Eva) (Alaska Pacific U)	4101 University Dr., Anchorage, AK 99508	O 561-1266 H 561-2761
Park, Geo-Chong (Korean UMC, Anch)	1801 O'Malley Rd, Anchorage, AK 99516 H: 1633 Wickersham Dr., Anchorage, AK 99507	O 344-3025 H 563-7508
Pelch, Mildred (Wesleyan Nursing Home)	Box 456, Seward, AK 99664	O 224-5241
Pippin, Richard (Sylvia) (Kenai)	P.O. Box 428, Kenai, AK 99611 H: 503 Bluff St., Kenai, AK 99611	283-7868
Pitney, Deborah (John) (Aywann Bering Sea Larger Parish)	P.O. Box 907, Nome, AK 99762	443-2865
Pitney, John (Deborah) (Aywann Bering Sea Larger Parish)	P.O. Box 907, Nome, AK 99762	443-2865
Putnam, Kathleen (Nome Comm. Center)	P.O. Box 98, Nome, AK 99762	O 443-5259
Rooker, Lewis (Diane) (Juneau)	P.O. Box 186, Juneau, AK 99802	O 586-3131
Seckel, Carol (Kevin) (Sitka)	H: 8440 Kimberly, Juneau, AK 99801 303 Kimsham, Sitka, AK 99835 H: 1104 Edgecumbe Dr., Sitka, AK 99835	H 789-4765 O 747-8775 H 747-8425
Seckel, Kevin (Carol) (SCAODA)	207 Moller Dr., Sitka, AK 99835 H: 1104 Edgecumbe Dr., Sitka, AK 99835	O 747-3636 H 747-8425
Shaffer, John (Barbara) (East Anchorage)	1660 Patterson, Anchorage, AK 99504-2773	O 333-6611 H 333-5605
Stanton, Edmund (Blythe) (Homer)	P.O. Box 332, Homer, AK 99603	O 235-8528 H 235-6611
Stigall, James (Jo Ann) (Seward-Moose Pass)	P.O. Box 5, Seward, AK 99664	224-5624
Still, Billy (Ann) (North Star)	SR1, Box 404, Kenai, AK 99611	776-8732
Tindell, John (Bee) (Anchorage, First)	725 W. 9th Ave., Anchorage, AK 99501 H: 8701 Shebanof Ave., Anchorage, AK 99516	O 272-2112 H 346-2110
Trudeau, William (Ketchikan)	P.O. Box 8515, Ketchikan, AK 99901 2275 5th, Ketchikan, AK 99901	O 225-3780 H 225-2487
Vostry, Mel (Debbie)	1536 #2, Medfra, Anchorage, AK 99501	272-4208
Washburn, John (Cheryl) (Anchor Park)	2300 Oak Dr. Anchorage, AK 99508 H: 2008 Dimond Dr., Anchorage, AK 99507-1312	O 277-0152 H 563-7356

Washburn, Cheryl (John) (Anchor Park, Diac. Min.)	2300 Oak Dr., Anchorage, AK 99508 H: 2008 Dimond Dr., Anchorage, AK 99507-1312	O 277-0152 H 563-7356
Waterhouse, Robert (Ruth) (Ninilchik)	P.O. Box 39153, Ninilchik, AK 99639	
Weld-Martin, Anne (Wayne) (Turnagain)	3300 W. Northern Lights, Anchorage, AK 99503 H: 6841 Cheryl, Anchorage, AK 99502	O 243-3963 H 344-1865
Weld-Martin, Wayne (Anne) (St. John)	1801 O'Malley Rd., Anchorage, AK 99516 H: 6841 Cheryl, Anchorage, AK 99502	O 344-3025 H 344-1865
Wilcox, Paul (Joy) (St. Paul)	P.O. Box 83725, College, AK 99708	O 479-7998 H 479-7565
Wise, Keith (Patricia) (North Pole)	P.O. Box 55614, North Pole, AK 99705	O 488-9191 H 488-1291
Young, Charles (Gerry) (United Campus Ministry)	P.O. Box 118, Univ. of AK, Fairbanks, AK 99775-1620 H: 1275 Summit Dr., Fairbanks, AK 99701	O 474-7804 H 457-2025

B. Lay, Agency, And Organization Members Of The Conference

1. LAY MEMBERS OF THE CONFERENCE (attended Conference August, 1985)

Anchor Park.....	Halatoa Saulala
Anchorage First.....	Hoyt Cole Keith Harding
East Anchorage	Lonnie Brooks
Jewel Lake	Arlene Wood
St. John	Bob Smay
South Anchorage.....	Mary Lou Campbell
Turnagain.....	Esther Davidson
Chugiak.....	Kathy Ryan
Douglas.....	Christopher Rutz
Fairbanks First.....	Judy Scarborough
St. Paul	Cam Carlson
Girdwood	
Homer.....	James Clymer
Juneau	Joe Alter
Kenai	Nedra Evenson
Ketchikan	Linda Ambrose
Moose Pass	
Ninilchik	John Molletti
Nome	John Waghiyi
North Star.....	Sharon Brower
New Hope	Patricia Wise
Parks Highway	Lila Fergus
Seward.....	Maggie Wilcox
Sitka.....	Ruth Finsley
Soldotna	Nancy Cranston

2. Agency and Organization Members

Lay Leader	Jim Jose/Arleen Wood
President of UMW	May Lou Lawhorn
CCYM President	Carrie McKenzie
Youth members.....	Tonia Closson, Tami Brown

Alaska Children's Services..... Aleen Fison, Robert Griswold
 Alaska Pacific University..... Barbara Shaffer, Glenn Olds
 United Campus Ministry, Fbks.. Charles Young, Steve Lambert
 University Community David Fison
 Ministry, Anch.
 CFA President..... David Means

C. General And Jurisdictional Conference Delegates, 1984

	Laity	Clergy
General Conference.....	Barbara Shaffer	Bill Trudeau
Jurisdictional	Marion Gotschall	Debbie Pitney
First Reserve	Roland Stanton	Jim Buffington
Second Reserve.....	Loralee Willis	Billy Still

D. General Boards And Agencies Members, 1984-1988

General Council on Ministries	Kim Doverspike
Church and Society	JUDITH A. BITHER-TERRY
Discipleship	KEITH WISE
General Board of Global Ministries..	Roland Stanton
General Commission on Religion and Race.....	Natalie Brooks
Higher Education and Ministry	THOM W. W. FASSETT
General Commission on Status and Role of Women.....	Tom Dahl
General Board of Global Ministries and Women's Division.....	Jan Kussart

E. Western Jurisdiction Committee Members

Council on Ministries	DENNIS HOLWAY
	Halatoo Saulala
Committee on Ministry	EDMUND B. STANTON
Committee on Investigations...	WILLIAM G. TRUDEAU
Committees on Appeals.....	THOM W. W. FASSETT
	JOHN R. TINDELL, alternate
Committee on Conferences	Marion Gotschall
Committee on Episcopacy	WILLIAM G. TRUDEAU
	Barbara Shaffer
Credentials Committee	DEBBIE PITNEY

F. Addresses Of Board, Committee, Commission, And Resource Persons

*Denotes Certified Lay Speakers

Abrams, Kay	Box 140 Savage Drive, Eagle River Alaska 99577	688-2784
*Allington, Roger W.	P.O. Box 598, Juneau, Alaska 99802	780-4601
Alowa, Jenny	Box 1007, Nome, Alaska 99762	443-2117
*Alter, Amos J. "Joe"	Box 304, Juneau, Alaska 99802	586-6680
*Ambrose, Linda Elliott	845 E. Sesame Street, Ketchikan, Alaska 99901	225-6591
Amouak, Ralph	3523 Peterkin #B, Anchorage, Alaska 99508	
Anderson, Mary	P.O. Box 10-574, Anchorage, Alaska 99511	345-1833
*Backhaus, Lance	Box 4199, Kenai, Alaska 99611	283-9667
*Banker, Richard	SR Box 20283, Fairbanks, Alaska 99701	455-6404
Banta, Barbara	Box 175, Ninilchik, Alaska 99639	567-3434
*Beaty, Barbara	435 Marshall Drive, Fairbanks, Alaska 99701	456-4557
*Beauchamp, Ray	P.O. Box 1891, Sitka, Alaska 99835	747-3420

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Benoit, Carol	Box 31, Seward, Alaska 99664	224-5429
Bither-Terry, Judith	Box 525, Seward, Alaska 99664	224-3958
Bolt, Marcia	1070 Church Street #315, San Francisco, California 94114	
Bourdon, Josie	Box 237, Nome, Alaska 99762	443-2190
Bowers, Beverly	3145 Sanctuary Drive, Eagle River, Alaska 99577	694-9078
Bowers, Robert	3145 Sanctuary Drive, Eagle River, Alaska 99577	694-9078
Brantingham, Fred	3790 Amber Bay Loop, Anchorage, Alaska 99515	344-2827
Brooks, Chris	SR 1, Box 2060, Chugiak, Alaska 99567	688-2743
Brooks, Ken	SR 1, Box 2060, Chugiak, Alaska 99567	688-2743
Brooks, Lonnie D.	8381 Pioneer, Anchorage, Alaska 99504	333-4529
*Brooks, Natalie	SR 1, Box 2060, Chugiak, Alaska 99567	688-2743
Broschat, Doris	Box 1326, Sitka, Alaska 99835	747-3954
Brower, Sharon	Rt. 1, Box 845, Kenai, Alaska 99611	776-8775
Brown, Leta	P.O. Box 274, Eagle River, Alaska 99577	694-2629
Brown, Tami	P.O. Box 770274, Eagle River, Alaska 99577	694-2629
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Bus, Susan	3018 Mountain Wood Circle, Juneau, Alaska 99801	789-3718
Butts, Billy	Box 55081, North Pole, Alaska 99705	488-9021
Calkins, Linda	2204 W. Northern Lights, Anchorage, Alaska 99503	274-7345
Campbell, Mary Lou	3031 Amber Bay Loop, Anchorage, Alaska 99515	344-6992
Cardwell, Jan	5500 E. 38th Court, Anchorage, Alaska 99504	333-1744
Carey, Verda	Box 357, Douglas, Alaska 99824	364-2494
Carlson, Cam	P.O. Box 80234, College, Alaska 99708	479-2348
Carson, Chris	Box 4707, Kenai, Alaska 99611	283-7981
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Clossen, Tonia	813 Charles Street, Sitka, Alaska 99835	747-8162
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Cole, Hoyt	3128 Princeton Way, Anchorage, Alaska 99508	272-3685
Combs, Esther	4884 Newcastle Way, Anchorage, Alaska 99503	563-6374
*Cook, Leroy	115 Koyukuk, Fairbanks, Alaska 99701	456-5750
Coon, Leroy	5990 Sunset Avenue, Juneau, Alaska 99801	586-1942
Coon, Sandy	5990 Sunset Avenue, Juneau, Alaska 99801	586-1942
Counts, Rachel	Box 401, Girdwood, Alaska 99587	783-2625
Cranston, Charles	Route 2, Box 756, Soldotna, Alaska 99669	283-9265
Cranston, Nancy	Rt. 2, Box 756, Soldotna, Alaska 99669	283-9265
Crouch, Carolyn	10701 Prospect Drive, Anchorage, Alaska 99516	346-2669
Curry, Ocia May	P.O. D/T 100448, Anchorage, Alaska 99510	272-1149
Curtis, Bonnie	4041 Hampton Drive, Anchorage, Alaska 99504	337-7353
Curtis, Ty	3425 W. Country Club Dr. Apt 2076, Irving, Texas 75038	214-570-0723
Cutter, Howard	6618 Nottinghill Drive, Anchorage, Alaska 99504	338-3650
Dahl, Tom	9441 Kylie Circle, Anchorage, Alaska 99502	243-7124
Damazio, John	Box 1098, Willow, Alaska 99688	495-6477
*Darrow, Helen	Box 3889, Kenai, Alaska 99611	283-7966
Davidson, Esther	1325 "O" Street, Anchorage, Alaska 99501	279-1187
Davidson, Dale	1325 "O" Street, Anchorage, Alaska 99501	279-1187
Dickinson, Lew	4017 North Point Drive, Anchorage, Alaska 99515	243-1079
Dobler, David	3833 Strawberry, Anchorage, Alaska 99502	243-2146
Doverspike, Kim	13120 Scottie Circle, Anchorage, Alaska 99515	345-6005

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Evenson, Nedra	Box 324, Kenai, Alaska 99611	776-8060
Fassett, Nancy	4869 Knights Way, Anchorage, Alaska 99508	333-4862
Fassett, Thom W. W.	501 W. Northern Lights Suite 203, Anchorage, Alaska 99503	274-1571
Fawcett, Lila	895 W. 12th St. No. 107, Juneau, Alaska 99801	586-3628
Felton, Nancy	Box 271, Nome, Alaska 99762	443-2968
Fergus, Lila	P.O. Box 871371, Wasilla, Alaska 99687	376-6907
Fetrow, Leslie F.	Box 75, Chugiak, Alaska 99567	688-2247
Finsley, Ruth	P.O. Box 1140, Sitka, Alaska 99835	747-8836
Fison, Aleen	6800 O'Malley Road, Anchorage, Alaska 99516	346-2975
Fison, David K.	6800 O'Malley Road, Anchorage, Alaska 99516	346-2975
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*Foster, Katrina	Box 2624, Sitka, Alaska 99835	747-3371
Garvin, John	2008 E. 38th Avenue, Anchorage, Alaska 99508	561-8791
*Getz, Glenna	3801 Winterset Drive, Anchorage, Alaska 99508	561-0357
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*Gilliam, Velma	Box 1059, Homer, Alaska 99603	235-8097
Glines, Jan	530 Tonsina Court, Eagle River, Alaska 99577	694-9425
*Gotschall, Marion	Box 427, Juneau, Alaska 99802	586-3132
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Griswold, Robert	4600 Abbott Road, Anchorage, Alaska 99507	789-0451
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*Gross, Maynard	SRA Box 84, Homer, Alaska 99603	235-7330
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Haight, Dick	Box 242, Auke Bay, Alaska 99821	227-2335
*Harding, Keith	P. O. Box 100945, Anchorage, Alaska 99510	789-9392
*Harding, Karen	P. O. Box 100945, Anchorage, Alaska 99510	272-1083
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*Inman, Marianne	1736 Amherst Court, Anchorage, Alaska 99506	274-4196
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		337-3136

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Lambert, Steven	U.A.F. P. O. Box 118, Fairbanks, Alaska 997751620	474-7804
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Lunas, Paul	111 New Archangel Street, Sitka, Alaska 99835	747-3980
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Molletti, Dorothy	P. O. Box 39026, Ninilchik, Alaska 99639	
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Pillsbury, Harold	McGrath, Alaska 99627	
Pippin, Richard V.	P. O. Box 428, Kenai, Alaska 99611	283-7868
Pippin, Sylvia	503 Bluff Street, Kenai, Alaska 99611	283-7868
Pitney, Deborah	Box 907, Nome, Alaska 99762	443-2865
Pitney, John	Box 907, Nome, Alaska 99762	443-2865

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Roach, Sheryl	7221 Stamps Circle, Anchorage, Alaska 99516	346-1632
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*Rutz, Gail	Box 657, Douglas, Alaska 99824	364-3403
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Scarborough, Judy	1676 Taroka Drive, Fairbanks, Alaska 99701	479-3412
Scarborough, Tom	1676 Taroka, Fairbanks, Alaska 99701	479-3412
Seckel, Carol Ann	303 Kimsham, Sitka, Alaska 99835	747-8775
Senungetuk, Joe	P. O. Box 8626, Anchorage, Alaska 99508	277-5083
Shaffer, Barbara	1660 Patterson, Anchorage, Alaska 99504	333-5605
Shaffer, John J.	1660 Patterson, Anchorage, Alaska 99504	333-6611
*Shepard, Bea	Box 2372, Juneau, Alaska 99802	789-7354
Smay, Bob	P. O. Box 110-235, Anchorage, Alaska 99511	345-0538
*Smith, Julia	Box 909, Sitka, Alaska 99835	747-6333
Smith, Lauren	Box 909 4777 HPR, Sitka, Alaska 99835	747-6333
Snyder, Charlotte	4802 Lake Otis Parkway, Anchorage, Alaska 99507	563-6821
Son, Myong Gul	475 Riverside Drive, New York, New York 10115	212- 870-3829
Sorenson, Baerbel	9491 Moraine Way, Juneau, Alaska 99801	789-0104
Sossaman, Becky	Box 736, Soldotna, Alaska 99669	
Stanton, Blythe	Box 332, Homer, Alaska 99603	235-6611
Stanton, Edmund B.	Box 332, Homer, Alaska 99603	235-8528
Stanton, Roland	3817 Fairview, Ketchikan, Alaska 99901	225-3406
Stassel, Jean	911 "R" Street, Anchorage, Alaska 99501	276-8927
Stigall, James R.	P. O. Box 5, Seward, Alaska 99664	224-5624
Still, Billy	S.R. 1 Box 404, Kenai, Alaska 99611	776-8732
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Teubner, Becky	633 Canyon Rd., Ketchikan, Alaska 99901	
Thompson, Bill	Box 1944, Kenai, Alaska 99611	283-4675
Tindell, Bee	4324 MacAlister Drive, Anchorage, Alaska 99515	243-2519
Tindell, John	725 W. Ninth Avenue, Anchorage, Alaska 99501	272-2112
Townshend, Jack	800 Yukon Drive West Ridge, Fairbanks, Alaska 99701	479-2898
Trudeau, Danita	2275 Fifth, Ketchikan, Alaska 99901	225-2487
Trudeau, William	Box 8515, Ketchikan, Alaska 99901	225-3780
Van Tassel, Susan	Rt. 1 Box 394H, Ketchikan, Alaska 99901	225-4308
Van Tassel, Mark	Rt. 1 Box 394H, Ketchikan, Alaska 99901	225-4308
Vostry, Mel	1536 #2 Medfra, Anchorage, Alaska 99501	
Waghiyi, Della	P. O. Box 174, Nome, Alaska 99762	443-5909
Waghiyi, John	P. O. Box 174, Nome, Alaska 99762	443-5909
*Walker, Rieta	Star Route A Box 81, Homer, Alaska 99603	235-8803
Washburn, Cheryl T.	2008 Dimond Drive, Anchorage, Alaska 99507	563-7356
Washburn, John E.	2300 Oak Drive, Anchorage, Alaska 99508	277-0152
Waterhouse, E. Robert	P. O. Box 39153, Ninilchik, Alaska 99639	
Waterhouse, Ruth A.	P. O. Box 39153, Ninilchik, Alaska 99639	
Watkins, Gayle	Kotlik School, Kotlik, Alaska 99620	
Wayman, Heather	Box 1531, Nome, Alaska 99762	443-5538

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Wells, Bob	2529 Nelson Road, Fairbanks, Alaska 99705	488-6955
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Wilcox, Joy P.	P. O. Box 83725, College, Alaska 99708	479-7565
Wilcox, Maggy	Box 113, Moose Pass, Alaska 99631	224-5714
Wilcox, Paul S.	P. O. Box 83725, College, Alaska 99708	479-7565
Willis, Frank	8421 Pioneer Drive, Anchorage, Alaska 99504	337-7202
Willis, Loralee	8421 Pioneer Drive, Anchorage, Alaska 99504	337-7202
Wilson, Betty	659 Main Street, Ketchikan, Alaska 99901	225-5231
Wise, Keith	Box 55614, North Pole, Alaska 99705	488-9191
Wise, Patricia P.	P. O. Box 55614, North Pole, Alaska 99705	488-1291
Wood, Arlene	3416 W. 83rd, Anchorage, Alaska 99502	243-3610
Wood, David	228 Washington Street, Ketchikan, Alaska 99901	225-6878
*Wright, Judy	633 Canyon, Ketchikan, Alaska 99901	225-3883
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Young, Karen	Box 7911, Ketchikan, Alaska 99901	225-5604

IV. Daily Proceedings

WEDNESDAY AFTERNOON, AUGUST 14

Alaska Pacific University

GATHERING SERVICE — The Rev. Judith Bither-Terry was the liturgist and a folk choir and guitar group led the music. Bishop Calvin McConnell gave a witness to the Word "Re-affirmations of our Baptism."

ORGANIZATION OF THE CONFERENCE — Bishop McConnell called the Conference into session. Greetings were read from Conferences of the Western Jurisdiction, Bishop and Blanche Sparks, The Western Pennsylvania Conference. Greetings from the Conference were sent to Rev. Gordon Gould, Esther Groves, Mrs. Everett Palmer, Bishop and Margi Tuell, Bishop and Blanche Sparks, Rev. Ac and Irene Wischmeier. Members of new clergy families were introduced. Bishop Leontine Kelly and daughter Pamela were introduced to the Conference. The Rev. Myong Gul Son, Executive Secretary, Ethnic and Language Ministries, National Program Division, Board of Global Ministries and the Rev. and Mrs. Allen Mayes, General Board of Pensions, were introduced. Estelle Roach, widow of Revelle Roach, was introduced as a former home missionary having served with Revelle at the Homer and Seward/Moose Pass parishes. The Conference joined together in singing the traditional hymn, "And Are We Yet Alive." The Conference voted on the three constitutional amendments to the Book of Discipline. Amendment #1 in Paragraph 1, Article 1, Declaration of Union, was supported by the vote of 51 — yes, 0 — no, and 0 — Abstained. Amendment #2 in Paragraph 6, Article VI, Title to Properties, was affirmed by the vote of 51 — yes, 0 — no, 0 — Abstained. Amendment #3 in Paragraph 36, Article 1, Conference members, was approved by the vote of 46 — yes, 3 — no, 0 — Abstained.

CONFERENCE WIDE PLANNING — Glenna Getz, Coordinator of Strategic Planning updated the Conference on the Planning Process. Walt Hays, Lonnie Brooks, Blythe Stanton shared in the next steps of the process. Conference members shared in a group process identifying weaknesses, opportunities, threats and strengths of the Alaska Missionary Conference.

WEDNESDAY EVENING, AUGUST 14

Anchor Park United Methodist Church

Dinner was hosted by the Anchor Park Church.

WORSHIP — Tom Dahl was the song leader. Bishop Leontine Kelly based the sermon "Reaching Out" on John 13. Bishop McConnell conducted the commissioning service for home missionaries: Richard Pippin, John and Cheryl Washburn. The sacrament of holy communion was celebrated by the Conference.

THURSDAY MORNING, AUGUST 15

Alaska Pacific University

WORSHIP — John and Cheryl Washburn were the liturgists, Bishop McConnell's meditation was based on the Holy Spirit patterning us in love.

REPORTS — Maggie Wilcox gave the report on the service and growth of the Wesleyan Nursing Home in Seward. Judith Bither-Terry, Chairperson of the Board of Ordained Ministry, presented the report of the Board. Barbara Shaffer reported for the Board of Diaconal Ministry with reference to Cheryl Washburn, Rachel Counts, and Kim Doverspike as Diaconal Ministers serving within the bounds of the Conference. Jim Jose, Conference Lay Leader, presented the Laity address and noted the agenda of imperatives for laity. (See Re-

ports) The Conference Council on Finance and Administration report was presented by David Means. Dr. Sun presented recent developments within the National Program Division on the change of policy for Parish Partners and the new emphasis on Mission Personnel Support. Allen Mayes General Board of Pensions, noted the recent investment policy of the Board in relationship to South Africa.

THURSDAY AFTERNOON, AUGUST 15

RULES — Marion Gotschall, Chairperson of the Rules Committee, presented the proposed changes in the Rules concerning the Council on Ministries. The CCOM Rules were amended to clarify the purpose of the CCOM and its role with the local church programming by substituting the Discipline definition of the Council purpose. The motion to suspend the Rules for the particular purpose of amending the rule A., 3, 1, to include the President of the Council on Finance and Administration for attendance at the Annual Meeting of the Alaska Missionary Conference was approved. The motion to amend was adopted.

REPORTS — Dennis Holway reviewed the petition process for the Conference. The Conference was recessed into legislative sessions for study and recommendation of the petitions.

NOMINATING COMMITTEE — Thom Fasset, Chairperson, presented the report. Nominees were elected as presented by the committee. Additional nominees will be presented later in the Conference.

HISTORIAN — Bea Shepard reviewed the report in the pre-conference journal. Brochures were distributed to order the book, *Have Gospel Tent Will Travel*, which is compiled by Bea Shepard and Claudia Kelsey. This is sponsored by the CCOM as a centennial project of the United Methodist Church in Alaska since 1896.

EQUITABLE SALARY REPORT — John Pitney presented the recommendation for the 1986 base salary of \$17,136 plus experience factor, area cost of living adjustment, parsonage and full utilities or a reasonable housing allowance, transportation allowance. The recommendation was adopted. The recommendation for Mission Sharing Funding was amended by the deletion of \$20,000 from both the expenditure and income categories. The Sitka UMC was affirmed as it has moved from mission subsidy to full support beginning 1985. The Nome Church continues to increase its share of local support. (See Reports and Recommendations) The Commission distributed a tool to be used by the members of the Conference to assist the Commission in determining the factors to be used for a salary equalization study.

THURSDAY EVENING, AUGUST 15

Turnagain United Methodist Church

Dinner was served by Turnagain Church

WORSHIP — Conference United Methodist Women led the worship service. Bishop Kelly based her sermon on the text, Hebrews 12:18-29, "The Scroll of Faith." Nancy Fassett led the women's choir and Leta Brown and Rachel Counts performed an interpretive dance.

FRIDAY MORNING, AUGUST 16

Alaska Pacific University

WORSHIP — The Conference Council on Youth Ministry officers were the liturgists. Bishop McConnell's devotional was based on Hebrews 11. Prayers and concerns were shared for the Garvin family upon the death of their son, David.

SUPERINTENDENT'S REPORT — Thom Fassett presented his report to the Conference. (See Reports)

CONFERENCE WIDE PLANNING — Glenna Getz introduced the Strategic Planning Profile and Walt Hays highlighted the summary of the Profile.

CONFERENCE OFFERINGS — The motion was approved to designate the offerings of the Communion service and Sunday morning for the Conference Advance Special — Kenya Church project, Thursday evening for conference expenses, and Friday evening for the Keighley Fassett Memorial Fund Scholarship.

FRIDAY AFTERNOON, AUGUST 16

CONFERENCE COUNCIL ON MINISTRIES — Dennis Holway presented the report of the CCOM. The CCOM Budget was presented for adoption. Bea Shepard presented a check in the amount of \$2,000.00 for the NewsCache — United Methodist Reporter. The budget of \$36,540 was adopted following several amendments which failed. Appreciation from the Conference was given to Dennis Holway for service as CCOM Chairperson.

ALASKA HOUSING MINISTRY — Rev. Howard Bess, President of Alaska Housing Ministry, Inc., reviewed the recent work of the ministry including present and proposed construction projects. The goal of the corporation is to build, own, and operate housing for low and moderate income people and for handicapped people statewide.

BOARD OF PENSIONS — Kim Doverspike presented the report and the recommendations were adopted as amended. For past service, the benefit for 1986 is \$250.00 per service year which is the highest rate within the United Methodist Church. Beginning in 1986, additional levels of coverage in the medical plan will include one pap smear and \$100.00 towards an annual physical per person. Increase per family premium will be \$70.00. (See Reports and Recommendations)

NEW MINISTRIES — Bob Smay introduced the Rev. Geo-Chong Park and family. Rev. Park is pastor of the newly-formed Korean United Methodist Church, Anchorage. Rev. Park reported on the development of this new ministry. Tom Dahl, Chairperson of the New Ministries Campaign noted that the campaign has reached \$269,000 in pledges. Payment of new pledges and the existing pledges needs the support of each church and family to enable new ministries to be undertaken. The Alaska Builders Club is organized and the first appeal will be for the South Anchorage church building and the second priority is for the parsonage at North Star Church. The report and finance statements were adopted as received. (See Reports)

TRUSTEES — Bea Shepard, Chairperson presented the report and noted that the 1980 report on property by the National Program Division has been received by the Board. (See Reports)

SPECIALIZED CONGREGATIONAL MINISTRIES — Bill Trudeau presented the report. The report and recommendation were adopted as amended. (See Reports and Recommendations)

PETITIONS — Legislative leaders reported on action.

Petition No. 1 — Conference Secretary to prepare a summary of Conference actions for distribution to churches, pastors, and agencies. Concurrence.

Petition No. 2 — Leadership Development Task Force to be created. Non-Concurrence.

ALASKA MISSIONARY CONFERENCE

Petition No. 3 — Missional Priority Task Force to be established. Tabled. This is already accomplished.

Petition No. 4 — Printing of reports in the 1986 Journal as a part of the Conference Centennial year. Non-concurrence.

Petition No. 5 — Council on Finance and Administration to revise the formula for apportionments to the local churches. Non-concurrence.

Petition No. 6 — Apportionment Grade Figure to include a Distance Grade Figure based upon proximity to Anchorage. Non-concurrence.

Petition No. 7 — Annual Meeting to be held each year in Anchorage. Non-concurrence by vote of the body.

Petition No. 8 — Conference Advance Special (Silungai, Kenya). Non-concurrence.

Petition No. 9 — Conference Advance Special — Silungai, Kenya — \$26,000 goal. Concurrence as amended.

Petition No. 10 — Replacement of most current pastors within Alaska Missionary Conference. Non-concurrence by majority vote with one negative vote.

Petition No. 11 — Congregations called to offer adult studies in Alaska Native issues and concerns. Concurrence.

Petition No. 12 — Divestment of financial interests in South Africa by the State of Alaska and the General Board of Pensions, United Methodist Church. Concurrence by substitute motion and amendments.

EXECUTIVE SESSION — The Board of Ordained Ministry reported that Susan Holstein has been approved as a Candidate for Ministry. The clergy members affirmed Susan in her decision.

FRIDAY EVENING, AUGUST 16
St. John United Methodist Church

Dinner was served by the people of St. John Church.

WORSHIP — The service was based on the theme: The Call to Serve All God's People. A slide presentation "Forbidden Faces: A Meditation on the People of the Soviet Union" was shown. Bishop McConnell presented the Bishop's Award to Cub Pack 123 of St. John Church. Bishop Kelly's sermon was based on Matthew 4:18-25. A service of commitment concluded the evening program.

SATURDAY MORNING, AUGUST 17
Alaska Pacific University

WORSHIP — Liturgists were pastors from the Kenai Peninsula. Bishop McConnell's devotion was on the theme "New Creations." Thirty-one Alaska Builders Club commitments in the amount of \$2,375.00 were dedicated.

GREETINGS — The Conference affirmed the sending of two persons to the Conference of the African Methodist Episcopal Zion meeting in Anchorage. Ed Stanton and Mary Lou La whorn were chosen to bring greetings from our Conference.

1986 BUDGET — David Means, President of CFA, presented the budget for adoption. Section I. Ministerial Support (\$217,570) was adopted. Section II, Connection Administration was adopted excluding the Conference-Wide Planning line item. Section III, World Service and Conference Benevolences was adopted after two amendments sought to change the funding for campus ministries had failed.

CONFERENCE WIDE PLANNING — Glenna Getz presented the committee and the Conference expressed appreciation for the work which has been accomplished. The motion that the report of the Conference Wide Planning Profile be adopted as a working document

for planning in the Alaska Missionary Conference was approved. The Conference adopted the motion that the Alaska Missionary Conference continue the Conference Wide Planning process in 1986, with the Committee as presently constituted and elected by the Conference. The motion to amend the CFA recommendation to funding the planning project with an additional \$5,000.00 failed. The motion to fund at the recommended \$5,000. level was approved. (See Reports)

CONFERENCE HISTORIAN — Bea Shepard reminded pastors and local churches to send annual reports of the church to the historians. Each local church is encouraged to have a historian to record events as they occur in the church.

COSROW — Carol Seckel called the women of the conference to the front of the gathering as their names and offices were read. Each was presented with a flower as a reminder of COSROW's commitment for women to be catalysts and monitors in the conference programs and activities. (See Reports)

NOMINATING REPORT — Thom Fassett presented the remainder of the slate for nominations. The nominees were elected.

SATURDAY AFTERNOON, AUGUST 17

COUNCIL ON MINISTRIES REPORTS — John Pitney, as a Board member, noted the work of Western Small Church/Rural Life Center as it serves United Methodists in Town and Country Communities in the Western Jurisdiction. John and Cheryl Washburn gave the education report on the itineration of Roy Ryan, General Board of Discipleship, with emphasis on local church educational ministries and workshops. The Alaska Native Ministries Committee report was reviewed. The policy recommendation was amended by additions and deletions to read: "Resolved, that the Native Ministries Committee of the Alaska Missionary Conference of the United Methodist Church be the body through which all United Methodist proposals for Missionary Conference program and ministries involving or directed to Alaska Native people be channeled for review and referral with recommendations to the Conference Council on Ministries." Keith Harding presented the Report and Recommendation of the Peace with Justice Task Force. The recommendation was adopted. The Youth presented their report and requested that our youth in local churches participate in the Youth Service Fund offerings. Dennis Holway concluded the CCOM report with a slide presentation picturing CCOM members. (See Reports and Recommendations)

COUNCIL ON FINANCE AND ADMINISTRATION — David Means presented the recommendations for approval with the total budget for 1986 set at \$408,038; amendment to recommendation #6, "that the Grade Point figure for Mission Sharing Fund be prorated over the self-supporting churches to apportion the Mission Sharing Fund." Amendment to Recommendation #17: That local churches promptly remit all New Ministries Phase II funds to the Conference Treasurer. The recommendations of CFA were adopted as amended. (See Financial Reports)

RULES — A rule change was presented that Rule 2.4, Page 69 of the 1984 Journal, be added: "No petition will be considered at annual conference unless made available for publication in the pre-conference journal." An amendment for the addition of "or are available in quantities of 100 for distribution of the first day of conference" failed. The proposed amendment failed for the lack of the $\frac{2}{3}$ majority for rule change. Conference Rule B.7 (Apportionments and two/third vote to reverse CFA recommendations) was referred to the Rules Committee for study and recommendation to the 1986 Annual Meeting.

Petition No. 13 — Opposition to the legalization of capital punishment in Alaska. Concurrence.

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Petition No. 14 — Encourage all parish clergy and congregation to seriously explore the Social Principles and Resolutions. Concurrence with amendments.

Petition No. 15 — Reaffirm the 1984 resolution of General Conference on CONCERN FOR HUMAN RIGHTS IN CENTRAL AMERICA. Concurrence.

Petition No. 16 — Centers for the U.S. Academy of Peace be located in Alaska. Concurrence as amended.

Petition No. 17 — Study the possibility of a study-tour for Alaskans to visit the USSR. Concurrence.

Petition No. 18 — Support of Nuclear Arms negotiations. Concurrence.

Petition No. 19 — Support of the churches and individuals who have provided sanctuary to Central American refugees. Non-concurrence.

Petition No. 20 — Study the possibility to host in Alaska a team of six Soviet citizens for promoting peace and friendship through the on-going program of the Department of Peace and World Order, General Board of Church and Society. Concurrence.

Petition No. 21 — Amend Conference rules to delete membership of CCOM by four to save travel costs. Non-concurrence.

Petition No. 22 — Conference Rule change to elect Conference Secretary from the members of the Annual Conference. Non-concurrence.

Petition No. 23 — Conference Rule change to delete deaconesses, Treasurer, and Chancellor from Rule 3.1. Non-concurrence.

Petition No. 24 — Conference Rule change to elect lay members for equalization from area hosting conference sessions. Non-concurrence.

Petition No. 25 — Conference Advance Special for Pilgrimage of Reconciliation in the amount of \$3,000.00 for area ecumenical conferences. Concurrence.

Petition No. 26 — Role and function of Mission Superintendent. (Referred to Committee on Superintendency and Episcopacy.)

Petition No. 27 — Local churches encouraged to hold Alaska Pacific University Sunday on the third Sunday of each January. Concurrence.

Petition No. 28 — Alaska Missionary Conference to endorse the work of Alaska Citizens Concerned about Latin America. Non-concurrence.

Petition No. 29 — Endorse the Alaska Nuclear Freeze initiative which will be on the general ballot in 1986. Concurrence.

Petition No. 30 — Deplore the diplomatic and political pressure upon New Zealand by the Administration of the U.S. due to New Zealand's effort to remain nuclear-free. Concurrence with amended substitute motion.

Petition No. 31 — Support for Alaska House Joint Resolution #52 requesting the Governor and legislature to work toward creating a nuclear-free zone in the Arctic and sub-Arctic. Concurrence with amended substitute motion.

Petition No. 29 — Vote to reconsider was approved. The Petition was amended by deletions. Concurrence with amendment.

Petition No. 12 — Vote to reconsider was approved. The Petition was amended by deletions.

John Shaffer moved that the proposed Rule change "No Petition will be considered at Annual Conference unless made available for publication in the Pre-Conference Journal" be referred to the Rules Committees for study and report to the 1986 Conference.

1986 ANNUAL CONFERENCE — Invitations were accepted from Alaska Pacific University, East Anchorage, and First Church, Anchorage. Bishop McConnell set the dates for the 1986 Conference as June 4-8. The Conference accepted the invitation of the Church of the New Covenant, Kenai, for 1987. The Conference Secretary moved that the 14th Session of the Alaska Missionary Conference stands adjourned, sine die, following worship on Sunday, August 18th.

SATURDAY EVENING, AUGUST 17**Jesse Lee Home**

DINNER — The Tongan fellowship served a delicious dinner with many items from their ethnic tradition. The Tongan fellowship provided entertainment for the Conference. Bob Griswold, Executive Director of Alaska Children's Services, presented a slide program on the work and facilities of ACS. Ed and Blythe Stanton presented the courtesy report with thanks to all persons participating in the planning and work of the Conference. Eva Christian was honored in absentia for her outstanding service as a lay woman in the Alaska Missionary Conference, 1981-85. The Denman Award to laity was presented to Jackie Campbell for her work in the Seward Church. The Denman Award to a clergyperson was given in absentia to Jack Christian for his ministry at the Park Highway Parish. Marion Gotschall called the roll for those who are Certified Lay Speakers (See Directories). Bishop McConnell concluded the evening program with thoughts and comments on the role of the lay and clergy persons within the Alaska Missionary Conference.

SUNDAY MORNING, AUGUST 18**First United Methodist Church**

Morning worship liturgists were from First Church and Nome Community Church. Thom Fassett and Bishop McConnell gave memorial reflections. (See Memorial Roll.) Flowers were placed upon the altar in living remembrance of those who died during the past Conference year. Bishop Leontine Kelly preached the morning sermon. Lay members and clergy members were called to carry forth the responsibility of the church for the coming Conference year.

V. Reports To The Conference

A. Superintendent's Address

Thom White Wolf Fassett
(As transcribed from the taped address)

What I want to say, first of all, is a very personal word from Nancy and me, to thank all of you and our colleagues in faith for the support that you have provided our family through these past three months. And we want you to know how heart-felt that is and how critical it was and is to our very health and survival as a family struggling to move forward in faith.

Beyond that, we pause to recognize conference folks and their contributions and that's why we are in need of thanking people along the way and never at the end of the play, during its staging, and through its many acts to turn to brothers and sisters to say, "we love you and thank you."

And so I just want to say that to you, to say "thank you" for your participation as lay folk and clergy people and all of us, as ministers of the Word of Jesus Christ.

Now I have thought more about what I am to do here today, although it has been an extraordinary struggle pulling together anything to say to anyone. It would be helpful to reflect on some of the concerns that I have as if we were to sit down together as a family for a Sunday noon meal, and to have those old family conferences, and talk to each other about some of our concerns; about our health, our mutual health and, in this case, the health of our institution called the Alaska Missionary Conference. But more than that, and more important than that, and beyond that, the health of the church of Jesus Christ, we call United Methodist.

We have some extraordinary bright spots in our conference. We have exciting churches. We have exciting ministries. We have exciting lay folk doing exciting things, and pastors who are often pushing themselves to the limit. I know that because I move around quite a bit. The Discipline is very clear about what the Superintendent's responsibilities are. If you look up those paragraphs, you will have absolutely no question about what my duties and responsibilities are. The trick is fulfilling them, because there isn't enough time, there's not enough help, there are no other personnel assistants except you.

I am, by disciplinary action, mandated the supervisor of all the missionary personnel. Do you know how many we have now in our conference? Forty two — including home missionaries. Forty-two mission personnel folks here in the Alaska Missionary Conference for whom, in a disciplinary sense, I am responsible. Not to mention the administration of the office of the superintendency. Now, you can look up those paragraphs on the superintendency, but I tell you, don't stop there. You then have to flip over the paragraphs on missionary conferences to provide the remainder of the responsibilities for the superintendency. And I tell you if you would like to candidate for the position, you may be discouraged. But discouraged I am not, for we are surrounded by great helpers including all of you and some specific people too. We know how dangerous it is to single out people, and I am not going to do that because it would be unfair not to mention all of you.

There are some folks I need to mention — outside of my family — long suffering missionary folk that they are, and that is to thank Bishop Cal McConnell for the kind of general superintendency that is his philosophy and life, for his willingness to let people be who they are, yet visibly imaging whole and healthy goals toward which all of us can strive. Perhaps he is one of those we will canonize one day as one of the saints that he talked about.

Certainly an unsung heroine, Mary Lou Hollett, burdened by overwhelming responsibilities as Treasurer of this conference — and has been for years — fulfilling that responsibility in an extraordinary manner. We only last year recognized the whole and true nature of that task, and nominated her and elected her Treasurer. She started out in another life form, I think, with the conference and went through many stages, including Administrative

Assistant until she was then made Treasurer and she is doing an excellent job given the lack of resources and the very fragile nature of our resource base.

I would also like to throw accolades at the feet of Glenna Getz, who has given unselfishly to ministry here in this conference. She has extended the mission and the word of Jesus. To go beyond these folks would, of necessity, include everyone in the conference.

I want to say some things, I want to share some things with you and I know time has already run out, so I'll just take a couple more minutes. I remember 20 years ago, and it is very hard for me to reflect on my life, but it brings me here today. Some of the things that I think have to be said and shared in a very loving way, are things that I think will characterize our lives together as Christians in this conference. There are some I believe, as Superintendent, we need to address.

When I think of this year, it is a very important year for me. First of all, most people do not know that by the time I was 12 years old, I had accumulated a portfolio on Alaska. As a matter of fact, I had some of the most sophisticated maps money could buy at that time of Alaska — topos and other kinds of maps — and when we went through the motions to move here, I came across that portfolio. In that portfolio were hand-written routes for walking from Western New York, my home, to Alaska. It was one of my life-long goals. I have, you will say, not walked to Alaska; in fact, I have not even driven to Alaska. I have mostly flown to Alaska. I have only flown to Alaska, but I feel as I stand here today, that finally, I have walked to Alaska!

This has been a very special year remembering that 20 years ago, I sat with Malcolm X about 2 days before he was murdered at our seminary colloquium. Twenty years ago, my youngest daughter Keighley was born, 20 years ago one month after she was born, I was ordained. So this year holds some very special meaning for us.

To mention the walk to Alaska is to bring us back to Alaska and to signal some very important events in my life and the things that I'm looking at that move me at this moment, and also to bring focus to Alaska. To say, here we are and through one walk or another, one journey or another, we have made our way here and, together, have made a conscious and deliberate intentional decision to be a people of God and we came together in this moment and this time and this place to witness to our commitment.

I have been reading more of Howard Thurman lately. Many of you have read Howard Thurman's work and one of the things that I am tremendously impressed by is Howard's use of the term, "the religion of Jesus." For those of us who believe that Christianity is dead, not God, but Christianity is dead in the Westernized corrupted context in which some of us understand that, I think it might be appropriate to talk about the religion of Jesus.

I think that in our arguments and divisions along ideological, philosophical or political lines, and as we talk about what the application of faith is in various situations, we need to ask ourselves what is the religion of Jesus. And we need to be reminded, as someone said so startlingly and so frightfully, that the only Bible some people will read is us.

As we look into our local churches we have some extraordinarily exciting things happening. We've got a long way to go, can't do it all at once, we're all living on rather fragile economies and thin energy levels. The saints in the church are being called beyond the call, and they have given of themselves, they have spent their energy and sometimes we wonder how we survive from week to week. It seems as though there are always too few hands to do the heavy labors.

We take great pride in ownership, and when we do, we tend to narrow the scope and the bounty of faith the church can share with the community and we begin to talk about designated giving. We start talking about how we address our personal in-house needs, and suddenly we lose touch of what it means to be people of mission, an outward looking people, a people reaching out to touch the lives of those about us.

I am reminded, and I have said this in another quorum, that during the great and awful times of segregation in this country, we had a Central Conference, which was made up of Black churches of Methodism. You know that those people, under oppression and being discriminated against at every turn, never, never resorted to designated giving ever. They

continued to support the mission of the church though that church itself was an oppressive factor in the lives of those people. There is no place for that kind of designated giving in the United Methodist Church.

I sometimes feel that we church folk use finances as a ruse to avoid engaging in the hard faith questions. It's easier to talk about finances, it's easier to talk about the pastor's salary, it's easier to talk about apportionments, it's easier to talk about what our money, in its infinitesimally small pennies is doing, that we may object to. It's easier than to talk about how the Word is to flourish and how we share the Gospel truths.

We talk a lot about lay empowerment, and we do very little about it. One wonders, is it resources? Is it our inability to organize? What is lay empowerment? I think it is a theme that Jim was articulating really very well yesterday. How do we go about addressing the spiritual formation needs in the local churches, which, after all, is our purpose for existence.

Some of our churches need vitalization. You note there is a difference between that and revitalization. We need vitalization and it will certainly be our lay folks ministering to one another and to the community and to their pastors, who will help this become a reality. What on earth is holding us back? Some say finances — the ruse again? What is holding us back from being the witnessing, affirming community, that we are called to be? What is holding us back? Do you really want me to believe that it's dollars? Well, some say if we didn't give away so much money for advance specials or world service we could make it. And I ask you make what? Make what? Stagnant, self-absorbed, inward focused ministries? Make what?

And for lay and clergy alike, we seem to be a part of a mote and beam problem. You know what I mean? We have a mote and beam problem, all of us, clergy and lay. I call it the arrogance of gossip. It is the sin of self-righteousness. Gossip and finger-pointing are so much related to small "s" sins of drunkenness and gambling. I take that very, very seriously. And do you know, he asks rhetorically, do you know what is going on in our adult study groups in our churches? Do you? To what extent are they biblically based? Or to what extent do they explore the faith issues of our day that challenge affirmation and witness? Or do these adult study groups have the tendency to become gossip groups or elitist groups, which are closed to others who seek their company?

Now a word to pastors. It's hard to share a word with pastors, they always have the next word, an alternate word, or when you're gone, the last word. Now I know that you too have secretarial problems. I am well aware of that because of my own extraordinarily overwhelming secretarial difficulties, but there is something to say for at least an attempt at getting some things in on time, and I'll illustrate that as gently as I can.

This superintendent's address was to have been accompanied by a resplendent visuals, and a soundtrack representing all the churches of this entire conference flashing before your eyes and immersing you in images of our mission together. That request went out in due time to be delivered by June 1, and I have in my portfolio 11 out of all our churches to date.

If you got the general minutes of the United Methodist Church recently, you will notice that there are absolutely no statistics in there relating to the Alaska Missionary Conference and that is because we were not able to receive the statistical reports from the churches at the very beginning of the year, in a timely and appropriate manner.

As we move ahead in this year, we are going to be addressing evaluation questions and the ministry, planning process, which, I hope, is one that we're going to be able to employ in all of our churches with pastor/parish relations committees and with pastors. We have already instituted that program in a couple of churches. It is going to take time, friends, to install this program, but one that I feel will be tremendously rewarding because it enables us in the local church — clergy and pastor/parish relations committee in the church itself begin to move ahead together to understand mission and ministry, and what responsibilities all folks have in carrying that mission ahead into the world.

I am convinced that the themes of evangelism toward renewal are critical to our local

churches today. Not only do clergy play a role, but lay folks play an extraordinary role. I think that we need to get more serious about membership classes and their United Methodist orientation. We need to be serious about how we orient folks, not only to the United Methodist Church, that is, but a tertiary concern after, only after, we have addressed the concern of orienting people to the church of Jesus Christ, and we did not do an adequate job of that in membership classes and confirmation classes, in the main.

We need to address the needs of Christian education. Some say we don't have resources, we can't find teachers. That is part of a lay empowerment question, that is part of what we need to be addressing and putting on the agenda for the future, which is now.

We need to become extraordinarily serious about our ministry with youth, young adults and singles. Out of all the United States, Alaska has those as the major population factor and we are failing miserably, miserably! If we want to see a redeemed world, how can we let the children and youth and young adults and singles fall away from the church, if they were ever there.

It is difficult. The retort is, well it is very difficult to minister in those contexts. Yes it is, but we have to accept that challenge. We need to explore other ministries. Yes, Soldotna, Kenai and Peninsula folks, we do need to explore the employment of the youth minister. Yes, and Homer and Seward, yes, maybe we do need to explore the possibility of summer workers, with tourists and cannery industry folks who come in for short periods of time. Yes, we do need to talk more with the Board of Ordained Ministry and help them move along in devising a process for affirming lay pastors, who do not go through the disciplinary process on the ordination track so that we can raise up indigenous people to minister to their brothers and sisters wherever they live.

We do need to take a look again at our adult church school ministries to see where they are going and where they have been. There are some wonderful things happening, by the way. To say these things is not to diminish the importance of some of the extraordinary and wonderful things going on in some of our churches, but generally, we need to pull ourselves together to provide more energy and intentionally around some of these issues. We need to address the condition of racism in Alaska, both corporately and personally.

When the state of Alaska can attack by air, a Native village, and get away with it, we have befooled our house. When Native ministries, particularly, are resisted in certain camps and we have not addressed the need and been the brother or sister we needed to be, we have missed our calling.

Years ago I am told, it was fashionable to talk about racism and then someone said we have the 1960's and the voluminous civil rights legislation; we took care of that, and they are insulted when one of us or another raises the issue of racism again. We thought we had taken care of that. No, my friends. It is as fresh as it ever was.

The local churches. The local churches lay folk, I am speaking to you specifically now. You need to nurture your pastors. How do you nurture your pastors? Not by calling for change every other year, or when something runs amuck or when a human condition overcomes us for a period of time. How do you nurture your pastors? Have you established your goals? Have you done the bureaucratic thing? That's what people think of goals and objectives, you know. They think, "Well that's a lot of bureaucratic overlay, and we don't have time for that, we got to get on with church business." What is church business if we don't know how to define it and how we're going to organize it and how we're going to get to it and how we're going to use our very great fragile, delicate resources, human and otherwise, pastoral and lay, as we all minister to the world about us?

We are sinners standing in the need of grace. All of us. Our domestic and international morality is in shambles. Where your treasure is, there also is your heart. What is the defense budget of the United States doing, as compared to the church budget, and what is it doing? What are your income taxes looking like as compared to your tithe? And what about our selectivity of moral issues? So easy to wave flags for the lives of the unborn, but with no repulsion of war or nuclear winters. How good of us to support the resistance of naming a trident submarine, "Alaska." How many of us were silent on the \$40,000 party thrown for

its celebration? Has anyone ever suggested that the entire Alaska legislature should be recalled because it has violated the public trust?

We stand for the sanctity of life. Yes we do. Not only as United Methodists, but as persons calling themselves followers of the religion of Jesus, followers of Jesus Christ. But, do we stand for the sanctity of lives of all life forms on the face of the earth? We may stumble and fall along the way. It's alright. I said that from the very beginning. I remember in Chu-giak, among my very first words was, "We will fail from time to time. We will fall short of what we expect of each other and what we expect of our institution and of our faith exercise and our expressions of faith." But, I want to say once again, using an old African proverb to help me, which tells us, "To stumble is not to fall, but to move ahead more quickly." At that rate, we may be moving forward very quickly indeed, but let's celebrate that. Failure can be victorious. Let us not be afraid of that, and let us embrace failure in each of us so that we can strengthen our fellowship.

I know that my time has run out, and I just have a couple of more minutes. We are members of the body of Christ. And as persons struggling in the faith, our individual consciousness is in constant resonance with the surrounding society. And it is in this context that we begin to learn about God's liberation. No person can be free so long as any person is enslaved. In a sense I and we are one. There is no separation of our individual selves and the body politic, both are one and the same. And so, expressions of personal righteousness in faith are inextricably bound to expressions of civic or public righteousness in the faith.

Our ministry is unavoidably linked by faith to both personal and public expressions of righteousness, which witness in these wondrous and baffling moments to God's movement in history.

God's movement in history is pressing us to understand some very uncomfortable things about ourselves. One is that we are facing various crises and leadership in our church today. The second is the overwhelming flow of critical issues are begging our attention.

In the first case, the crisis in leadership today manifests itself in our collective inability to express what we believe and how that belief makes a difference in our lives, and that's the faith crisis. That's the evangelism question. That's the missional question. El Salvador, Nicaragua, South Africa, nuclear proliferation and our embattled ecology should have dispelled us of our illusions of innocence and righteous intentions. But, we continue to call forth the words and actions which would tell of Jesus' ongoing life among us, without a clear understanding of how that word changes us or for that matter, that Jesus came to change us and the quality of our lives together.

In the second case and intricately connected to the first, we are today overburdened with critical human issues and international crises. It is almost overwhelming to us. From tragic death of persons close and dear and loved by us, to international crises of the same kind in greater proportion. We face a bewildering array of challenges and desperately seek to understand how to commit our meager resources to care for them. We have an overwhelming burden to respond to all of the issues which tug at our consciences or bang at our front doors. And yet, we are somewhat like the prophets and preachers who marshal our guilt but do little to enable change to come about. We need to limit our priorities and slim down our task lists in order to prevent fragmentation and respond with integrity and care to the processes bringing about change.

We are so caught up with each demanding issue that we have little time to react to the poignancy of the moment with little room for anticipating the next issue or instituting proper planning processes, not to mention the luxury of being nonviolent in dealing with our violence, spontaneous in observing our obsessions, hopeful in the presence of our depression, unafraid of our fears and even light hearted in the midst of our tragic seriousness. When we witness the brutality, injustice and exploitation that infests the world around us, compassion and our commitment to faith move us to act. To understand the political realities which lead to the destruction of our ecology, to the oppression of uncounted numbers of human beings at the hands of unmerciful governments, or to the starvation of millions in sub-Saharan Africa, is not enough. We must act to change things. Again, we must first seek

our own personal transformation and then act in a manner which may allow society to move in a more just and Godly direction. And sometimes we do not know how to eliminate evil, but, as Camus said, we can feed some of the hungry and heal some of the infirmed.

We must acknowledge those characteristics that define the people we have become, and if you want to talk about planning, as indeed we must, the tactics for our strategy involve accommodations on three different fronts. The first two are the traditional Left and Right — the so-called liberal and conservative wings of an outdated spectrum that simply no longer defines the whole range of options in today's world. And then there is the third force — at least for persons of the Christian persuasion — which moves public debate away from obsolete arguments between Right and Left. That third force is the church or, as some have put it, the "transformative alternative." The difficulty today, is that we are experiencing an ambiguous mixture of the values, virtues and vices of all three: the Right, the Left, and the "Transformative Alternative." We may well be advised that any ideological promise that requires universal conversion for its fulfillment is bound to be a promise that remains unfulfilled.

Our stance, then, may not be to advocate some great synthesis that would somehow sweep up all other alternatives, into a solution free of conflicts. The question, then, is, can we accept something less than total victory, or must our adversaries choose among the options of conversion, annihilation or repression? And in Alaska, because we have traditionally insisted on retaining a passionate commitment to individual freedom, we have created a paralyzed society adrift without vision in a turbulent and often dangerous world. If we continue on our present course, we will most likely encounter an increasingly authoritarian, war-ravaged future. If, instead, we recognize that freedom is more than the individual liberty to shrug off the needs of others, then we can learn to act cooperatively to take more control of our lives together. We can learn to give more and expect less. We can see through the fallacy of total victory in a diverse and pluralistic world. We may take heed from Alfred North Whitehead who once said, "It is the business of the future to be dangerous." Or, to put it another way, be fools for Christ's sake. For it is through the unknown that we transform our fears into knowledge and a richer understanding of what it means to be human.

Real pluralism in our society is a subtle business, for from among our plurality of issue interests, will come some aspiring monists who struggle mightily to raise their interests as the most important pre-occupation of humankind. We must understand that in spite of our current pre-occupation with planning and evaluations and long-range goals and objectives, strategies and tactics, there is no final solution, there is no five year plan. There is only the Word of Jesus Christ telling us that planning requires ongoing learning, and rejects the imposition of some irreversible future.

Ultimately, at judgement, the question will not be whether we have balanced our books or organized our committees but, rather, the question will be, "have you loved my children all of them."

B. Laity Address — James R. Jose, Conference Lay Leader AN AGENDA OF IMPERATIVES

I. Resignation Statement

It is with much personal regret that I announce to you this morning that I find it necessary to resign my position as Lay Leader of the Alaska Missionary Conference. Fifteen months ago when I was asked if I would be willing to have my name considered by the Nominating Committee, I enthusiastically agreed, knowing at that time that I would have the time and flexibility to fulfill the obligations of the position. As I mentioned in my Pre-Conference Report, I changed my professional position earlier this Spring — a change which brought with it new demands unforeseen when I began my term as Conference Lay Leader. The simple fact is that I have less time and substantially less flexibility in my

schedule now and therefore in the interests of the Conference must step aside. Further, it appears that the immediate future will not bring any change in my schedule that will permit me to be as accessible to the Conference as I would like or as the position requires. My deepest apologies to those of you who will be inconvenienced by this decision — and especially to my friend Thom Fassett, with whom I have enjoyed a stimulating working relationship and who placed great trust in my availability to serve.

II. The Imperatives

I have an agenda I would like to share with you — I call it an Agenda of Imperatives that I would have followed had I continued as Conference Lay Leader. Although my involvement with our Conference will be different than anticipated five months ago, it is an agenda which could have meaning for others in official positions; it will continue to have meaning for me in the various other capacities in which I serve our Conference.

Strategic Thinking

My first agenda item is entitled STRATEGIC THINKING. This imperative calls upon us to stimulate the laity to expand its ministry in such a manner that it impacts decisively on targetted objectives that have been deliberately designed and that reduces the time, energy, and resources expended on objectives that may be only marginal to the mission of a local church and/or community. My concern here is for what I have chosen to call PROPORTIONATE EFFECTIVENESS. Each of our churches has a lay population and a community that has uniqueness. Strategic thinking — strategic planning if you will — calls for that lay population to identify its uniqueness and relate that uniqueness to that of the community it serves or could serve, and specifically to those areas where extension of lay ministry would have the highest degree of success. In short, we should take care not to dissipate our resources, trying to have lay ministry programs that attempt to respond to all of the needs of an entire community.

Revolutionized Communication And Delivery Systems

My second agenda item — REVOLUTIONIZED COMMUNICATION AND DELIVERY SYSTEMS — asserts that we must seek the means and we must design the methods to enhance regular, systematic consultation between and among individuals on matters of substance through state of the art telecommunications systems. Proportionately, we should reduce our reliance on the heavy investments we have been making in committee time and the dissemination of vast quantities of paperwork. While we need some committee work and some paperwork, I submit that properly organized our committees could accomplish their work mission in substantially less time than they do and at substantially less expense to our Conference. In addition, surely we need not spend the effort we do in generating paperwork. Quality communication between individuals and small groups using telecommunications systems of the age would improve on the results of group deliberations — and may even obviate many.

Reassessment Of Management Systems

It is imperative that we assess the traditional organizational modes and methods for managing our Conference and for implementing its programs to determine the extent to which they either support or frustrate effective participation by laity. I suspect we might be surprised with the results, particularly if we are willing to ask hard questions that might threaten tradition. Questions like: Are we really encouraging laity participation and involvement when we schedule daytime meetings; when we combine business sessions with fellowship and social sessions, disproportionately; when we decline to use principles of modern management in doing the daily work of the church; when we assume that basic principles of orderliness are inappropriate to the functioning of our primary units of organization, except for our Annual Conference and possibly a select few subordinate committees?

Extending Access To Our Church

We must enhance the appeal and effectiveness of our church by stimulating laity and clergy alike to simply have the courage to make demands of quality of each other.

Clergy should be resolute in breaking down the barriers to lay ministry and participation and insist that quality time be spent by laity on quality ministries. We should expand the number of groups of chartered United Methodist Men in our Conference, taking a lesson from our United Methodist Women. The fact that we may have only one chartered United Methodist Men's group needs to be addressed. Likewise, we should have lay leaders in every congregation. Additionally, clergy should demand that laity accept the responsibility of their positions for the necessary administrative follow-through on programs and projects that lay-populated committees and boards approve. The day has passed when the minister has the time to be the sole administrator of the church and the conference.

Likewise, the laity should insist that our clergy have the courage to be relevant — relevant to the world in which we live: relevant during the Sunday Morning Worship Service; relevant through weekday ministries; relevant in ministering to individual and group needs; and especially, relevant through innovative, visionary church leadership.

And finally, laity and clergy alike must join together to more precisely define the role and functioning of the position of the local church lay leader. Our General Board of Discipleship, Section on Ministry of the Laity provided us with excellent beginning last August when, in a special issue of *Notes For Lay Leaders*, it provided a Guide For Annual Conference and District Lay Leaders, and included descriptions of responsibilities for Conference, District and Local Church Lay Leaders. It will come as no surprise to you to hear that within our Conference we have a variety of perceptions of and attitudes toward this position, ranging from "I really don't know what that position is supposed to do," to chairing special projects, to complete abandonment of the position. Here is surely one opportunity for clergy and laity together to implement the concept of lay empowerment, to the mutual benefit of both and to the benefit of our church. But, it will take determination on the part of the laity to assume the obligations of empowerment and determination on the part of the clergy to let go.

Enthusiasm For United Methodist Work In Alaska

One of the most compelling imperatives is to identify the motivating factors and to create the tools for generating overwhelming enthusiasm for what we are doing and should be doing here in Alaska as United Methodists and Disciples of Jesus Christ. My concern here is whether or not it is possible for something less than a catastrophe of the magnitude of a famine in Africa to get us excited, really concerned, and actively supportive to do something enormous, significant, and impressive about human misery. We need to answer the question of why we must apparently be faced with disaster before we boldly open our hearts, our time, and our resources to enthusiastically minister to the needs of others who are less fortunate spiritually or economically or culturally — right here in Alaska? The familiar answers to this question quickly become boring excuses for the lack of visionary action.

We have heard — because our compassion more quickly goes out to the dying and the young. But, don't we have dying and youth in need here in Alaska?

We have heard — because of public inspiration by the media. But, does this mean we have to have a telethon sponsored by our local radio and TV stations to inspire us to boldness to mount an aggressive response to the challenge of say, alcoholism in our great state, which I am told is our premier social problem?

We have heard — because of our sense of guilt at what little we have done as individuals to extend our commitment to missions. Well, why can't we feel equally guilty about what we haven't done here in Alaska to really "do" missions?

We have heard — because it is easy to write a check for African famine relief and feel we have done our part, knowing full well we won't have to get involved any further; but here in Alaska, being closer to the problem, we might be asked to get involved, so we ig-

more the challenge of boldness. As an aside, checkwriters are needed in Alaska as well, but we need a greater proportion of workers who are enthused and excited about "doing the results."

Where do we begin? One point of departure for generating overwhelming enthusiasm for ministering to others might be committing ourselves as a Conference and as individual congregations to furthering the goals of the Society of St. Stephen, which poses as a solid foundation for launching the extension of the ministry of the laity. The Director, Sandy Hodge, described the mission of the Society to me in a letter dated June 26, 1985 as follows:

The Society of St. Stephen is an exciting new program that provides opportunities for local congregations to grow in discipleship as they reach out to meet the needs of the poor and hurting people of their community. It is a small group of people who covenant to meet regularly for prayer and Bible study and to adopt a family and/or person of need, working with that person to meet his/her needs over a period of time.

Discipleship

My final imperative, DISCIPLESHIP, means that we must motivate our laity, particularly those in positions of leadership in the local church — and not just Lay Leaders — to discipleship and to support them in doing the same within their congregations, by removing the mystery of "Discipleship"; to understand that Discipleship is not just a complex or interesting biblical concept, but is "here and now," "alive and functioning." It was Dr. Ezra Earl Jones, our General Secretary of the General Board of Discipleship, who last January provided me with the clarification I needed. He defined it as the primary task of congregations, and specifically as the integration of four Christian actions:

- Reaching out and receiving people as they are;
- Relating individuals to God and to each other;
- Developing and equipping them as disciples;
- Sending them into their communities to make them more loving and just.

Let me repeat. (repeat)

On reflection, doesn't this briefly summarize for us the integration of what we are about: Evangelism, Worship, Education, Stewardship, Missions? And doesn't it suggest Agendas of Imperatives for a variety of our church groups — Youth, United Methodist Women, United Methodist Men — to name a few?

III. A Lingering Imperative: Role Of The Lay Leader

My agenda necessarily includes observations about and thoughts on the mission of the Conference Lay Leader. For me, the Lay Leader has three primary roles: ombudsman, confidant, and inspirer. For me, these three concepts of service and leadership mean the following:

Ombudsman — helper, clarifier, protector, communicator.

Confidant — trusted friend, with whom virtually anything can be shared in a non-threatening context.

Inspirer — generator, innovator, exciter, enthusiast.

This leadership concept necessarily impacts the variety of groups and working relationships that make up our Conference:

Local Church Congregations

Conference Structure

Laity

Clergy

Conference Officials

Local Church Leaders

National and International

Local Church-Conference

Structure and Officials

Relationships

Lay-clergy Relationships

Clergy-Conference Relationships

However, due to the unique circumstances in which we in Alaska find ourselves, one of the most critical relationships that should be impacted by the role and functioning of the Conference Lay Leader is that which exists between the Conference Superintendent and

the local congregations and clergy. Properly managed, the working relationship between the Superintendent and the Conference Lay Leader could be such that more highly effective communication might be achieved between the Conference structure and the local churches; more decisive planning and quicker responses to emergency situations and problems could ensue; and surely enhanced accessibility to the critical time of the Superintendent would result. I want you to know that prior to my change in professional position which took me away from my obligations as Conference Lay Leader, I enjoyed this kind of working relationship with Thom Fassett.

IV. A Challenging Imperative: Dare To Make A Difference

In closing, I would like to share with you a challenge and the wisdom of Neil M. Alexander, the Executive for the Section on Ministry of the Laity with the General Board of Discipleship. Mr. Alexander, speaking before the 1985 session of the National Association of Annual Conference Lay Leaders in Nashville, asserted that "Lay Leaders are first and foremost disciples of Jesus Christ. Faithful disciples make a difference." He encouraged Lay Leaders to:

- Discover and clarify the choices you have for witness and service;
- Seek through prayer, Bible study, and reflection God's direction and choosing where to invest your time and talents;
- Ask God for the courage and confidence to act on your choices;
- Learn through testing and experience what new choices God has set before you for faithful response."

He went on to say that our ministry is shaped by our "vision for how the quality of life can be enriched for congregations and communities," outlining five characteristics for strong visions as follows:

1. Your vision must encompass personal, organizational, societal aspirations.
2. A strong vision can be described in words that paint a picture of the desired outcome that can be seen and understood by others.
3. Your vision will be compelling if you strive to describe it in positive terms outlining the desired future you seek.
4. A strong vision is possible. It may not seem so to others, but you must believe in your heart that is feasible and needed.
5. Express your vision in ways that are inviting to others, encouraging them to join with you in fulfilling its promise. Find one or two, four or twenty who will work with you."

And, then he urged — ACT —

"Investigate the possibilities for building bonds of love and mercy. Inform others about your dreams and learnings, your hopes and concerns. Initiate projects, programs, efforts that move your dreams from good intentions toward good deeds. Influence others and the organizational structures in your churches and communities to gain support and settings for your efforts. Involve both neighbors and strangers in a common quest to make a difference in the lives of God's people."

There could be no more fitting challenge to us as leaders of the laity and clergy, laboring together in God's vineyards.

* * *

Thank you. AMEN.

NOTE: Quotations from Mr. Alexander are taken from *Notes to Lay Leaders*, Spring, 1985, No. 1.

C. Report Of The Conference Board Of Trustees

Bea Shepard

In the last four years the most effective meeting of the Trustees was a special all day meeting (10 a.m. to 4 p.m.) held at the Mission House in Anchorage on January 23, 1982. The attempt to hold meetings of the Conference Trustees in conjunction with the Annual Meeting in order to keep travel costs down has been almost a total failure. For one thing, several members of the Conference Board of Trustees are not members of the Annual Conference and are therefore not apt to be present at the Annual Meeting. We have had meetings and conducted important business at all Annual Meetings since I have been on the Board (elected 1978); but the scheduled meeting at the 1984 Annual Conference was very poorly attended and little business could be conducted. For this reason I have submitted a request to CFA for a travel budget of \$1,000 for 1986, to facilitate holding a meeting separate from Annual Conference of those who are present in order to conduct any business on hand at the time.

A few of the items that have been considered in the last few years include:

1. At the request of the Trustees, a method for transfer of property title from National Division to the local church was worked out through the Consultation with the National Division. Title has been obtained by several of the churches, and others are contemplating the action. Basic requirements are the demonstration of fiscal responsibility and care of property.
2. The Conference purchased a ten acre tract of land in the Trapper Creek area, title to be held by the Trustees until the congregation is organized. The Conference also holds title to property in Willow, Wasilla, the improvements at the Southeast United Methodist Camp. (The Camp Committee has incorporated and is exploring possible ways of obtaining title to the land, now held on a lease from the US Forest Service, and at that time will be requesting transfer of title to the improvements.)
3. At the request of the Church Extension Committee, considerable thought and investigation went into the idea of establishing an investment fund in the Conference for assisting churches in their building projects. With some cautionary legal advice from then Board member Hoyt Cole, we decided it was too costly and legally involved for us to undertake. The Church extension committee and its successor, the New Ministries Committee decided to set up an Alaskan Builders Club instead, and this is being organized under the NMC.
4. A self-insurance program was contemplated, for the purpose of covering the \$1,000 deductible under the blanket insurance program. This was determined to be non feasible. The recommendation was made that the local churches might establish their own emergency funds (budget for an emergency). Another recommendation was made that at a time of actual disaster an appeal could be made across the church, and this method might prove less costly in the long run.
5. Much attention has been paid to the Property Tax Problem in Nome, and the one satisfactorily resolved in Douglas, with consideration of possible ramifications for other churches in Alaska.

Even though much of the property in Alaska is held by the National Division, the Trustees have a feeling of responsibility for all Methodist property in the state. Efforts have been made to encourage the National Division to consult with the Alaska Board of Trustees on property matter; the motion was that we request that consultation with the Board of Trustees of the Alaska Missionary Conference be included in any decision regarding the use, sale or disposition of property in Alaska.

A number of church property matters remain unresolved. Do we own property in Unga, Sandpoint, Hyder, Anchor Point, Tustumena? What is the situation in Unalaska, Hope, Girdwood, Seward? If somebody knows the answers to these questions, how is it that the information has not been passed on to the Trustees?

In my report in June 1984, I brought up the matter of the General Property Visitation in July 1982 of members of the National Division Board, and pointed out that the promised

summary report of the property information gathered at that time had never been received. I can say that so far, after several exchanges of correspondence and a few phone calls, and at least two promises that it will be forthcoming, the report has not yet been received. It is my hope that by the time of Annual Meeting in August I can report that we have a report in hand. Since the Annual Meeting in 1982 requested that an inventory of all Methodist property be made, it was hoped this report would be forthcoming as it would be big help in complying with that directive, particularly since we do not have travel money to repeat the visits that were made at that time. We have received a report of Methodist property in Alaska dated 1976, which seems to need some revision as according to my calendar it is nearly 10 years old.

D. Specialized Congregational Ministries

William G. Trudeau, Chair

Background

The Task Force on Specialized Congregational Ministries was established by the Alaska Missionary Annual Conference in 1982, with a final report to be submitted in 1985. It was constituted specifically by the Conference Council on Ministries in November of 1982 and has been meeting about twice a year since, at times in person and at times over the teleconference network.

The goal of the task force was to investigate development within the Alaska Missionary Conference of congregations that would reflect a specific and intentional missional thrust: ministries with specifically defined populations (e.g. ethnic groups, single persons, prison inmates, the elderly), and ministries focusing on specific advocacy issues or life styles (e.g. peace parameters on the task force's work would be, on one hand the establishment of congregational ministries (as opposed to outreach or chaplaincy ministries) and, on the other, missionally intentional congregations (as opposed to the pluralistic churches that make up most of contemporary United Methodism).

It was the bias of the proposal that congregational ministries are important missional thrusts of the Church. They provide an on-going, self-sustaining community-in-ministry that outreach or institutional ministries do not. Congregations have the potential for a ministry with people and not simply to them. They assume financial and structural responsibility for their own continued existence. Congregational development is a means of empowerment in ways that chaplaincy or social work is not.

Adequately investigating the possibilities and developing concrete plans for new specialized congregations were not easy. In addition to a lack of contact hours for task force meetings, it was difficult to make time for interacting with the New Ministries Committee in setting priorities. The fault here was primarily the Task Force's, in failing to take the leadership and energy it discovered was required for specialized ministry.

The Task Force proceeded by:

1. Identifying current forms of specialized congregational ministries in Alaska and around the United States;
2. Networking among some specialized congregations, to compare their initiation, and development;
3. Attempting to identify interest within the Alaska Missionary Conference for specialized congregations;
4. Interviewing — by phone, letter, and in person — persons working in specialized congregational settings;
5. Preparing preliminary Task Force papers reviewing leadership models, Alaskan churches with specialized programs, and covenantal community development;
6. Most of the real work of the Task Force rested with the individual members, using meetings to compare findings, evaluate direction, and to set the framework for subsequent investigation.

ALASKA MISSIONARY CONFERENCE

E. Committee On Superintendency & Episcopacy

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The responsibilities of this committee parallel those of both a Conference Committee on Episcopacy and a Committee on District Superintendency as outlined in *The Book of Discipline of the United Methodist Church, 1984*, and as modified by the Rules of Order adopted by the Alaska Missionary Conference.

A meeting of the superintendency section of the committee was held December 8, 1984, and the following decisions and recommendations were approved:

1. In the interest of facilitating communication with the Superintendent when he is working in his office at home, without disturbing the privacy of his family, it was recommended that a new telephone be installed. Subsequently, this was done and the number is: 338-0203.

2. A Task Force on Office Space and Staffing, chaired by Lay Leader Jim Jose, was established to explore the needs and options for facilitating the work of the Superintendent and the Alaska Missionary Conference.

The committee had a helpful sharing session with Superintendent Thom White Wolf Fassett in which a detailed report on the role and function of the Superintendent of the Alaska Missionary Conference was heard. We hope this will be a helpful beginning toward better understanding of what is involved in the task, the relationships and style of this office.

We welcome your questions, comments as we seek to fulfill our responsibilities of supporting those who are entrusted with the work of superintending the Alaska Missionary Conference and interpreting our respective needs and opportunities.

F. Conference Council On Youth Ministries

Carolyn Crouch, Advisor

Nine youth and two adults representing the areas of Methodism in Alaska met in Juneau prior to the 1984 annual conference. Carrie McKenzie of Fairbanks was elected CCYM President and Sheryl Roach of Anchorage was elected Vice President.

During the month of July the Western Jurisdictional Youth Ministry Organization Convocation was held in Boise, Idaho. Sheryl Roach, Glenn Getz, Jennifer Jelsma and Dennis Holway attended this conference from Alaska. Jennifer was elected to the Steering Committee of the national Youth Ministry Organization from the Western Jurisdiction. In that position she was appointed to the Personnel committee and has made several trips to Nashville, Tenn. to interview finalists for the position of executive director of NYMO.

During Christmas vacation there were winter convocations held at Birchwood Camp in South Central and at Northern Lights Church in Southeast. Dennis Holway and John Pitner were co-deans of the Jr. Hi Camp and Carolyn Crouch was the dean of Senior Hi Camp at Birchwood. Janice Stamper was the coordinator for the winter convocation at Northern Lights Church.

Plans are underway for delegates to be chosen for Convocation '85 in Ft. Collins, Colorado. The new CCYM will meet prior to the Annual Conference at APU in August for two days of fellowship and planning.

G. Conference Council On Ministries

Dennis B. Holway, Chair

At the 1984 annual Conference session a new "body" was elected to do the work of the CCOM. Only four of the twelve former council members were carry-overs. Thus much of the task of this past year was centered around orientation. Along with this change has come helpful questioning and fresh insight into conference programming. In January eight of the Council members were able to participate in a jurisdictional training event which provided a basic orientation to individual work areas.

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Adequately investigating the possibilities and developing concrete plans for new specialized congregations were not easy. In addition to a lack of contact hours for task force meetings, it was difficult to make time for interacting with the New Ministries Committee in setting priorities. The fault here was primarily the Task Force's, in failing to take the leadership and energy it discovered was required for specialized ministry.

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4. Interviewing — by phone, letter, and in person — persons working in specialized congregational settings;
5. Preparing preliminary Task Force papers reviewing leadership models, Alaskan churches with specialized programs, and covenantal community development;
6. Most of the real work of the Task Force rested with the individual members, using meetings to compare findings, evaluate direction, and to set the framework for subsequent investigation.

Lack of Task Force meeting time and discipline, the delay in the Conference-wide Planning process, and inadequate contact with the New Ministries Committee hampered realization of a new specialized congregation by 1986 (although the new Korean congregation is certainly the fulfillment of that hope). The planning process was to investigate interest in specialized congregations within the Conference. Its failure to begin soon enough left the Task Force without a good means to gather that information. But subsequent study indicates that the origins of specialized ministries may come from the perceived needs of a far smaller group than might be reflected in a Conference study, unless specifically look for.

OBSERVATIONS

In the process of study and reflection, dominant patterns relating to the successful establishment of specialized congregations and other forms of ministry began to emerge. These factors become important "touchstones" in planning and implementing our own goals.

One common factor that emerged is the importance of one or more key individuals in the development of specialized ministries. In local churches, in experimental programs, in unusual ministries, a great deal depends upon the drive and interest of the initiators. Within a congregation, the role of the pastor and/or an enthusiastic lay person usually signals the success or failure of a specialized program. In Alaska as in other places, the change of pastoral leadership at a critical time has side-tracked specific congregational goals. When a particular ministry is spearheaded by a particular layperson, the withdrawal of that person may well choke the program, even when it is widely appreciated. William E. Ramsden, in his book *MINISTRIES THROUGH NON-PARISH INSTITUTIONS*, writes:

In almost every case, the key to an institution's development has been a small group of persons, usually with one dynamic and committed leader, who got a vision of a possibility and labored almost singlemindedly to bring their vision into reality.

Several instances of specialized ministries in Alaska support this thesis: The hospital ministry in Anchorage, the long range planning project in the Chugiak church, the St. Paul congregation in Fairbanks are examples.

A second key factor is the support the "institutional church" provides a given specialized ministry. Support here is an active and not passive; it means encouragement, accountability, and access to power. Strong individual leadership can, of course, overcome institutional equilibrium; but it appears to be myth that new forms of ministry mature in a context of benign neglect. In fact, at times outright hostility is preferable to "permission." The development of the "worker/priest" within the Conference, and of clergy couple ministries across the Church provide ample evidence of the necessity of adequate support.

Access to power is not the same as anti-institutionalism. It means, simply, access to means of achieving the goal: the ability to organize effectively, without the superimposition of a given normative structure; and accessibility to those in authority with the power to make decisions; the ability to redesign lines of administrative authority relative to a particular task, without severing accountability and relationship. Increasing centralization of Conference program and finance structures, along with dissipation of authority and power may well take their toll in the inability of genuine new ministries to gain a foothold. For example, how do new congregations begin, in marginal settings, that are not on the approved priority listing for the Conference, especially in rural settings?

A fourth factor is the willingness of on-site leadership to assume responsibility for making a ministry happen. In established innovative ministries, Ramsden notes, leaders not only had a vision and gave it form, they also undertook the personal task of convincing others of its importance and assembling the resources to bring it to reality. In contrast, unsuccessful ministries often die aborting, because the long term personal commitment and skill are absent, or are dissipated in blaming others for lack of support. Recent practice deals with this problem by placing a full-time pastor in a new setting for a period of time, creating an on-site responsibility. But that answer begs the question and resourcefulness of indigenous leadership. The development of the Tongan congregation at Anchor Park and the

St. Paul congregation in Fairbanks are fine examples of this local initiative, given apparently adequate support.

One significant finding regarding "specialized" congregational ministries is that they need not always be a separate congregation. Significant missional communities may exist within the framework of established congregations and may, in fact, be established by them. The Peace Advocates program, developed through the Board of Discipleship is one such model, and for years the Women's Home Missionary Society represented such a "congregation within a congregation" and tackled missional concern for Native Americans and Alaskan missions when the church as a whole was unwilling to do so. Two specific programs currently available provide exciting models for a renewal of community life at a local level: THE COVENANT GROUP FOR LIFESTYLE ASSESSMENT, produced by the Eco-Justice Task Force of the United Presbyterian Church, and ACCOUNTABLE DISCIPLESHIP: A HANDBOOK FOR COVENANTAL DISCIPLESHIP GROUPS IN THE CONGREGATION available through Discipleship Resources. While neither resource provides any guarantee of missional development, both offer a strong covenantal framework for re-invigorating missional, specialized ministry groups within a congregation. The latter is based, for example, on John Wesley's accountability structure for the class meetings. It is important to note that the same observations regarding local leadership, Conference and congregational support apply to these groups.

Finally, there is the major question regarding the role and deployment of clergy and lay leadership. Is the appointive structure, as effected by the Superintendent and Bishop and accepted by clergy and laity, willing and able to provide longer term leadership and oversight in missional situations? In Alaska, for example, non-self supporting ministries are basically simply small churches. Their primary absent ingredient is financial sufficiency. In United Methodist tradition, clergy and preachers have been the most deployable resource. Should salary support, for example, be tied to missional defined opportunities? Should clergy under appointment be specifically selected for missional charges, in addition to those recruited for regular pastorates? Should Lay Speakers be commissioned to specific duties, and be accountable to their Charge Conference for local missional involvements?

CONCLUSIONS

1. SPECIALIZED CONGREGATIONAL MINISTRIES can and should be encouraged both within the Conference as separate congregations and within local churches as identifiable missional covenant groups.
2. Because strong leadership is required in establishing specialized ministries, means must be found at both the Conference and local level to recruit, train and empower persons with specific missional interest.
3. When congregations, clergy or lay leadership show interest in developing specialized ministries, the Superintendent, pastor or layperson should cooperate in covenanting for longer term ministerial leadership, and both the Superintendent and Conference should work to provide a supportive, accountable relationship to assist that new ministry through difficult and exciting foundational work. This is a primary focus of Charge Conference oversight.
4. Specialized congregational ministries must be a concern of the appointment and equitable salary structures. Guidelines for helping to understand "missional settings" would be useful in the selection of persons for particular appointments, and the stewardship of Conference salary support.
5. There must be a generous reading of the significant provisions of the DISCIPLINE regarding local charge structure, yet a clear pattern of accountability to United Methodist Standards of Doctrine and teaching must be established. This oversight responsibility must be clearly delineated, most probably with the Superintendent.

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The committee had a helpful sharing session with Superintendent Thom White Wolf Fassett in which a detailed report on the role and function of the Superintendent of the Alaska Missionary Conference was heard. We hope this will be a helpful beginning toward better understanding of what is involved in the task, the relationships and style of this office.

We welcome your questions, comments as we seek to fulfill our responsibilities of supporting those who are entrusted with the work of superintending the Alaska Missionary Conference and interpreting our respective needs and opportunities.

F. Conference Council On Youth Ministries

Carolyn Crouch, Advisor

Nine youth and two adults representing the areas of Methodism in Alaska met in Juneau prior to the 1984 annual conference. Carrie McKenzie of Fairbanks was elected CCYM President and Sheryl Roach of Anchorage was elected Vice President.

During the month of July the Western Jurisdictional Youth Ministry Organization Convocation was held in Boise, Idaho. Sheryl Roach, Glenn Getz, Jennifer Jelsma and Dennis Holway attended this conference from Alaska. Jennifer was elected to the Steering Committee of the national Youth Ministry Organization from the Western Jurisdiction. In that position she was appointed to the Personnel committee and has made several trips to Nashville, Tenn. to interview finalists for the position of executive director of NYMO.

During Christmas vacation there were winter convocations held at Birchwood Camp in South Central and at Northern Lights Church in Southeast. Dennis Holway and John Pitney were co-deans of the Jr. Hi Camp and Carolyn Crouch was the dean of Senior Hi Camp at Birchwood. Janice Stamper was the coordinator for the winter convocation at Northern Lights Church.

Plans are underway for delegates to be chosen for Convo '85 in Ft. Collins, Colorado. The new CCYM will meet prior to the Annual Conference at APU in August for two days of fellowship and planning.

G. Conference Council On Ministries

Dennis B. Holway, Chair

At the 1984 annual Conference session a new "body" was elected to do the work of the CCOM. Only four of the twelve former council members were carry-overs. Thus much of the task of this past year was centered around orientation. Along with this change has come helpful questioning and fresh insight into conference programming. In January eight of the Council members were able to participate in a jurisdictional training event which provided a basic orientation to individual work areas.

Several programs were carried out this past year which focused on the goals of the conference. Traditional programs such as the Lay Clergy retreat and the Lay Speaker training program received a continued positive evaluation. The Council also worked closely with the Conference Wide Planning process team in order to come to a greater understanding of our common as well as unique tasks. Itineration of both Robert McClean and Dr. Pharis Harvey provided unique opportunities for several congregations to focus on concerns related to "Peace with Justice" and Korea. The 1986 centennial book project is on schedule due to the diligent work of Bea Shepard. The Council has developed an active Executive Committee that meets on an ongoing basis in order to carry out the interim work of the Council. Our able Conference Program Co-ordinator, Glenna Getz, keeps our group on track and provides an ongoing link among the Council members and local churches.

Two directives from the '84 Conference session have been dealt with this past year. First, the Council met with representatives of both the Conference Wide Planning Committee and the Board of Ordained Ministry to "identify processes by which full clergy membership in the Alaska Missionary Conference may be implemented." The Board of Ordained Ministry will present the joint report to the 1985 conference session. Petition #3 (dealing with chemical and biological warfare) was referred to Church and Society.

I want to thank the members of the Council for their individual dedication and commitment to the connectional mission of our conference. A special word of shalom to those who completed the past quadrennium: Marianne Inman, Glenn Getz, Chuck Nowlen, Barbara Shaffer, Dick Heacock, and Janet Kussart.

H. Global Ministries

Dennis B. Holway, Chair

During the 1984-88 quadrennium the office of Secretary of Global Ministries and Chairperson of Global Ministries have been separated. In her accompanying report Janet Kussart tells of her extensive work as the Conference Secretary of Global Ministries.

In my initial year as chairperson I have spent most of my time trying to comprehend the work of this vast mission effort as well as attempt to facilitate communication among our various conference resource people. We are fortunate to have two Alaskans serving as Directors on the General Board of Global Ministries . . . Janet Kussart and Roland Stanton. We also have an active statewide United Methodist Women's unit that is deeply involved in worldwide missions. In addition communication comes through the conference office and staff. At the base of all these resources is the ongoing mission work of the local church. As the months pass by it is my hope that those of us who have been given the opportunity to resource the local church will be able to respond accordingly.

I. Conference Secretary Of Global Ministries

Janet Kussart

1984 was certainly a most exciting year for the Alaska Missionary Conference being in mission. Churches and individuals saw the many needs that needed their help and support and gladly went the "Second Mile" in order that personnel and programs could continue to meet the needs of people. Our 1984 year end Advance Special report shows an increase of \$10,337.95 from 1983. That is cause for praise and thanksgiving!!! That is an impressive increase and shows a commitment. The breakdown looks like this:

World	\$ 2,525.32	
National	588.00	
UMCOR	<u>20,026.31</u>	
	\$23,139.63	total for 1984
	\$12,801.68	total for 1983

As you can see, the largest amount by far went to UMCOR as people responded to the Bishops Appeal as well as the Global Food Crisis. I have tried to impress on people that the situation in Africa is not going to go away over night, but is with us here and now and we must continue to respond if at all possible. Therefore, I hope to see the churches continuing to give to Africa in 1985.

The National giving of \$588.00 is a marked decrease of \$1,218.25 from last year. However, I find it hard to believe that our National giving really was that low, however, that is what N.Y. received from us. I feel churches and individuals must be sending their monies directly to National Division projects instead of going through the Conference office (since Conference office is to send all monies to N.Y.). If everyone would send all monies through the Conference office then we would have a more accurate idea of what we give to the National Division. It would also let N.Y. know how much we really give, care and share.

A lot of us had the pleasure of hearing Dr. Pharis J. Harvey, Executive Director of the North American Coalition for Human Rights in Korea. He itinerated throughout the state and I feel did an exceptional job in giving us the background and insight into the U.S.-Korea relationship as it relates to Human rights, multinational corp., the people of "han," and the church at work in Korea. My hope is that each church will study the three mission studies which we have each year. These studies not only help us grow spiritually, but help us understand other people — people not only in the U.S. but in other countries.

Keith Wise and I are working together to promote The Children's Fund for Christian Mission which is the only children's fund for children helping children. Our hope is that each church will begin using this material.

I have sent out two questionnaires in order to ask what help churches and/or mission teams need in order to get a handle on mission as well as a question sheet to evaluate a local congregation to determine its mission strength. As of this writing (March 31) I have received 7 of one and 11 of the latter. Hopefully this fall most churches will benefit from having Rev. David Blackburn here with us and working with churches.

I want to thank all the churches of the Alaska Missionary Conference for helping me to help them. My goal is to enable each church to be as fully in mission as they can possibly be. May we continue to serve God by helping the least of these our sisters and brothers.

J. Board Of Diaconal Ministry

Barbara M. Shaffer, Chair

The Diaconal Minister — a person called of God and consecrated by the church to the representative ministry of service, justice and love.

"Christ's service to humanity and the Church's responsibility for continuing that service in the world are represented and enabled especially in the diaconal ministry. They enable every Christian and the entire Christian community to express love of neighbor through service. They represent to the Church its identity with Christ as servants, helping those in need, and promoting justice and peace in the midst of a world where injustice and violence degrade persons."

"The diaconal ministry involves interpreting to the Church the needs, concerns, and hopes of the world; serving and nurturing persons within the household of faith; responding to the needs of the corporate body; thus enabling the Church to be in ministry in the world. Diaconal ministers serve in a variety of ministries, such as community development, social services, health ministries, missions, peace-making, education, counseling, evangelism, administration, and music. They function as assistants in worship, partners in governance, leaders in mission, ministers of pastoral care and teaching, and agents of Christian unity. The diaconal minister serves time-honored functions and offers flexibility for expressing ministry in new ways responsive to contemporary needs."

(1985-88 Handbook for the Board of Diaconal Ministry)

In Alaska there are three diaconal ministers at the present time. They each serve in a distinctive role: as program director in a local church, as director of administration in a

social service agency, and as the pastor of a church (supporting herself by directing a day care center).

Diaconal ministers are professionals, working in the church and the community. Each has met the requirements of their specific profession, has attained a master's level of education, has completed the basic studies of the Christian faith, has given evidence of spiritual development, has made a commitment to the professional ministry of the church, and has been consecrated by a bishop of our church.

The possibilities of service as a diaconal minister are great and varied. Persons considering the professional ministry of our church should be made ready to provide information, guidance and mentors.

K. Board Of Ordained Ministry

Judith A. Bither-Terry, Chair

Our entire Board of Ordained Ministry attended the quadrennial training event sponsored by the Division of Ordained Ministry in October, 1984. We attended workshops pertinent to our Board and were also able to meet as a whole for Conference business.

During the year, we consulted with candidates for the ordained ministry (Charlotte Thomas, Fred Brantingham), a local pastor (Ruth McMillan), candidate-in-process (Susan Holstein) and Probationary Member of the Oregon-Idaho Annual Conference (John Washburn). Jon Langenwarter has been assigned as counseling elder for John Washburn, as agreed by both Boards of Ordained Ministry.

We wrote a proposal to the Division of Ordained Ministry for funding for a training event that all AMC pastors might be trained as Supervising Pastors. Continuing Education credits might be available. The rationale behind the proposal is that we are so geographically dispersed that we need Supervising Pastors in every area of the Conference to work with potential candidates for the ordained ministry. We also believe this will better inform every pastor about the steps into the ordained ministry as a strategy for recruiting more potential candidates from Alaska. Our proposal was accepted and we are in the process of setting up this event.

We have also invited a "Clergywomen/Clergy Couple Resource Team" to the Conference before Spring, 1986 to . . . "access the experience of clergywomen/clergy couples, including discovering what resources have been developed and what steps have been taken to facilitate the acceptance, appointments and support . . ." of these pastors. Debbie Pitney is serving on the team as the member from our Conference, along with members from Pacific Northwest and Oregon-Idaho Conferences.

In addition to the usual granting of requests for pastors to attend continuing education events, we recommend to the Pastor/Spouse/Professional Church Workers Committee that every other year of that Retreat be a program worthy of continuing education credits. They have agreed to this goal.

We are in consultation with the Superintendent attempting to perfect an evaluation format for congregations and pastors, which was developed by the Center for Parish Development. The resources are being piloted by several congregations at this time.

BOM has worked this year to put together a resource packet for clergy on a variety of topics, including ministering in situations of domestic violence, malpractice insurance for clergy, and sexual ethics. The packets will be distributed to each pastor at the Executive session.

Finally, we have begun work on our handbook, which will include, in part, steps into the Ordained Ministry in the AMC, continuing education requirements for clergy, and "processes by which full clergy membership in the AMC may be implemented." (see page 16, 1984 Journal). The BOM spent considerable time once again discussing the history of the conference membership debate. We refer the entire Conference to the Journal, 1981, page 15 "Task Force on Conference Membership." The accepted proposal from that Task Force is found on page 56B and in part states, ". . . and that further consideration of conference

membership be deferred until the time there are 30 parish appointments available in Alaska, or until General Conference requires reconsideration." That was approved by a vote of 37 yes and 8 no votes.

The following year, however, conference membership was once more brought before the conference for consideration, this time through the petition process. After a lengthy discussion in which even the Bishop was very vocal, it was moved to table the petition by its maker. (see Journal, 1982, p. 15)

The Board of Ordained Ministry requests that the matter of conference membership remain "on the table" until our Handbook is completed, honoring the 1981 resolution presented by the Task Force and affirmed by the Conference. In the meantime, the three groups named in the 1984 motion (1984 Journal, p. 16-17) will continue to pursue the subject.

L. AMC Board Of Pensions

Kim Doverspike, Chair

The pension program for the Ordained United Methodist Pastors in the Alaska Missionary Conference includes two parts which run simultaneously.

Current Service:

Ministerial Protection Program (MPP) is the basic pension program. All United Methodist ordained elders are covered. This is a defined contribution program which means that a defined amount is contributed each year to the individual's account and upon retirement the monthly benefit payment is based on the funds credited to that account. Funding is 12% of the DAC. Pastors are required to contribute 3% of the DAC as a personal contribution.

Comprehensive Protection Program (CPP) is the death and disability benefit program for all pastors receiving equitable salary. Funding is 4.4% of the DAC.

Past Service:

This is coverage for pastoral service prior to 1982. It is a defined benefit program which means that the benefit rate is defined at the time the payment is being made. This rate is multiplied by the number of eligible years of pastoral service. The benefit rate is increased annually and funds must be provided to underwrite the cost of the increased rate, actuarially computed and amortized over 30 years.

The 1986 benefit rate proposed for pre-1982 service is \$250.00 per year of service. In 1985, the similar amount was \$240.00. For example, a pastor who served 10 years in the AMC, upon retirement would receive \$2,500 annually ($\250×10 years). Presumably, the pastor would also receive pension for other years of service in other conferences.

DEFINITION OF TERMS

DAC — Denominational Average Compensation. The average across the denomination in the United States of the compensation received by the pastors, includes cash salary and housing (20% of the salary or actual amount). The DAC for 1985 is \$20,726 and for 1986 is projected at \$21,970.

Plan Compensation — The intended compensation of the pastors for the current year, includes cash salary, housing (20% of cash salary, 25% beginning in 1990, or the actual amount) and utilities (actual amount or 10% of cash salary) beginning in 1986.

Salary Paying Unit — May be local church, agency or institution. **Conference Average Salary (CAS)** — The average of the cash salaries paid to the pastors of the conference. The projection is based on the most recent actual year figures available and an estimated percentage cost of living increase applied.

PROGRAM DESIGN

Each Conference may choose whether the MPP and CPP are to be paid by the conference or the salary paying unit. The Alaska Missionary Conference for 1982 through 1985 chose to generate the funds through the apportionment system. The same is recommended for 1986.

Each conference may choose whether the MPP contribution is based on the DAC or one of two higher figures: up to 150% of the DAC or the actual compensation. The Alaska Missionary Conference for 1982 through 1985 chose to contribute on the basis of 100% of the DAC. The same is recommended for 1986.

An incentive to maintain equitable benefits for retired persons is built into the pension program. The expectation is to have the Past Service Rate be at least .9% of the Conference Average Salary and preferably 1%. Non attainment of this goal will mean a reduction of contributions to the MPP or current pension program. The above proposed rate will achieve the 1% level. This is recommended for 1986.

During 1986, 27 clergy/pastoral positions are budgeted for MPP/CPP. This includes 25 full salaried pastors and one clergy couple sharing a salary.

COMMENTS

A few years ago, the conference generously supported a fund drive to increase the pension rate for what is now called "past service." Funds not used at that time to support the past service requirements are now invested and interest earned is used to support the increasing benefit rate. For 1986, most of the increase in the Past Service rate is projected to come from the interest earned. It is being recommended that the conference support the past service at the rate of at least \$2,000 per year from the apportionments as a continuing real cost of other conference churches.

The medical insurance program has had a very good experience rating. We have received rebates which have been passed back to the paying units for the past few years. The medical plan includes:

After the \$100 deductible, the plan pays 80% then 100% of covered charges after the individual has paid \$500 out of pocket expenses per year.

Room and Board including room and board for a new born child during the first 7 days following birth, including when the child has a diagnosed accident or sickness are covered expenses.

Out of hospital benefits for mental or nervous disorders have been increased from \$20 to \$50 per visit.

The program has a dental benefit. A vision benefit is being studied. Lay persons working within a church or agency may participate in the program with the premium being underwritten by the local church. This must go through the Board of Pensions for approval. There is also a lay pension program available to lay persons working within the conference. More information is available through the Board of Pensions or Conference Office.

M. New Ministries Committee

Ty Curtis, Chair

The committee was organized on June 17, 1984, with a charge from the annual conference to raise \$515,000 for New Ministries in Alaska with the assistance of the Office of Finance and Field Service. Although we agreed that designating and prioritizing the future sites for New Ministries work was our first priority, the need to meet the dates chosen for the campaign set our agenda for several meetings. The committee planned the campaign, chose the theme, designed the needed printed material and worked with Frank Witt as he traveled throughout the conference. Fifty-three per cent of the \$515,000 goal of New Ministries Phase II Campaign was pledged. Fifty-three percent or \$272,742 of the \$515,000 goal set at the annual conference for the New Ministries II Campaign has been pledged.

Committee members were assigned to investigate various areas for new ministries during the October meeting. It was also decided to meet monthly because of the amount of work we had to complete. In November a member of the Aldersgate Fellowship meeting in the Mendenhall Valley met with the committee. Tom Dahl was asked to be General Chairperson of the New Ministries II Campaign.

As Rev. Park and his family's arrival neared, the committee arranged to meet them at the airport, locate them at a motel until the parsonage could be prepared, buy furniture and hold a reception at St. John. A translator was found and Mel Vostry was asked to expedite the process.

The brochure for the Builders Club was approved for distribution with South Anchorage UMC as the project for the first call and the North Star UMC parsonage in North Kenai the second call. Don LeFils started to serve the Trapper Creek fellowship and reports were received on Mendenhall Valley, Girdwood, Eagle River and Tok.

Plans for the New Ministry Symposium were laid with Ezra Earl Jones as the leader so the key lay people from each congregation would have input into the process. Ezra Earl started by having the group identify who we reach through our churches and who we are in the UMC in Alaska.

As reports were received from the congregations, three general areas of interest were identified: new congregational development, redevelopment of existing congregations, and special ministries. Areas considered high on the priorities for the development of new faith communities were Eagle River, Mendenhall Valley, Tok, the Korean UMC, Palmer, and Bethel.

Existing congregations considered important for new outreach programs included South Anchorage UMC, the Parks Highway Ministry, Girdwood UMC, and Ninilchik's Church of St. Peter the Fisherman. Special ministries judged most important were both urban and remote native ministries, new conference positions and programs, and traveling ministries.

The Native Ministries Committee has requested funds to provide a Native UM pastor to work in Anchorage.

Of continuing concern to the committee has been the question of how long New Ministry funding should be given to a new project and how that project would continue to be supported when New Ministry support ceased. We had again agreed in July, 1984, that our financial support be limited to three years of decreasing support.

It is the responsibility of the new ministries started to secure continued funding from other sources such as the Equitable Salary Fund, self generated funds or Advance Specials. We have agreed that there is no sense in starting a project unless we can be sure of other funding taking over as the New Ministries startup funding phases out over the three year period.

In consultation with the Equitable Salary Commission \$20,000 was placed in their 1986 budget request to assist in supporting the second year of two New Ministry projects. The support of a pastor for one new ministry is approximately \$40,000 per year. The actual 1985 budget for the Korean UMC is \$39,700.

\$16,800	equitable salary base
12,000 +	housing
2,500	HMEP
2,000	travel
<u>3,300</u>	pension
\$36,600 +	
	area variables
	experience factor

New Ministries will continue and/or be started according to the following priorities and budgets:

\$27,000	Korean UMC for 1986
32,500	Mendenhall Valley for 1986
23,000	Native Minister for 1986/87
13,000	Korean UMC for 1987
27,000	Mendenhall Valley for 1987
<u>13,000</u>	Mendenhall Valley for 1988
\$135,000	Amount currently pledged for program
\$50,000	Mendenhall Valley land/building

50,000	Korean UMC land/building
<u>35,000</u>	undesignated
\$135,000	Amount currently pledged for land/building

The New Ministries Committee is asking the 1985 annual meeting to designate the first \$135,000 received for program and the second \$135,000 for property due to critical program needs.

N. Alaska Native Ministries Committee

Esther Combs

We are continuing to pursue the Alaska Native Ecumenical Center project which was spun-off almost a year ago as a separate non-profit organization having its own board of directors who are representatives of the major denominations in Anchorage. As members of the board, we are assisting in identifying funding sources, to plan a facility and locate possible sites. For the benefit of those who may not be familiar with the purposes of the Center, they are:

1. To provide a place for Native people to gather for Christian worship, education, and training of Native people for spiritual leadership among their people;
2. To share and affirm cultural values and traditions;
3. To provide for the meeting of Native people to explore the interface between Christian theology and traditional religious practices of Natives (traditional dancing, drumming, sweat lodge rites, etc.) to become visible to others as our expression of Christian faith;
4. To provide family counseling and individual counseling; and,
5. To provide for basic needs of food, clothing, shelter and for other emergency needs through direct or referral services.

The committee in a meeting in February 1985, took action to begin seeking funding to establish a Native pastor position within the conference in Anchorage. The need for such a position came about when the committee had a coordinator hired last year to develop the ecumenical center through networking with the community. The coordinator was a Native who was readily identified by the Native people as a person who served in a ministerial capacity with the United Methodist Church and one who might be able to counsel or assist them spiritually in times of crises. The coordinator was not a pastor but was a counselor by profession and he had the skills necessary to assist these people but he also felt that a Native pastor with these skills would be more appropriate to fill this role. Approximately half of his time was taken up with counseling duties which indicated to the committee the need in this area. Consequently, we are working with the New Ministries Committee and the Equitable Salaries Commission to fund the salary for a United Methodist Minister for three years to work for the Conference to serve Alaska Native people in this area. We are being optimistic and hope to have a pastor on staff sometime this year.

The Native Ministries Committee policy was amended by the Annual Conference to read: Resolved, that the Native Ministries Committee of the Alaska Missionary Conference of the United Methodist Church be the body through which all United Methodist proposals for Missionary Conference programs and ministries involving or directed to Alaska Native peoples be channeled for review and referral with recommendation to the Conference Council on Ministries.

O. Evangelism Report

Christopher Rutz

The task of Evangelism overwhelmed me this past year. I had no clear idea where to begin or what to do. Matthew told me that Jesus said, "Go therefore and make disciples of all nations; baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you." The discipline told me, among other things, that I was responsible for setting forth "an adequate biblical and theological

basis and understanding for the personal, corporate, and social aspects of evangelism, consistent with the doctrine and tradition of the United Methodist Church, and to communicate and interpret the same to the membership of the Church." I was given the conference Evangelism folder and told that I would need to get nominations for the Denman Award and that what else I did would be up to me.

I participated in the lay-clergy retreat and learned communication skills in calling on persons who may have dropped out of church. I attempted to find out what interest persons had in local churches in evangelism by putting a request for information in the News Cache. I talked with lay persons and clergy about what was happening in Evangelism in the local churches and what they would like to see happen. I received nominations for the Denman Award. I hope to do more in the coming years.

My goals for 1986 are to:

1. Identify duties and develop guidelines for the chairperson of Evangelism for the Alaska Missionary conference and have them reviewed by the Conference Council on Ministries.
2. Form an Advisory committee of lay persons and clergy to assist in planning an evangelism strategy for the Conference.
3. Present a variety of possible programs to CCOM for budgetary and planning considerations.
4. Keep persons informed of Evangelistic work within the conference, and local churches.
5. Share the faith that Christ has given me with those I meet at work, church, and in my community.
6. Pray regularly.

P. Report Of United Methodist Women Mary Lou Lawhorn, President

The organized unit of United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

To fulfill this purpose, local women and conference officers participated in a number of events this past year.

Conference officers attended a week long School of Christian Mission in Golden, Colorado the last week in June.

Fifty-seven women attended our annual meeting in October, held at St. John United Methodist Church in Anchorage. The theme was "Acting Out Our Faith." The program was a Christian Social Responsibilities Workshop presented by Consuelo Packer, Women's Division staff, and Shirley McPherson and Irene Adame, both elected members of Womens Division.

Four Mission Education Events were held during October and November . . . in Sitka, Seward, Fairbanks, and Anchorage. Dr. Pharis Harvey itinerated the state and presented the study on Korea at three events. The other two studies were "Swords into Plowshares" and "Ephesians."

In an effort to be economical, we met via audio conference for our mid-winter executive meeting. This was the first time we had used this method of meeting and it went very well.

During the 1984-88 quadrennium, the Women's Division and Core Planning Groups are sponsoring "District Leadership Development Workshops" for district elected leaders. Since Alaska does not have districts, we have been privileged to have two local unit officers from each local unit in the state invited to attend. Women from five units will attend the first workshop to be held in Denver, Colorado May 3-5, 1985. The executive committee members continue to read books on a variety of subjects from the Reading Program and to discuss them at our executive meetings.

1985 Goals:

1. To encourage local units to educate themselves about nuclear disarmament by using the "Swords into Plowshares" as a study guide.
2. To continue through 1984-88 quadrennium a special emphasis on implementing the Racial Justice Charter by:
 - a. encouraging local units to invite minority women in their church and community to U.M.W. activities.
 - b. encouraging every local unit to use the program resource book.
 - c. encouraging the local unit to use the resource packet for Racial Justice.
3. In celebration of the centennial of United Methodist Women, to focus on membership by:
 - a. increasing membership in each local unit by 10% each year through 1985.
 - b. to increase the number of subscriptions to Response Magazine by two per unit each year through 1985.
 - c. to establish a new unit each year through 1985.
4. To encourage each church in the conference to have a Sunday Service planned and presented by United Methodist Women and led by the women of the church.
5. To encourage leaders of all U.M.W. events to make an effort to use inclusive language in U.M.W. programs, songs, prayers and worship services.

Q. Lay Life And Work

Marion Gotschall, Chair

The first year of the quadrennium has been one of evaluation, visioning and continuing present programs. Advanced lay speaker training was held in Anchorage and S.E. Alaska, including persons from Ketchikan, Juneau and Douglas. Good support and training was given by clergy in these areas as well as lay persons.

The Lay-Clergy Conference this year dealt with lay care ministry and was enthusiastically received by most who attended. It would be good to see an event of this caliber every year and available to more persons.

As we look to the next three years, recommendations are to discontinue basic lay speaker training until we can evaluate the needs of lay persons and the needs of the local churches. Indications are that the current lay speaker training is not comprehensive enough and does not provide the opportunity for ongoing training and faith/skill development that is necessary to meet the needs of this conference.

We will be proposing the development of a curriculum for lay ministry development that would train and equip the laity to be in ministry in their local churches and communities utilizing their particular skills, talents, gifts and interests. We will look for opportunities for theological grounding, faith development and ways to articulate one's faith journey. Those unique needs and opportunities present in this conference will hopefully surface in the strategic planning process as well as solicitation of ideas from local churches and the laity and clergy in Alaska. We will look for resources within local communities, university curriculum and possibly through correspondence courses from seminaries, colleges or training centers.

R. Conference Christian Education Report

Cheryl And John Washburn, Co-Chairpersons

The following goals have been set for 1986 and 1987 for supportive Christian Education Ministries in the Alaska Missionary Conference:

1986

I. 1986 Conference Education Focus:

Children's Ministries

Itineration of workshops/seminars on the church's ministries to/with/by children. Module topics would include: faith development, curriculum, teaching the Bible with children, children and worship, children with special needs, Summer Time and Weekday Ministries, discipline, etc.

II. Local Church Leadership Development Events

As a working committee, CCOM will plan and implement leadership development workshops for newly elected and continuing local church leaders in January of 1986. Focus would include: understanding responsibilities specific to one's church; gaining more skills in working with committees; gaining more skills in involving church members in ministry; opportunities for networking and sharing with others in similar leadership positions; understanding the ministries of the Alaska Missionary Conference; and worship experiences.

1987

I. 1987 Conference Education Focus:

CHURCH SCHOOL/CHURCH SCHOOL EXTENSION

The itineration of staff from the Section On Christian Education of the Board of Discipleship concerning the strengthening and extension of the local church educational ministry through the church school. Concerning Church School Extension, this would include:

- (a) Starting new church schools beyond the local church by providing church school outreach to places and people not presently served by an organized church school in order to reach persons with Christian teaching and nurture and equip them for ministry.
- (b) Starting new church schools in Alaska Missionary Conference churches that do not presently have a church school.
- (c) Organizing new classes or groups in existing church schools in order to reach more people with Christian teaching and the experience of Christian fellowship.
- (d) Expanding teaching/learning opportunities in local churches and in the community, offering a wider range of through the week Bible study and nurture groups.

S. Report Of The Historian

Unaccustomed as I am to writing books, I find that almost all I have to talk about in this report is writing a book. Actually, we have done other things, but most of them have some influence on the book in one way or another.

Those who were present at Annual Meeting in Juneau-Douglas last June saw some of the fruits of our historical efforts: in the bicentennial name tags, in the historical vignettes presented by "Chris & Gail Rutz and Company," at the conference business meetings and at the banquet at Tlingit-Haida Community Center Building; in the appearance at our Camp Meeting of a real Circuit Rider that resembled both Dick Heacock and John Wesley (at least in the sermon); in the Charles Wesley Hymn Sing; in the slide-cassette show of mostly old slides showing the history of the Methodist work in Alaska from as close to the beginning as we could get.

If you read the Great Land News Cache, and I certainly hope you do! — you found there each month Nuggets of History — on the history of Methodism in both the South 48 and our own state. And in March you saw, I hope you read! — a full page of the News Cache, compiled to call attention to Heritage Sunday. This year there is to be a second historical page during April.

I'm interested to find that other people and groups in the Conference are getting interested in our history and in doing something to help commemorate our Centennial. We also appreciate all the historical information and pictures that have been sent to us over the years. Send more. We are trying to make the Conference Archives—soon to be in a room off the social hall of the Douglas Church — as complete as possible.

Now we are putting almost full time into the preparation of the first draft of "the Book," which, if all goes well, will be available at Annual Conference in 1986 as a part of the celebration of the 100th anniversary of the coming of the first Methodist mission worker to Alaska. The book, tentatively entitled HAVE GOSPEL TENT — WILL TRAVEL (Did you recognize that as the same title as the slide show?? I LIKE that title, because it's so descriptive of what the early missionaries up here did —) is coming along quite well. We find, however, that even collecting material for such an enterprise for nigh on to 40 years is not enough. There are lots of gaps that we still haven't been able to fill. So we hope you will forgive us if there are occasional??? throughout the book! In the planning stage is still a trip to the Pacific Northwest and Oregon-Idaho Archives in the hopes of filling in some of the gaps. We also hope to have a conference with the publisher during the same trip.

In August we will go almost directly from the AMC annual conference to Denver to the Jurisdiction Commission on Archives and History. I was elected treasurer of the Commission at the last annual meeting; but so far there isn't enough money in the coffers to make that a big job. Some day we may be able to help conference historians in various ways — (like helping conference writers publish their works?) — but not yet.

There are several important discoveries that we have been making. Where there is no report in the Conference journal, there is no information, period. We need the reports to find out what went on! Mostly, mimeographed Pre-Conference handbooks don't make it to the library shelves or the Archives. Most of the information that we can put into the book is coming from pastors' reports, or superintendents' reports. Lots of times, dates are missing — also names. We know, we think, that there was a pastor at Unalaska after 1925. Ruth Esther Meeker in her book SIX DECADES of SERVICE, says there was. She calls him "the minister and his wife" — so we won't have a name for that one. I find that I don't know the official name of the churches in the Alaska Missionary Conference. In the Journal the appointments read: Juneau, Sitka, Nome, Fairbanks, St. John (Is it St. John? It was Church of the Beloved Disciple, wasn't it?) How much of this do you think we'll get straightened out by press time??? Buy the book and find out!

T. Outdoor Ministries And Camping 1984

Jim LaBau, Coordinator

The good news is that Outdoor Ministries and Camping (OM&C) activities during 1984 produced a 25% increase in numbers of participants over those shown in the 1983 reports. There were 2,501 campers reported in OM&C activities in 1984 compared to 2,007 in 1983 and 1,791 in 1982. However, the big increase in 1984 was in the area of church picnics, with 1,122 participants reported in 1984 and only 284 in 1983.

The bad news is that the number of campers in camps for children and youth decreased in all camps, except in those of Senior High and Elementary camps away from Argetsinger and Birchwood camps. There were 98 Elementary and Junior High campers using Argetsinger and Birchwood in 1984 compared to 146 in 1983 and 288 in 1982. This is a 33% decrease since 1983 and a 66% decrease since 1982. The number of Senior High campers, Conference-wide, was 70 in 1984, 85 in 1983, and 118 in 1982.

These are distressing trends in the camping attendance by youth and children. We need to again place greater emphasis on attendance of camps by our youth and children.

The number of minorities attending OM&C activities dropped from 154 to 128. We only have 1983 statistics to compare with for trends, but it may be time to re-emphasize the excellent cross-cultural gains that are realized by making a conscious effort to include minorities in our OM&C programs.

ALASKA MISSIONARY CONFERENCE

The Minority Camping Scholarship Fund continues to be utilized by the local churches, but there was again a slight decline in support of that fund from Advance Specials giving. The applications for Advance Specials funding, made early in 1983 for the Minority Camping Fund and for special funds at both Argetsinger and Birchwood, received approval by the National Office of Global Ministries. Hopefully, funds will be made available for support of the 2 Conference Camps for use in some badly needed facilities and equipment acquisition.

Relative to the search for outside funding for comprehensive planning at the 2 Conference Camp sites, 40 contacts made last summer produced no results. I will continue this search for planning funds. With some turnaround being noted in business economics, there may be some new hope for assistance there.

Again this past year, I have appreciated the support of the local churches, pastors, and camp committee members in their dedication to improving Alaskan OM&C experiences. We need to continue our commitments to giving priority to spiritual growth through Outdoor Ministries and Camping. We also need to hold to our goals of completing the comprehensive planning, as well as to providing trained leadership, adaptable facilities, and adequate equipment for the spiritual growth through OM&C, both in the two Conference Camps and in "off-site" experiences.



ALASKA MISSIONARY CONFERENCE

OUTDOOR MINISTRIES AND CAMPING REPORT - JANUARY 1, 1984 TO DECEMBER 31, 1984.

Prepared by: Jim LeBeau
SAC, San Francisco, California

2. Hope Retreat Center

John Shaffer, Chair

Hope Retreat Center is located approximately 90 road miles south of Anchorage in the village of Hope on the Kenai Peninsula. The log facility was built in 1946 as a church/parsonage. There is a loft area for sleeping on floor mattresses, plus the former sanctuary can also handle sleeping needs. On the ground floor there is a kitchen area and fireplace. Water may be obtained at Porcupine Campground in the summertime. A modern furnace does not function well, needing maintenance. The facility can handle 10-30 persons. All equipment must be provided by user groups, though there is electricity. Reservations may be made via the Conference office.

A slide program on the Hope Retreat Center and surrounding area is available from John Shaffer, with advance notice.

Several improvements have been made this year:

- Tile in front of the fireplace repaired by Illinois work team and John Shaffer.
- Windows repaired by John Meyn and Jim Ward of East Anchorage UMC.
- Axe donated by 1st UMC, Anchorage, Youth Group/Dennis Holway.
- Log oil applied by East Anchorage UMC Youth Group.
- Linoleum purchased, but not installed.
- Visqueen on all windows; insulation repaired; trap door installed to prevent heat loss upstairs; transformer on furnace plus repairing fuel line; electrical check & 150 gallons of fuel oil: all donated by the Southern Baptist Church/Fred Parnell.

We again anticipate several improvements this next summer, if a work team is able to be present. If volunteers in Alaska are interested in projects, please coordinate with John Shaffer.

Due to cash donations from East Anchorage United Methodist Church and the Southern Baptist Association, the financial records of the Alaska Missionary Conference show that income matched expenses. Therefore, the \$400 in the conference budget was used to erase the debt from earlier years. If this situation continues and we are able to receive Advance Special gifts, we may be able to make some improvements to the fireplace and furnace thereby making the building much more attractive to user groups.

In 1984, there were six user groups. This was similar to 1983, but income was up slightly. For the first time since 1981, we show a positive balance of \$17.43 as of December 1984.

Rates continue to be \$15 for 24 hour period for a group and \$5 per family for an overnight at the facility. It is our hope that families will see this as a good place for an inexpensive outing.

3. Southeast United Methodist Camp

The Southeast United Methodist Camp, situated in a beautiful level spot surrounded by trees and mountains and within walking distance of the beach and salt water, served approximately 30 groups during the year 1984. This included 830 individual campers and 2,290 camper days.

Program Planning Meeting for the U. Methodist summer camps was held in March at the Douglas Community United Methodist Camp, with members attending from both Sitka and Ketchikan as well as Juneau and Douglas. Planning has to include careful scheduling since many of the campers arrive and leave by ferry, and a few by plane. (Please note that the ferry schedule usually has the ferry arriving or departing at something like 3 a.m.! Transportation is furnished by local volunteers, with the very welcome use of the Northern Light United Church van when possible.)

United Methodist Junior Camp was held July 22 to 27, with 31 campers and 7 leaders attending. Nancy McGuire of Sitka was Dean, and Karen Young of Ketchikan was Program leader. Theme of the Camp was "Stories." Senior Camp (Senior High-Junior High), with the theme "Roots" was held August 3 to 10, Carol Seckel, Dean. Contributing to the success of both camps was a group of volunteer cooks, (one cook in charge each week, assisted by volunteers who came out for camp for the day, and frequently brought cookies or cake.)

A good deal of work went into the improvement of the camp facilities. Early in the year, it was discovered that the camp was grossly under insured. Members of the camp facilities committee made a new appraisal of the camp buildings and contents and the insurance was raised.

One drawback to all camping programs has been the lack of communications with the "outside world." Making use of the budgeted donations from the member churches, a new telephone system was installed in the manager's cabin, at a base cost of \$3,850. (The camp is slightly less than 2 miles from the nearest phone line.) This consists of a radio phone connected to the regular telephone system at the nearest telephone (and depends on the good-will of the owner of the home where that telephone is —)

The Facilities committee, under the chairmanship of Dick Haight, drew up a work program list (typed, 5 pages, single spaced) for the summers 1984 and 1985. Forty-four of the items on the list were checked off as being completed during the summer of 1984. These included such items as replacing sills and concrete footings under the cabins, rescreening cabins, touching up with paint, creosoting posts, brushing paths and around cabins, cleaning moss off roofs, installing septic tank and flush toilet in manager's cabin, making plans for and beginning construction on remodeling and winterizing the "ski cabin," obtaining new mattresses, wheelbarrow, extension ladder, garden way cart, etc.

Approximately 35 of the items are scheduled for completion during the summer of 1985. We have the promise of two work teams from the "States" and expect to make good use of them! Also on the list is a major overhaul and improvement of the lodge-kitchen building. For this purpose the Camp is now on the approved Advance Special list for \$30,000; and plans are being made for promotion of this undertaking among all our friends here and outside.

U. Conference Commission On Christian Unity And Interreligious Concerns

John C. Forney, Chair

This past year our Conference Commission has consisted of Lita Brown, Jim Cox, Esther Davidson, John Forney, John Tindell and Arlene Wood.

With the exception of summer, we have met on a monthly basis in Anchorage as all our members live in Anchorage. Our first project that we helped sponsor as a Commission was Keith Miller's appearance in Anchorage. Keith Miller was here over September 25th, 26th, and 27th at the First Congregational Church. In addition to the evening services there was a Wednesday workshop one morning and a meeting with professional and business people to raise an awareness of the Samaritan Counseling Center.

One matter that came to our attention this last year as a result of two of our union churches receiving new pastors, was the process of ministerial selection in our union churches. John Tindell requested the by-laws from each of our union churches, (North Pole, Jewel Lake, and Northern Lights) that the committee might familiarize itself with unique characteristics of each of these churches. The Commission also looked at the process for assigning pension amounts. John Tindell conducted a study of the union churches over a span of years compared with the other churches. On the basis of this research we concluded that the present system is in fact an equitable way of assigning pension responsibilities to union churches. Another matter that pertained to union churches that the Commission looked at was the matter of special fund drives. This issue surfaced as a result of the New Ministries II Campaign. The union churches seemed to have handled it by raising as much money as possible and then splitting it between our New Ministries II Campaign and New Church Development for the Presbyterian Church.

We discussed at our March meeting participating with other groups involved in the Peace Pentecost service. Last year this service was at Alaska Pacific University. Lita made contact with some of the persons involved, however, at this point it appears there is

no urgency on anyone's part to work towards bringing up a speaker who would have name recognition.

As a result of her trip to Europe, visiting some of the Christian communities engaged in the current spiritual renewal there, Lita made contact with the community at Taize. The Committee discussed the possibility of sponsoring a team from the Taize Community that would come up for a weekend in 1986. This might be in joint venture with a group from Fairbanks. These teams from Taize help the community to celebrate the various ministries throughout the community that are vehicles for justice, hope and reconciliation. The specific program of the Taize community is called, "A Pilgrimage of Hope." Arlene Wood was requested by the committee to write to David Means, chair of the Conference Finance Committee, requesting \$1,000 for the 1986 budget to assist in bringing this about.

Lastly, a project our committee has been considering is the study on baptism, eucharist and ministry. An ecumenical group will be bringing a speaker here in the fall of 1985. Bishop George Harris of the Episcopal church and Walt Hays have been working on this. It is our hope that many United Methodist churches will take this opportunity to study and discuss this document produced at the Lima meeting of the World Council of Churches.

It has been my pleasure as Chairperson to work with this enthusiastic group. As I head to California I wish them well in their continuance of the projects that we have begun. I will miss our monthly meetings very much.

V. Commission On Status And Role Of Women

Carol Ann Seckel, Chair

This year was the first year for the Commission on the Status and Role of Women to be centralized in Southeast Alaska. As a result of this centralization the Commission was able to have at least one meeting this year to develop our goals and priorities for the coming quadrennium. It is the goal of the Commission that we will be able to meet a minimum of twice a year using the stewardship of our resources when we are together for other Conference or regional gatherings.

At a recent gathering of United Methodists in Oklahoma City, Bishop Hicks, president of the National Division of the Board of Global Ministries, stated that the church has long been about the process of enabling, we now need to emphasize the church's role in empowering persons. Much of the perceived role of the Commission on Status and Role of Women is that of empowering all persons to share in the mission and ministry of the church. We share in this process through three basic functions.

The first of these functions is that of advocate. In this role the Commission seeks to stand with those women who face discrimination in any corner of their lives. We strive to enable women to achieve full womanhood in a society that would have them achieve less.

The second function the Commission has is that of catalyst. In this area we will study structures and issues within the United Methodist Church as well as within society as a whole to see to what degree they address the needs of women. When change is deemed necessary to provide for justice to women, the Commission address the issue initiating dialogue and acting as a change agent when needed.

The last function of the Commission is that of monitor. In the United Methodist structure we have been given the responsibility of monitoring the inclusiveness of women in all areas of the church. The latent sexism in many areas needs to be addressed and changed. We have also been given the responsibility to co-monitor the Ethnic Minority Missional Priority for the coming quadrennium along with the Commission on Religion and Race.

Within our Annual Conference our Commission hopes to develop within the churches awareness and sensitivity to the issues of women. Each church is asked to have a person designated as the local church chairperson for the Commission on the Status and Role of Women. As the Commission received the names of those persons we will keep them in-

formed about the Annual Conference issues and concerns.

The issues our particular Commission hopes to address in the coming four years are the issues of power, leadership style, feminist theology, militarism, violence and language. We plan to gather data from each local church and from the Annual Conference concerning the roles of women in the United Methodist Church in Alaska. We plan to resource local churches and the Annual Conference with the names of women to serve in many of the diverse ways we are called to serve the church. We also plan to celebrate the unique gifts of the women of the faith in our midst. To begin to confront the language issue we have placed in each clergyperson's library copies of the Inclusive Language Lectionary for their use and reflection. In 1985-86, a Women's Spirituality Retreat is being planned to empower women to share their gifts and graces within the faith and to speak out and be heard.

We seek the support of others in the Annual Conference as we begin our tasks. Please join with us in creating the faith community where there will be neither slave nor free, neither Jew nor Greek, neither male nor female in status but rather all as one in Jesus Christ.

W. Religion And Race Committee

Richard K. Heacock, Jr.

Holiness is required of the people of God called United Methodists if we are to participate in God's mission of saving and redeeming the whole world of God's creation. Jesus reminded us that he was greater than Jonah and Solomon. People of other countries, such as the Queen of Sheba, came to Solomon for God's Word and Wisdom. Jonah (reluctantly) went to the Ninevites who had threatened Israel militarily and called them to repent.

Our own United Methodist fathers and mothers travelled abroad to arouse repentance and spread scriptural holiness. We ourselves are called to repentance for our sins of spiritual pride and cultural condescension. Racism, sexism, classism and nationalism have inhibited our noblest aspirations and marred our most compassionate gestures.

If we repent of our sins of pride and condescension and heed the abundant life of pluralism manifest in Jesus Christ, we can be better servants of God in relating mutually with God's people in the Third World. We can turn from a paternalistic toward a shared mission and ministry with them. Then can holiness and unity for which we all long be nurtured in the Body of Christ.

As the Third Church and the Third World unfold in the Third Century of Methodism, our quadrennial missional priority can help us all to realize the high priestly prayer of our Lord "that they all may be one."

Practical features of the emerging world also press us to implement our missional priority of "DEVELOPING AND STRENGTHENING THE ETHNIC MINORITY LOCAL CHURCH: FOR WITNESS AND MISSION." Between 1980 and 2030, the Third World population will increase from 75% to 87% of the world's people. Even in the United States during the 1970's while the White population grew 5.8%, Blacks grew 17.3%; Hispanics 61%; Native Americans 71.8%; Pacific and Asian Americans 127.6%; and the classification "others" 1,207%. So our own society is increasingly reflecting the diversity of the population of the world.

Descendants of Third World people now residing in the U.S. have long been victims of poor housing, inadequate education, unemployment, poverty, violations of human rights and more. They are now seeking redress for the long chain of abuses. They and their counterparts in other countries, along with many others, are protesting the threat of nuclear holocaust that could result from rivalry among the superpowers.

In the third century of Methodism, the Third Church made up of Third World people will become the majority of the Body of Christ in the world. Leadership of the holy catholic church, once exercised by church leaders based in Europe and North America, will shift to leaders who will emerge in the Third Church, we must see together what God is doing among us in this new situation.

Recommendations: 1. That the local church in the Alaska Missionary Conference find a way to implement the objectives of the Missional Priority through study and programming, and other ways that may be discovered. 2. That in each local church there be learning opportunities that will inform members of the concerns and needs of Alaska Native peoples; especially ANSCA, ANILCA and 1991.

X. Conference Wide Planning Committee

Glenna Getz, Coordinator

The work of the committee began in January with the beginning of the 1985 funding year.

Training of the Committee: January 29-30

Conference Information Gathering:

Profile of a Local Church

Local Church Census

Committee Research

Publishing "Strategic Profile of the Alaska Missionary Conference" and a Summary.

Annual Conference Participation:

Presentation to each Local Church of the Profile

Planning Experience — the Next Step for the Conference

A thank you to each local church for all the work involved in participating in this phase of the planning process. Also participation needs to be expressed to each member of the planning committee for their hours and hours of work.

DID YOU KNOW? DID YOU KNOW? DID YOU KNOW?

DID YOU KNOW?

59.7% of All Alaskans Live in the Same Borough as in 1975.

70% of Alaskan United Methodists Live in Cities of Over 5,000.

In Alaska more Native Women are Leaving Rural Areas than Native Men.

50.8% of Alaska's Population in 1980 was Between the Ages of 18 and 44.

Alaska Ranks #5 in the US for Marriages per 1000: 13.3 for Alaska; 10.6 for the Whole US.

Y. Peace With Justice Task Force

Goal Of Peace With Justice

The people of the world and all the earth, even the rocks, groan and cry out for Peace with Justice. We Christians as instruments of God, in this beautifully created world, are called to embrace our responsibility as stewards of God's good Creation and as co-creators with God, of the New Creation. The goal of this plan is: to help spiritual formation within the Alaska Missionary Conference in order to help us see more clearly the causes of injustice and lack of peace in the World; and to become trusting instruments of healing reconciliation in the World.

Statement

A follower of Christ is called to be an instrument of God in the world where there is separation from God. A follower of Christ seeks reconciliation between God, self, neighbor and all creation. In and through God the loving creator, all things are interrelated. No thing in the Universe exists on its own. We can never do just one thing. When we do one action, we find it starts another action and that starts another and on and on. Everything we do has many consequences. Ultimately, pollution of the sea impacts the air we breathe and the

quality of our crops; the wealth of our county impacts the poverty of Africa; and the well-being of one family member impacts the well-being of the whole family.

Peace, Shalom, means fullness, means having everything you need to be wholly and happily yourself. Peace is God's undimming desire for all creation. The Prince of Peace said: "Blessed are the peace-makers, they shall be called the children of God."

Justice means absolute divine fairness. Divine justice is shown by a response to sin that leads to healing and wholeness of all parts. For God's justice to dwell in life, we are invited to treat others as we would have them treat us — as God has first treated us.

Lack of Peace and injustice is no accident. It is the outcome of a certain way of life. It is a life infected by selfishness, insensitivity, abuse of power and disrespect for Creation. It is the result of people putting themselves in the place of God.

If we want to end these sins, we have to change our way of life. Peace for Jesus was not the absence of struggle but the presence of Love. To be Peacemakers and Just People, we must allow God to enliven us to be instruments of healing and reconciliation.

All of this is based on Faith/Trust in God who knows best how this world would be wholly and happily what God hopes for it to be. We not only hope in God, but God hopes in us for a world of Peace.

Implementation Plan

Three year plan for spiritual formation as God's believing, trusting and willing instruments for reconciliation of the world.

Year One F85-S86

Formation of Creation Centered Spirituality: revival of the ancient model of living that all Creation is sacred, that all Creation is God's; and revival of our role as loving co-creators of the New Creation.

Year Two F86-S87

Focus on Peace with Justice in the individual and the family.

Year Three F87-S88

Focus on Peace with Justice in Alaska and the World.

Z. Commission On Equitable Salaries

John Pitney, Chairperson

Our working year as a Commission was clearly one of transition. With the election of new people to the Commission our new beginnings called us to re-evaluate our purpose to the benefit of our corporate mission in Alaska. We are making new discoveries as we re-explore beyond what it might mean if we simply consider the setting of a minimum salary level for the conference which directly affects perhaps four congregations. We have become especially aware of how work as a Commission must go hand in hand with the work of our New Ministries Program through the operation of our apportioned Mission Sharing Fund. We find our role in this particularly exciting as our Church in Alaska moves on through the 80's and seeks to respond to persons in the Great Land with fresh visions and challenging needs.

We report our work in the four categories of Minimum Salary, Mission Sharing, Shared Salary Plan, and Committee Budget:

I. Minimum Salary [See Recommendations for approved 1986 levels]

As a Commission we think we know that the figures we currently use for Area Cost of Living Adjustments are no longer accurate to reality. As new studies are incomplete at this time we will not consider changes until our next working year. We expect the need for change to be indicated by completed studies at that time.

II. Mission Sharing [See Recommendations for approved 1986 data]

We celebrate the accomplishments of the people of Sitka whose name disappears from the salary subsidy list this year and the people of Nome who are steadily working in this direction. This allows us to take on some new challenges in the ongoing support of new ministries, some of which may not find self-support for a number of years.

III. Shared Salary Plan

The Commission on Equitable Salaries was given the task by the 1985 Annual Conference meeting to design a plan by which the ministers under full appointment to the Alaska Missionary Conference would have the same salary. This is not legal under current United Methodist law and the Commission was not able to deal adequately with this task by journal printing time. We will be prepared, though, at Conference in August to present a study paper or plan for the discussion and input of all Annual Conference members and request the schedule time to do so.

IV. Committee Budget

We have found 2 telephone conference meetings this year to be a helpful way of doing our business efficiently and being inclusive of members separated by mountains, rivers, tundra, and miles. We commend this method to other committees as much better than not meeting at all and find that sometimes the phone format causes us to get down to business and do our homework. Nothing can take the place of face to face sharing, but this has worked for us.

Making us your Commission on Equitable Salaries you have trusted us with much. We respectfully charge you now with this report and our respectful recommendations for God's responsible and compassionate work in Alaska.



Section VI. Statistical And Financial Records

A. 1984 Audit Reports

1. Statement of Assets, Liabilities, and Fund Balance

**ALASKA MISSIONARY CONFERENCE
OF THE UNITED METHODIST CHURCH**
BALANCE SHEET
DECEMBER 31, 1984
ASSETS

CURRENT ASSETS:

Cash (including short-term cash investments of \$118,003).....	\$292,966
Accounts receivable, no allowance for doubtful accounts considered necessary.....	42,466
Current portion of notes receivable.....	4,420
TOTAL CURRENT ASSETS	339,852
INVESTMENTS	87,938
NOTES RECEIVABLE, less current portion	23,580
LAND	20,500
	<u>\$471,870</u>

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES:

Accounts payable.....	\$176,853
Current portion of long-term debt	1,265
TOTAL CURRENT LIABILITIES	178,118
LONG-TERM DEBT, less current portion	17,593
ACCRUED PENSION COSTS	249,808
FUND BALANCE:	
Restricted	23,807
Unrestricted	2,544
	26,351
	<u>\$471,870</u>

See accountants' review report and notes to financial statements.

2. Notes to Financial Statements

NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 1984
(See accountants' review report.)

NOTE A — SUMMARY OF SIGNIFICANT

ACCOUNTING POLICIES:

Method of accounting —

The accrual basis of accounting was adopted in the current year for recording of transactions. Previously, records were maintained on the cash basis of accounting. The statement of revenues and other sources of income and expenditures has not been adjusted for transactions which would normally have been made at the beginning of the fiscal year if the Organization were on the accrual basis of accounting at that time.

Income taxes —

The Organization is exempt from Federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code.

NOTE B — NOTES RECEIVABLE:

Notes receivable as of December 31, 1984 consist of the following —

Variable interest installment note

(4% to 10-1/2%), receivable in yearly
installments of \$1,920 plus interest..... \$18,000

Variable interest installment note

(10% to 12%), receivable in monthly
installments of \$208 plus interest..... 10,000

Less current portion.....

28,000

4,420

\$23,580

NOTE C — INVESTMENTS:

Included in investments at December 31, 1984 is \$39,987 of common stock carried at the lower of the aggregate cost or market. At December 31, 1984, the market value of the common stock exceeded cost by approximately \$14,000.

3. Notes To Financial Statements**NOTE D — LONG-TERM DEBT:**

Long-term debt as of December 31, 1984 consists of the following —

12% installment note, due in monthly
installments of \$294 including in-
terest until paid in full, collater-
alized by real estate

\$18,858

Less current portion.....

1,265

\$17,593

Annual principal payments on long-term debt over the next five years range from \$1,265 to \$2,000.

NOTE E — PENSION PLAN:

The Organization's pension plan, Ministerial Pension Plan (MPP), covers ministerial members of the United Methodist Church, local pastors under episcopal appointment and United States Bishops elected by jurisdictional conferences. The plan is a defined benefit plan; the amount of the pension benefit under this plan is based on accumulations in the participant's MPP church and personal account. The plan generally provides for normal retirement at age 65.

At December 31, 1984, based on the latest actuarial variations, the total unfunded pension liability under the MPP amounted to approximately \$261,000 of which \$249,808 is recorded as a liability in its financial statements. Total pension cost charged against continuing operations during 1984 was \$96,652.

NOTE F — SUBSEQUENT EVENT:

Subsequent to year end, the General Board of Global Ministries awarded a Parish Assistance Grant of \$50,000 to the Organization.

B. 1984 Statistical And Financial Tables

STATISTICAL TABLE NO. 1

Church	Pastor	CHURCH MEMBERSHIP											
		Received				Remained							
		Total Members Rep. Close of Last Yr.	1	2	3	4	5a	5b	5c	6	7	8	9
ANCHORAGE:													
Anchor Park	John Washburn	323	12	7	5	25	25	2	3	34	19	19	6
East Anchorage	John J. Shaffer	197	4	2	4	1	2	3	11	7	1	101	10
First Anchorage	John R. Tindell	399	31	41	5	5	26	31	8	425	182	100	121
Jewel Lake*	James L. Cox	131	1	4	2	1	6	10	2	127	75	1	17
St. John	John C. Forney	305	9	9	9	12	2	14	7	3	2	306	144
South Anchorage	Tyler C. Curtis	46	2	2	14	14	4	4	2	48	34	34	17
Turnagain	Charles A. Nowlen	167	1	1	1	1	3	6	1	145	69	3	6
Chugach	Jon F. Lagemann	165	4	14	7	3	3	6	1	181	114	13	56
Douglas	Arthur P. Knight	110	10	1	4	1	1	1	1	125	78	10	302
FAIRBANKS:													
First Fairbanks	Richard K. Heacock, Jr.	598	14	20	2	35	1	36	47	8	2	541	180
St. Paul	Paul S. Wilcox	26	7	46	6	35	1	1	1	1	59	55	5
Gitterwood	Rachel Counts	89	2	3	2	1	1	1	1	1	26	13	11
Horner	Edmund B. Stanton	1	1	1	1	1	1	1	1	1	92	98	8
Jureau*	Rever C. Havens, Jr.	207	2	2	1	1	1	4	1	2	204	133	6
Kenai	Richard V. Poppin	105	22	7	7	7	5	5	7	108	71	73	40
Ketchikan	William G. Trudeau	343	14	5	2	20	20	6	7	331	135	8	31
Moose Pass	Ruth Ann McMillan	11	27	1	1	1	1	1	1	27	12	2	6
Nimicuk	Robert Cole	1	1	1	1	1	1	1	1	25	25	11	6
Nome	Deborah & John Phippy	146	2	2	1	4	4	3	1	5	137	68	1
North Pole*	Keith B. Wise	41	1	3	3	1	1	1	1	47	40	6	2
North Star	William S. Still	31	5	2	1	1	1	1	1	39	59	6	26
Parks Highway													120
Trapper Creek													9
Wasilla	Jack K. Christian	27	15	10	15	1	1	1	1	40	30	6	20
Willow	Jack K. Christian	54	18	1	1	1	1	1	1	28	21	2	7
Seward	Judith A. Eller-terry	105	6	1	1	2	2	2	1	112	69	4	28
Sitka	Carolann Seckel	115	4	5	1	2	2	2	1	119	85	9	84
Seldovia	Kenneth Hegner	1	1	1	1	1	1	1	1	1	1	1	3
Total		372	185	174	74	114	55	169	109	58	25	3844	2226
Total Last Year		383	122	110	70	211	12	223	88	39	17	3772	2146
Increase		65	63	64	4	43	21	19	8	72	80	1451	1574
Decrease		65	97	54	24	24	24	24	24	24	24	213	57
TOTAL MEMBERSHIP													
Total Members Close of This Year													
Avg. Attend. at Prin. Wk. Worship Service(s)													
No. Persons Baptized This Yr. (all ages)													
Prep. Members on roll (bap. child. under 19)													
No. of persons on Constituency Roll													
Total Enroll. Confirm. Classes this Yr.													

*Union Churches
Report 1/2 of Total

No. of Leaders	CHURCH SCHOOL		U.M.M.	U.M.W.	PROPERTY AND OTHER ASSETS		Other indebtedness (current expenses, etc.)													
					Avg. Attendance	Avg. Attend. in Church Sch. (all ages)														
	15	16	17	18		19	20	21	22	23	24	25	26	27	28	29	30	31		
15	Children (birth-6 gr.) All Classes, Groups																			
16	Youth (7 gr.-H.S.) All Classes, Groups																			
17	Adults (post H.S.) All Classes, Groups																			
18	Total Church School Membership																			
19	Average Attend. in Church Sch. (all ages)																			
20	Avg. Attend. Other Classes, Grps. learn.																			
21	Avg. Attend. short-term Classes, Grps. learn.																			
22	No. Ch. Sch. mem. join ch. this yr., conf. faith																			
23	Membership U. M. Men																			
24	Amount paid Men's Projects																			
25	Membership in United Methodist Women																			
26	Amt. pd. for Local Ch. Com. Work																			
27	Value church land, buildings, equip.																			
28	Value church owned parsonages, furniture																			
29	Val. Other Assets (cash, sec., other prop., etc.)																			
30	Indebtedness on items 28, 29, 30 at end of yr.																			
31																				
32	Other indebtedness (current expenses, etc.)																			
15	59	7	10	91	37	15	25	7	15	25	7	33	975	200000	125000	161000	75000	41891		
16	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
17	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
18	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
19	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
20	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
21	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
22	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
23	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
24	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
25	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
26	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
27	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
28	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
29	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
30	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
31	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
32	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
33	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
34	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
35	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
36	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
37	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
38	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
39	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
40	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
41	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
42	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
43	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
44	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
45	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
46	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
47	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
48	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
49	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
50	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
51	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
52	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
53	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
54	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
55	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
56	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
57	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
58	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
59	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
60	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
61	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
62	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
63	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
64	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
65	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
66	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
67	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
68	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
69	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
70	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
71	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
72	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
73	59	12	25	91	37	15	25	7	15	25	7	33	975	300000	180000	124750	44000	55259		
74	59	12	25	91																

STATISTICAL TABLE No. 2

Church	LOCAL CHURCH EXPENDITURES			PASTORAL SUPPORT		
				Local Church		
	Principal and interest on indebtedness loans, mortgages, etc.	Paid on Buildings and Improvements	Current exp. for prog. (including church school)	Benevolences pd. dir. by local church	Pastor's Salary Set 38a	Pastor's Salary Paid 38b
Anchor Park	14750	2249	48478	40935	100	29280
East Anchorage	11634	25681	11620	38880	2229	22743
First Anchorage	7932	8238	9801	63832	1529	28600
Jewell Lake	7907	47405	2017	9100	20000	17000
St. John	36771	1474	11341	36415	1580	20760
South Anchorage	9226	1200	621	11683	144	8000
Turnagain		383	180	217	70	27943
Chugach			21335	29858	2175	2167
Dogash	14320	5188	2295	12022	3435	18000
Fatherans:						
First	28942	7071	64255	51243	5776	22260
St. Paul		2539	2091	11282	1410	906
Glidwood			208	2140	7908	906
Homer		6912	5246	11945	2079	19770
Juneau*	10480		21885	45847	12800	21350
Keari		8794	7148	9836	15626	1828
Ketchikan		3561	39439	47217	5620	22241
Moose Pass			109	832	25	5900
Nimchik			250		5900	5900
Nome*	1500	2534	2301	23059	23059	23059
North Kasil	3200	28695	712	6998	21860	21860
North Pole*			7390	6000	1160	9735
Parks Highway						
Trapper Creek						
Wasilla		31099	718	291	1100	150
Willow	3600	139	159	1859	17560	1250
Seward	2198	1489	1489	375	15160	17560
Sitka	1349	1463	2182	4816	142	15160
Seldovia	18000	3930	2923	17059	2095	21810
Total	166111	188599	280027	485319	42144	405533
Total Last Year	137064	367051	248831	491315	35985	365062
Increase		25047	31095	6159	34571	49890
Decrease			178452	5996	128739	24474
						25962
						8606

*Union Churches
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STATISTICAL TABLE NO. 3

CHURCH	CONN. ADMIN. FUNDS		BENEVOLENCES							
	APPORTIONED 56a	Paid 56b	WORLD SERVICE & CONF. BENEV. APPORTIONED 55a	WORLD SERVICE & CONF. BENEV. PAID 55b	COLLEGE FUND 57	SPECIAL OFFERINGS 59	GENERAL ADVANCE SPECIALS 60a	WORLD SERVICE SPECIAL GIFTS 60b	TOTAL 60a + 60b 60c	YOUTH SERVICE FUND 61
ANCHORAGE:										
ANCHOR PARK	4482	4482	6137	6137	2795	20	1647			
EAST ANCHORAGE	3297	3297	4514	4514	2223					
FIRST ANCHORAGE	7028	7028	9622	9622						
JEWEL LAKE	1861	1861	2521	1691						
ST. JOHN	4627	4627	6335	6335	1000	263	550	813		
SOUTH ANCHORAGE	590	590	807	807						
TUMAGAMI	3765	1130	5157	1547	247	55	273	328		
CHUGAK	2635	2635	2608	2608						
DOUGLAS	1697	1697	2323	2323						
FIRBANKS:										
FIRST	7732	7732	10586	10586	609	3655	3655	3655		
ST. PAUL	277	277	379	379						
GIRDWOOD										
HOMER	1474	1474	2018	2018						
INNUA										
KENAI	3442	3442	4712	4712						
KETCHIKAN	2334	2334	3196	3196						
MOOSE PASS	4976	4976	6813	6813						
MINNICK	168	168	230	230						
NAME										
NORTH KENAI	2738	2738	3748	3748						
NORTH POLE	933	933	1277	1277						
PORTS HIGHWAY:	752	752	1030	1030						
TRAPPE CREEK										
WASILLA										
WILLOW										
SEWARD										
SITKA										
SOLDOTNA										
TOTAL	58591	59183	89420	76959	100	15175	13076	1343	14419	
TOTAL LAST YEAR	49882	47328	55005	50662	100	10005	1008	10113	121	
INCREASE DECREASE	8909	11855	25415	26297	100	15175	3071	1235	4305	121

*Union Churches
Report ½ of Total

ALASKA MISSIONARY CONFERENCE

71

General Church Special Day Offerings		BENEVOLENCES																	
		Annual Conference Special Day Offerings																	
One Great Hour of Sharing 62a	World Communion 62b	United Methodist Student Day 62c	Human Relations Day 62d	Total 62a + 62b + 62c + 62d		Christian Education Sunday 63a	Golden Cross Sunday 63b		Total 63a + 63b		New Ministries I U. Campus Ministry 64	Conf. Advance Specials 65	Higher Education 66	New Ministries II 67	Health and Welfare Agencies 68	Heritage Sunday 69	All Other Benevolences 70	U.M.W. 71	GRAND TOTAL PAID 72
822	128	29	979	196	196	10	105	1087	50	1344	169333	4330	1550	124	3740	181989	89754	16392	
1915	178	203	22	5	27	148	2068	2000	789	16592	36782	4326	37530	11311	2126	267	2000	232955	
1183	219	283	402	43	43	148	2068	2000	3082	16592	36782	4326	37530	11311	2126	267	2000	232955	
133	112	7	52	304	31	205	236	1000	26	1559	300	4326	37530	11311	2126	267	2000	232955	
80	821	73	963	198	198	88	88	2614	59	455	2184	2184	2184	2184	2184	2184	2184	2184	
69	470	643	350	350	1349	256	455	359	359	2184	2184	2184	2184	2184	2184	2184	2184	2184	
315	98	92	495	101	78	179	515	539	539	60865	72796	72796	72796	72796	72796	72796	72796	72796	
179	135	97	411	286	45	91	25	1000	104	1135	140530	61663	6650	70	375	1135	140530	140530	
125	161	45	45	183	45	45	91	240	257	500	500	500	500	70	375	61663	61663	61663	
1068	66	109	1243	65	50	50	50	240	257	700	700	700	700	70	375	18175	18175	18175	
65										2326	2326	2326	2326	70	375	702	702	702	
261	99		360						82					1000	1000	66223	66223	66223	
15		5	15											34308	34308				
75	30	5	105	43	37	80	110		32	732	43551	43551	43551	43551	43551	43551			
1875			1875						10	386	386	386	386	386	386	386	386	386	
10445	2775	359	1572	15251	509	1488	1997	8689	4093	1281	3460	3441	571	9611	16788	2059070	2059070	2059070	
5689	2267	931	964	9871	716	716	219	847	2725	1025	1331	1699	2434	12199	2059070	2059070	2059070	2059070	
4755	488	572	708	5380	207	1483	1281	8470	3246	1444	2435	2110	1128	7477	4589	11351	11351	11351	

C. 1985 Pastors' Salary, Allowances, And Benefits

	Salary	Continuing Education	Housing Allowance	Travel/ Car Allow.	Misc.	TSA/ Annuity
John Washburn	24,850	1,000				
Anchor Park						
John Shaffer.....	22,600		13,300			
East Anchorage						
John R. Tindell	28,457	600	13,800	3,500		
First UMC Anchorage						
Dennis B. Holway	20,640	400		3,000		
First UMC Anchorage						
David Dobler	20,000			3,000		
Jewel Lake Parish						
John C. Forney	25,500	200		2,600	500	
St. John UMC						
Ty Curtis	18,200		14,400	2,750		
South Anchorage						
Charles A. Nowlen, Jr.	19,800			2,400		
Turnagain						
Jon Langenwalter	21,670			3,300		550
Chugiak						
Arthur P. Knight	19,000					
Douglas Community UMC						
Richard K. Heacock....	20,800		14,400	4,400	5,130	
First UMC, Fairbanks						
Rachel Counts.....	1,200					
Girdwood UMC						
Paul S. Wilcox	18,422	300		2,200		2,000
St. Paul UMC						
Edmund B. Stanton	21,500			2,600		
Homer UMC						
Lew Rooker	45,000		Housing, car expense, fringe, salary			
Northern Light United						
Richard V. Pippin.....	19,480			2,500		350
Church of the New						
Covenant, Kenai						
William G. Trudeau	21,241		12,000	1,200		1,000
First UMC, Ketchikan						
Ruth McMillan	720					
Moose Pass UMC						
Robert Cole.....	5,300					
Ninilchik						
Keith B. Wise	20,980		13,200	3,025		
New Hope Methodist Presbyterian						
North Pole						
Billy S. Still.....	20,604			3,000		600
North Star UMC						
North Kenai						
Debbie Pitney	11,445			1,600		
John Pitney	11,445					
Community UMC						
Nome						
Judith A.						
Bither-Terry	20,632			1,500		600
Seward Memorial UMC						

	Salary	Continuing Education	Housing Allowance	Travel/ Car Allow.	Misc.	TSA/ Annuity
Kenneth H. Hepner.....	22,400			3,600		
Soldotna UMC						
Carol Ann Seckel	18,640			1,500		
Sitka UMC						
Jack K. Christian.....	20,140		10,200	4,200		
Parks Highway Ministry						
Geo Chong Park.....	18,100			3,960		
Korean UMC						

D. New Ministries II Campaign

1. Pledges and Receipts

Church	Pledged	Received To Date
Anchor Park.....		
East Anchorage.....	9,242.00	1,147.00
First Anchorage.....	54,538.00	
Jewel Lake.....		
St. John.....	40,831.00	3,316.50
South Anchorage.....	2,490.00	205.00
Turnagain.....	13,548.00	1,034.00
Chugiak	20,935.60	2,053.50
Douglas.....	11,022.00	2,050.00
First Fairbanks	21,945.00	3,610.70
St. Paul.....	2,793.00	2,614.35
Girdwood.....	2,835.00	
Homer.....	11,147.00	1,405.34
Northern Light United Juneau	15,000.00	3,097.25
Church of the New Covenant Kenai	7,106.00	745.00
First Ketchikan	23,846.00	2,668.00
Mboso Pass.....	644.00	132.00
St. Peter the Fisherman, Ninilchik	1,342.00	
Nome	7,380.00	578.00
North Star, North Kenai	5,933.00	
New Hope, North Pole	6,635.00	1,109.14
First, Wasilla	4,500.00	342.00
Willow	1,860.00	100.00
Trapper Creek		
Seward.....	2,160.00	366.00
Sitka.....	2,231.00	105.00
Soldotna.....	5,000.00	
Individual Gifts.....		<u>1,726.00</u>
TOTAL.....	274,972.60	28,404.78

2. Receipts and Expenditures

Receipts 1984.....		\$ 8,266.64
Receipts January 1985.....		985.64
Expenses 1984-January 31, 1985		
Office Supplies, Postage, Etc.	125.50	
Telephone.....	87.83	
Secretary.....	164.63	
Facility St. John	200.00	

ALASKA MISSIONARY CONFERENCE

Church	Received To Date
Printing	1,610.70
Travel	1,648.00
Dinner (Anch)	338.68
Campaign Fee Office Finance & Field Service National Division	10,000.00
Travel New Ministries Meeting	236.00
Burkhart Furniture (Korean Ministry)	<u>3,209.08</u>
Total Expense	17,620.42
January 31, 1985 Balance	(8,368.14)
February Receipts	2,913.50
Expenses February	
Printing	<u>142.00</u>
	(142.00)
February 28, 1985 Balance	(5,596.64)
March Receipts	1,387.45
Expenses March	
Travel New Ministries Symposium	2,330.00
Meals APU	450.00
Postage	<u>9.35</u>
	(2,789.35)
March 30, 1985 Balance	(6,998.54)
April Receipts	4,381.45
Expenses	
Travel New Ministries Symposium	759.00
Telephone	<u>17.65</u>
	(776.65)
Balance April 30, 1985	(\$ 3,423.74)
Receipts May	1,796.05
Receipts June	2,861.70
Expenses June:	
Travel	\$1,416.00
Printing bulletin flyers	709.00
Layout design — flyers	125.00
Total Expenses	(2,250.00)
Receipts July	<u>5,842.35</u>
Balance as of July 31, 1985	\$ 4,826.36

E. 1986 Conference Council On Ministries Budget

I. ON GOING PROGRAMS	Budget Amount	Other Income	Appor-tionment Request
A. Discipleship			
1. Administration	\$ 50	\$ -0-	\$ 50
2. Education			
a. Workshops	750	750a	-0-
3. Outdoor Ministry			
a. Administration	50		50
b. Argetsinger	750		750
c. Birchwood	750		750
d. Hope Retreat Center	-0-		-0-

		Budget Amount	Other Income	Appor- tionment Request
4.	Resource Center.....	500	250b	250
5.	Youth			
a.	Quarterly mailing to adult leaders	50		50
b.	Yearly CCYM meeting (travel/food)	1,500		1,500
c.	Winter Convocation			
1.	Southeast			
2.	South Central			
d.	NYMO Youth Ministry			
	Convocation — 2 youth			
	1 leader			
e.	Conference Youth/Adult Leadership	1,000	1,000c	-0-
f.	Adult Leadership training materials			
	Total for c . . . f.....	4,000	2,000d	2,000
6.	Historical			
a.	Historical Committee.....	50		50
b.	Alaska Methodist History	700	700e	-0-
	Project			
7.	Worship.....	-0-		-0-
8.	Family and Church.....	50		50
9.	Evangelism	50		50
	TOTAL.....	\$10,250	\$4,700	\$5,550

a. Christian Education Offering

b. Resource Center Feed

c. Carryover from 1985

d. Youth Service Fund

e. Heritage Income

B.	Church and Society			
1.	a. Administration & Materials.....	\$ 150		\$ 150
	b. Travel	-0-		-0-
	c. Training Events	-0-		-0-
2.	Religion and Race.....	50		50
3.	Status and Role of Women	50		50
4.	Peace with Justice Task Force.....	500		500
	a. Connectional Study Support			
	b. Study Materials			
	c. Resource Library			
	TOTAL.....	\$ 750	-0-	\$ 750

C.	Global Ministries			
1.	Administration.....	50		50
2.	Missions Secretary			
	a. Telephone & Administration.....	100		100
	b. Travel	-0-		-0-
3.	Missionary Itineration.....	700		700
4.	New Church Ministries.....	800		800
	(Church Extension)			
5.	Ecumenical Affair			
	a. Alaska Christian Conference			
	1. Membership Share.....	840		840
	2. Biennial Assembly.....	-0-		-0-
6.	Native Ministries			
	a. Committee Meetings	2,800		2,800
	b. Youth Enrichment Program.....	2,000	2,000f	-0-

ALASKA MISSIONARY CONFERENCE

		Budget Amount	Other Income	Appor- tionment Request
7. Specialized Ministries		-0-		-0-
8. Health and Welfare				
a. Golden Cross Materials.....	100	100g	-0-	
9. Missional Priority Task Force.....	1,500	146h	1,354	
a. Program.....	1,322	1,322h	-0-	
TOTAL.....	\$10,212	\$3,568	\$6,644	
f. Minority Children's Camping Fund				
g. Golden Cross Offering				
h. EMCLC Conference Funds				
D. Lay Life and Work				
1. Administration.....	\$ 50		50	
2. General Ministry				
a. Lay Clergy Conference.....	-0-		-0-	
b. Lay Speaker Training.....	-0-		-0-	
1. National Conference.....	500		500	
2. Lay Speaker Coordinators	150		150	
c. Lay Care Ministry	-0-		-0-	
3. Lay Leader Administration	50		50	
a. Lay Leader Travel.....	700		700	
TOTAL.....	\$1,450		\$1,450	
E. Council on Ministries				
1. Travel and Meetings.....	\$ 3,000		\$ 3,000	
2. Coordinator				
a. Salary	9,000		9,000	
b. Benefits and Taxes	900		900	
c. Administration.....	100		100	
d. Coordinator Travel.....	700		700	
3. Communications	4,500	\$ 2,000i	2,500	
a. Conference Newsletter				
b. Administration				
c. Supplies				
4. Emerging Needs Funds.....	-0-		-0-	
TOTAL.....	\$18,200	\$ 2,000	\$16,200	
GRAND TOTAL.....	\$40,862	\$10,268	\$30,594	
CCOM BUDGET				
i. Other Income				

F. 1986 Conference Budget

	1984 Actual	1984 Budget	1985 Budget	1986 Budget
I. MINISTERIAL SUPPORT				
A. Episcopal Fund	3,084	3,084	4,137	4,137
B. Pension & Death Benefit	96,652	106,455	110,733	117,253
C. Superintendent Fund				
1. Salary	25,450	25,550	27,200	27,840
2. Health/Medical.....	2,449	2,500	2,500	2,600
3. Continuing Education....	-0-	300	500	500
4. Travel	8,239	7,000	8,000	8,000

ALASKA MISSIONARY CONFERENCE

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	1984 Actual	1984 Budget	1985 Budget	1986 Budget
5. Automobile	2,194	2,400	2,400	2,400
a. Operation Expense ...			2,400	2,400
b. Replacement Expense			1,500	1,500
Total Superintendent Fund			42,100	42,840
6. Mission House				
a. Utilities.....	2,084	2,000	2,000	2,500
b. Administration.....	1,800	1,800	3,500	3,500
c. Entertainment	1,367	900	1,200	1,500
Total Mission House.....			6,700	7,500
D. Ministerial Support				
1. Salary Subsidy.....	54,192	55,900	63,725	45,840
2. New Ministries.....	<u>26,000</u>	<u>20,000</u>		
TOTAL MINISTERIAL SUPPORT ..	223,511	227,889	227,395	217,570
II. CONNECTIONAL ADMINISTRATION				
A. General Church Apportionments				
1. Temporary General Aid	330	330	407	431
2. General Administration	516	516	1,281	1,482
3. Interdenominational Cooperation	201	201	496	568
4. Ministerial Education Fund.....	5,403	5,403	6,567	7,468
5. Black College Fund.....	2,230	2,230	3,070	3,752
6. Missional Priorities	875	875	2,566	2,936
7. Jurisdictional Admin....	163	163	550	550
8. Episcopal Housing			1,200	1,200
9. Western Jurisdiction.....			1,071	
Total General Church Appor.			17,208	18,387
B. Conference Office Expense				
1. Office Expense.....	8,759	7,200		
a. Telephone			3,350	3,700
b. Postage.....			1,400	1,500
c. Miscellaneous.....			50	50
d. Paper/Office Supply			950	1,000
e. Stationery.....			1,200	1,200
f. Publications			150	200
g. Computer Supplies....			700	700
Total Office Expense.....			7,800	8,350
2. Salary Administrator	22,000	22,000	24,500	24,990
3. Tax Shelter Annuity.....				1,000
4. Secretary	3,619	4,400	6,400	18,200
5. FICA, ESC	4,988	2,500	3,000	4,299
6. Worker's Comp.....	496	350	450	600
7. Office Equipment	1,885	1,000	3,000	3,000
8. Legal & Accounting	3,350	3,500	3,500	3,500
9. Rent	4,450	5,000	9,000	8,000
C. Annual Meeting				
1. Journal.....	9,545	3,800	4,000	5,000
2. Secretary Expense.....	182	400	300	300
3. Annual Meeting.....	17,322	14,000	8,000	8,000
Total Annual Meeting.....			12,300	13,300

ALASKA MISSIONARY CONFERENCE

	1984 Actual	1984 Budget	1985 Budget	1986 Budget
D. Conference Administration				
1. Coun. Fin. & Admin.	1,518	1,200	1,200	300
2. Equitable Salary	272	1,200	1,200	300
3. Trustees	-0-	600	600	300
4. Ch. Location & Bldg. ...	-0-	300	300	200
5. Promotion.....	-0-	500	1,000	
6. Courtesy	241	150	150	150
7. Episcopacy & Supt.	88	450	500	300
8. Nom. Ref. & Counsel...	688	600	600	300
9. Stewardship	-0-	-0-	500	-0-
10. Pension Administration	153	200	300	300
Total Conference Administration			6,350	2,150
E. Mission Vehicle	2,459	1,000	1,200	1,200
F. Conf. Wide Planning	7,839	3,000	5,000	5,000
G. Contingency.....			7,500	5,000
H. Area Office Admin.....	500	500	500	500
I. Birchwood Truck	1,200	1,200		
H. Hope Retreat.....	400	400		
TOTAL CONNECTIONAL ADMIN. .	101,672	85,168	107,708	117,476
III. WORLD SERVICE AND CONFERENCE BENEVOLENCES				
A. World Service.....	9,919	9,919	14,609	17,833
B. Conference Benevolences				
1. Council on Ministries....	34,048	67,031	54,696	40,862
2. Board Ordained Ministry				
a. Continuing Education	-0-	3,500	2,189	2,489
b. Administration.....	1,237	2,000	1,500	
c. Pastor/Spouse.....	3,976	3,000	3,500	511
Prof. Workers				
Total Board Ordained Min.....			7,189	3,000
3. Board Diaconal Min.....	1,830	2,400	1,400	100
4. Church Workers				
Counseling	-0-	1,000	500	-0-
5. Campus Ministries				
a. UCM, Fairbanks	10,750	10,750	10,750	8,200
b. UCM, Anchorage.....	5,000	5,000	5,000	5,000
Total Campus Ministries.....			15,750	13,200
TOTAL WORLD SERVICE AND CONFERENCE BENEVOLENCES	66,760	104,600	94,144	74,995
SUMMARY OF BUDGET:				
	1984	1985	1986	
I. Ministerial Support.....	227,889	227,395	217,570	
II. Connectional Administration..	85,168	107,708	117,476	
III. World Service and Conference Benevolences....	104,600	94,144	74,995	
TOTALS.....	417,657	429,247	410,041	

	SOURCES OF INCOME 1986 BUDGET							
	TOTAL BUDGET	Apportion- ments	Pension Appor.	Pension Crusade	Mission Sharing	Block Grant	Conting- ency	Miscell- aneous
Ministerial Support	54,477	37,477				17,000		
Pensions	117,253		98,843	18,410				
Ministerial Support Mission Sharing	45,840				31,840	14,000		
Connectional Administration.....	117,476	100,476				17,000		
World Service and Conference Benevolences	74,995	61,724				2,000	1,000	10,271
TOTALS.....	410,041	199,677	98,843	18,410	31,840	50,000	1,000	10,271

G. 1986 Apportionments

	A	B	C	D	E	F	G	H	J	K	L	M	N	O
ANCHOR PARK.....	317	.08247	116665	.0906	.08653	.09309	8866	0	12109	8695	5341	.09528	3034	29179
EAST ANCHORAGE.....	185	.04813	80500	.06252	.05532	.05951	5668	0	7741	5559	3415	.06091	1939	18654
FIRST ANCHORAGE.....	425	.11056	120226	.09337	.10197	.10969	10447	3603	17871	10245	6293	.11227	3574	37983
JEWEL LAKE.....	127	.03304	19527	.01516	.0241	0	0	0	903	2422	1488	.02654	845	5658
ST. JOHN.....	306	.0796	76785	.05963	.06962	.07489	7133	0	9742	6995	4297	.07665	2441	23475
SOUTH ANCHORAGE.....	48	.01249	25165	.01954	.01602	.01723	1641	0	2241	1609	989	0	0	4839
TURNAGAIN.....	145	.03772	31040	.02411	.03091	.03325	3167	0	4326	3106	1908	.03404	1084	10424
CHUGIAK.....	181	.04709	79140	.06146	.05427	.05838	5560	0	7594	5453	3350	.05976	1903	18300
DOUGLAS.....	125	.03252	39679	.03082	.03167	.03406	3244	0	4431	3182	1955	.03487	1110	10678
FIRST FAIRBANKS.....	541	.14074	142158	.1104	.12557	.13508	12865	0	17571	12616	7750	.13825	4401	42338
ST. PAULS.....	59	.01535	25357	.01969	.01752	.01885	1795	0	2452	1760	1081	.01929	614	5907
GIRDWOOD.....	26	.00676	10256	.00796	.00736	.00792	754	0	1030	740	455	.00811	258	2483
HOMER.....	92	.02393	42011	.03263	.02828	.03042	2897	0	3957	2841	1746	.03114	991	9535
NORTHERN LIGHT.....	204	.05307	92593	.07191	.06249	0	0	0	2342	6279	3857	.0688	2191	14669
KENAI.....	108	.0281	37720	.02929	.02869	.03087	2940	0	4015	2883	1771	.03159	1006	9675
KETCHIKAN.....	331	.08611	117994	.09164	.08887	.0956	9105	0	12436	8929	5486	.09785	3116	29967
MOOSE PASS.....	7	.00182	1571	.00122	.00152	.00164	156	0	213	153	94	.00167	53	513
NINILCHIK.....	27	.00702	6150	.00478	.0059	.00635	604	0	825	593	364	.0065	207	1989
NOME.....	137	.03564	53342	.04143	.03853	.04145	3948	0	5392	3872	2378	0	0	11642
NORTH KENAI.....	39	.01015	29480	.02289	.01652	.01777	1693	0	2312	1660	1020	.01819	579	5571
NORTH POLE.....	47	.01223	25950	.02015	.01619	.03483	3317	0	3924	1627	999	.01783	568	7118
WASILLA.....	40	.01041	3209	.00249	.00645	.00694	661	0	903	648	398	0	0	1949
WILLOW.....	28	.00728	3268	.00254	.00491	.00528	503	0	687	493	303	0	0	1483
SEWARD.....	68	.01769	33649	.02613	.02191	.02357	2245	0	3066	2202	1352	.02412	768	7388
SITKA.....	112	.02914	29018	.02254	.02584	.02779	2647	0	3615	2596	1595	0	0	7806
SOLDTNA.....	119	.03096	45192	.0351	.03303	.03553	3384	0	4622	3318	2039	.03636	1158	11137
TOTAL.....	3844	1	1287645	1	1	1	95240	3603	136320	100476	61724	1	31840	330360

A. Membership 1984

F. Pro-Rata Grade Figure — Pensions

K. Connectional Administration

B. % of Conference Total

G. Pensions

L. World Service and Conference Benevolences

C. Total of Columns 35, 36, 39, 40c, 41c

H. Associate Pastor's Pension

M. Pro-Rata Grade Figure for Mission Sharing

D. % of Conference Total

I. Ministerial Support

N. Mission Sharing

E. Average % = Grade Figure for 1986

J. Total for Ministerial Support (G, H, I)

O. Total Apportionments (J, K, L, N)

VII. Recommendations And Petitions

A. Recommendations

- I. Conference Council on Finance and Administration
 - A. That the 1984 concluding statistics be used to produce the 1986 Grade Point Figures.
 - B. That all requests for funds from the Conference budget be submitted to the Council prior to its spring meeting.
 - C. That the superintendent's salary be determined at the rate of 150% of the base salary for nonself-supporting churches, plus the appropriate amount for years of service and benefits provided all pastors.
 - D. That the total salary subsidy be set at \$45,840 for 1986.
 - E. That the total budget of the Alaska Missionary Conference for 1986 be \$408,038.
 - F. That the Grade Point Figure for each local church be the average of the Membership Grade Figure and the Local Expense Grade Figure.

The Membership Grade Figure equals the individual church expenditure divided by the total Alaska Missionary Conference membership at the end of the last calendar year.

The Local Expense Grade Figure equals the individual church expenditures divided by the total expenditures of all Conference churches in the last calendar year. Local expenses include general church expenses, church school expenses, locally paid portions of pastor's salaries and other benefits. NOT TO BE INCLUDED are loan repayments, interest, building improvements, and benevolences.

To maintain comparable levels of contributions for pensions, the following adjustments shall be made in the computation of apportionments of the pensions' portion of the budget only.

1. For churches with more than one ministerial position/salary, the full regular grade point figure is used for the first United Methodist ministerial position/salary. For each additional eligible United Methodist ministerial position/salary, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or the plan compensation (whichever is less) and shall be pro-rated for the effective months of the year.

2. For Union/United Churches

- a. With one United Methodist minister — the grade point is doubled.
- b. With only non-United Methodist minister(s) — the grade point is zero (assuming that the pension for the minister is paid elsewhere).

The pension cost shall be based on the ministerial appointment made at the close of the Conference.

That the Grade Point Figure be pro-rated over the self supporting churches to apportion the Mission Sharing Fund.

- G. That the apportionments set by the General Council on Finance and Administration be accepted by our Conference for the 1986 calendar year, recognizing that this is 60% of a regular Annual Conference apportionment.
- H. That all account balances in the expenditure divisions of the Conference budget revert to the general fund at the end of the fiscal year, except funds in the accounts for Christian Education offering, Audio-Visual Library fees, Council on Youth Ministries, and Conference portion of the Ministerial Education Fund, Pastor-Spouse-Church Worker retreat, as well as funds designated for Native Ministries, Office Equipment, Superintendent's Mission Vehicle, Annual Meeting Expenses, Church Worker Counseling, Heritage Fund, Bicentennial and Alaska Centennial, Hospital Lay Care Training, Lay-Clergy Conference, Ethnic Minority Local Church, Alaska Methodist's History Project Book — 1986, which may be held over for the next year.

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- I. That all churches participate in Advance special giving.
- J. That all the churches give vigorous support to all United Methodist Institutions in Alaska as follows:

Alaska Pacific University	Wesleyan Nursing Home
Alaska Children's Services	Birchwood Camp
Nome Community Center	Argetsinger Camp
University Comm. Min. Anch.	Local church approved
University Comm. Min. Fair.	Advanced Specials.
- K. That all churches receiving funds to supplement the amount paid the pastor by the local church shall conduct an Annual Every Member Visitation.
- L. That we aggressively develop increased local financial support within the Conference.
- M. That the Conference be aware of Conference Rule B-7 which states, "All requests for Missionary Conference apportionments upon the charge or the pastors shall first have to be referred to the Council on Finance and Administration, and no apportionments shall be made until the council shall have made its report. If the report is negative, a two-thirds vote of the Annual Meeting of the Alaska Missionary Conference shall be required to reverse the recommendation of the Council. Changes in the proposed or adopted Conference budget of \$1,000 or less may be made from the floor providing that the proposed change includes with it a designation as to what other budget category shall be decreased. This may be done without additional reference to the CF&A."
- N. That all agencies receiving funds from apportionments shall submit financial statements annually to the Council before its spring meeting.
- O. That local church giving to the Alaska Builders Club is encouraged.
- P. That a Heritage offering for a 1986 celebration of Methodism in Alaska is approved.
- Q. That all churches are strongly urged to pay their apportionments in ten equal payments. That local churches promptly remit all New Ministries Phase II funds to the Conference Treasurer.
- R. That the Golden Cross offering is approved each year to support health and welfare ministries.

II. Commission On Equitable Salaries

A. Minimum Salary

- 1. Cash Base Salary \$17,136
 - a. This is an increase of \$336 over the \$16,800 base of 1985.
 - b. This represents a 2% increase over 1985 considering cost of living and social security raises.
 - c. This is to apply, in each parish situation, to the following items:
 - 1) Salary
 - 2) Social Security
 - 3) Tax Sheltered Annuity

(Note that the exact amounts of a, b, & c are to be worked out between the pastors and congregations involved and that health insurance is not included here.)
- 2. Additions to \$17,136
 - a. Experience Factor — add \$100 per service year up to 25 years, from date of ordination as Deacon
 - b. Area Cost of Living Adjustment (add % of cash base)
 - 1) Anchorage, 0% added
 - 2) Kenai Peninsula/North Pole, 10% added
 - 3) Nome, 30% added
 - 4) Sitka/Fairbanks/Parks Highway, 5% added
 - 5) All others, 0% added

- c. A parsonage and full utilities or a reasonable housing allowance will be provided pastors serving full-time appointments.
- d. A local transportation allowance will be provided as needed to meet actual pastorally related expenses in each situation.

B. Mission Sharing

1. Salary Subsidy Needs

Based on anticipated income, 1985 experience and the needs of current and new ministries, these subsidy levels for 1986 were approved:

a. for Nome	\$12,500
b. for South Anchorage	7,200
c. for Parks Highway	21,140
d. for Korean Ministry	5,000
Total	\$45,840

2. Salary Subsidy Income

In the past Salary Subsidy funds have come from the Mission Sharing Fund apportioned to local churches and Block Grant funds from the National Program Division. In 1985, \$63,725 was budgeted for salary subsidy, \$14,000 to come from the Block Grant and \$45,000 from apportioned Mission Sharing Funds. For 1986, the Conference approved:

a. from Block Grant	\$14,000
b. from Mission Sharing	31,840
Total	\$45,840

III. Board of Pensions

- A. The Ministerial Pension Program (MPP) contribution base for 1986 be 100% of the Denominational Average Compensation (DAC).
- B. The Ministerial Pension Program (MPP) contribution rate for 1986 be 12%.
- C. The Comprehensive Protection Program (CPP) rate for 1986 be 4.4% of the DAC. For ordained clergy working less-than-fulltime, the contribution rate be 3.4% of the actual compensation (include actual or 20% of compensation for housing allowance).
- D. Remittance of the MPP/CPP shall be made by the Alaska Missionary Conference, and the funds generated through the apportionment system, with the adjustments recommended below.
- E. All ordained ministers under appointment by the Alaska Missionary Conference and eligible for the AMC pension program be covered by CPP, including those receiving less than equitable salary (i.e. those serving less-than-fulltime).
- F. Provision be made for ordained ministers serving less-than-fulltime to make contributions to the MPP/CPP program through the offices and treasuries of the Alaska Missionary Conference. If the ordained minister is receiving compensation from another source, it is the policy of the Alaska Missionary Conference to request that the salary paying unit make contributions on behalf of the individual for MPP/CPP.
- G. For Past Service, the benefit rate for 1986 shall be \$250 per service year. It is the intention to increase the rate for future years as the conference average salary changes.
- H. For pension fund recipients and those receiving disability benefits, the annual conference hereby designates up to 100% of the pension payments and benefits to be allocated as housing allowance by the individual clergy person. This amount would be excludable from gross income as provided by Section 107 of the Internal Revenue Code. (Subject to all IRS rulings)
- I. Funding for 1986 shall be as follows:

MPP 27 full time ordained pastors	\$71,182
CPP 25 full and 2 part time ordained pastors	25,661
Past Service projected at \$250 per year	20,410

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J. The sources of funds for 1985 be as follows:

Apportionments of the conference	\$98,843
Pensions Crusade interest income	<u>\$18,410</u>
Total	\$117,253

K. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in the computation of apportionments for the pensions portion of the budget only:

1. For churches with more than one ordained position/salary, the regular grade point figure is used for the first United Methodist ordained ministerial position/salary. For each additional eligible United Methodist position/salary, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or the plan compensation (whichever is less) and shall be prorated for the effective months of the year.
2. For Union/United Churches
 - a. With one United Methodist ordained minister, the grade point is doubled.
 - b. With non-United Methodist ordained minister(s), the grade point is zero.
(Assuming the pension for the pastor is paid elsewhere.)

HMEP

- A. All ordained ministers who are affiliate members of the Alaska Missionary Conference are to participate in the program, except in those cases where financial hardship will result due to pre-existent medical conditions. Dependents coverage may be provided at the discretion of the individual participant. Lay employees may be covered if approved by the AMC Board of Pensions and premiums are paid on their behalf.
- B. For ordained clergy, church or employer shall pay the full premium for the individual and dependent coverage.

C. Level of Coverage

In 1984, the stop loss limit of \$500 per person or \$1500 per family "out of pocket expense" was added. In 1985, increased coverage for psychological expenses was added. In 1986, increased coverage will include one pap smear and \$100 towards an annual physical per person. Increase in premium will be \$70.00 per family.

1985 Rates effective Jan. 1, 1985

	Individual	Dependent	Total/Mo	Total/Yr
Medical	\$42.97	\$114.72	\$157.69	\$1,892.28
Dental	<u>18.92</u>	<u>32.13</u>	<u>51.15</u>	<u>612.60</u>
Total	<u>\$61.89</u>	<u>\$146.85</u>	<u>\$208.74</u>	<u>\$2,504.88</u>

Board of Pensions
1986 BudgetMPP/CPP
MPP

25 full time, full year pastors
12% of DAC on \$21,970 \$65,910

2 part time, full year pastors
12% of DAC of \$21,970 \$ 5,272

\$ 71,182

CPP

25 full time, full year pastors
4.4% of DAC of \$21,970 \$24,167

2 part time, full year pastors	
3.4% of DAC of \$21,970	<u>\$ 1,494</u>
	<u>\$ 25,661</u>
Total MPP/CPP Cost Underwriting	<u>\$ 96,843</u>
 Past Service	
\$250/service year	<u>\$ 20,410</u>
Funding est. @6.6% increase in cost	
C.A.S. est. @ \$25,028 for 1986	
Total Expense Budget	<u>\$117,253</u>
 Sources of Funds	
Apportionments	<u>\$ 98,943</u>
Pension Crusade Interest Income.....	<u>\$ 18,410</u>
Total Income Budget	<u>\$117,253</u>

IV. Specialized Congregational Ministries

- A. As part of the conference-wide planning, special attention should be given to incorporate the identification of specialized congregational ministries which the Alaska Missionary Conference is equipped to undertake. The goal of the study should be to outline, as a separate priority listing, specialized congregations which the Conference would hope to establish. This list would then occupy a similar role to the current listing of geographical areas for new ministry deployment. Creating and updating this list would be the responsibility of the New Ministries Committee and would be reported to Annual Conference each year.
- B. At any given time, at least one new specialized congregation should be in the formative stages in the Conference. Ideally, at least one pastor or layperson will always be organizing a congregational ministry in Alaska that is different from what has become the normative congregational model. The Cabinet, in the case of pastoral appointments, and the Charge Conference, in the case of congregational ministries should be responsible for this style of church extension, in consultation with the New Church Developing Committee.
- C. When pastors, congregations or laypersons express an interest in establishing a new specialized ministry, the Conference shall develop with that person or congregation a specific accountability structure that will either assist with the empowerment of the plan or provide a specific disconfirmation of that ministry as a priority of the Conference or Charge. In all cases, a specialized congregational ministry shall relate to a specific Charge Conference which shall assume responsibility for its oversight. The Superintendent shall oversee this responsibility.
- D. A special retreat shall be established, in cooperation with the Gen. Board of Discipleship, for the purpose of training persons and congregational leaders called to establishment of specialized congregations or ministries within congregations. The training shall include technical information regarding formative activities, covenantal grouping, and information regarding the difficulties that may be faced in any given ministry. It shall also assist the Conference, congregations and persons in development of an accountability and support structure. This may well serve as the basis for a Lay/Clergy Conference. The Conference Council on Ministries shall take responsibility for this retreat.
- E. The Conference Council on Ministries and the Equitable Salary Commission shall undertake the development of guidelines regarding missional use of Conference Salary Support.
- F. The Task Force shall be continued for purposes of following-up on the above recommendations.

V. Peace With Justice Task Force

The Peace with Justice Task Force recommends that the 1985 Annual Conference of the Alaska Missionary Conference of the United Methodist Church adopt the Peace with Justice goal, statement and three year implementation plan, and continue the present Peace with Justice Task Force for the remainder of the quadrennium, and designate one or more Peace with Justice contact persons in each congregation within the Alaska Missionary Conference. Congregation contact persons may be task force members.

B. Petitions

Petition No. 1 Conference Secretary to prepare summary of Conference actions

The Conference Secretary is to prepare a summary of the Annual Conference actions including the committee or person responsible for implementation of the action and other information that will enable a member of the Conference or agency to become more aware of the Annual Conference.

Petition No. 2 Leadership Task Force to be created (Non-concurrence)

Petition No. 3 Missional Priority Task Force to be created (Tabled, this was implemented prior to Annual Conference)

Petition No. 4 Printing of all reports in the 1986 Journal as Centennial project (Non-concurrence)

Petition No. 5 Conference Council of Finance and Administration to revise apportionment formula (Non-concurrence)

Petition No. 6 Apportionment Grade Figure to include distance factor (Non-concurrence)

Petition No. 7 Conference Session to be held each year in Anchorage (Non-concurrence)

Petition No. 8 Conference Advance Special (Non-concurrence)

Petition No. 9 Conference Advance Special of \$26,000 for Kenya

That the United Methodist churches in the Alaska Missionary Conference adopt the Conference Advance Special of raising \$26,000 toward the goal of \$46,000 for the Church Extension-Silungai, Project #009448-5AN. The project will establish the first Kenya Methodist Church in the Western Providence. The promotion will be done by the "Alaskan Panel: Kenya Project." Encouragement of a volunteer-in-mission workgroup to Kenya to help with the church construction.

Petition No. 10 Replace most of the clergy staff in AMC (Non-concurrence)

Petition No. 11 Study of Alaska Native issues and concerns

Based on the imperative outlined in "The United Methodist Church and America's Native People," the Book of Resolutions, 1984, and urged on the important decisions to be made in 1991 regarding the ownership and use of land in Alaska, the Alaska Missionary Conference calls its congregations to offer adult studies in Alaska Native Issues and Concerns with special emphasis on the differences between European and North American Aboriginal Cultures, an accurate history of North American natives since the arrival of Europeans and Russians, Alaska Native Claims Settlement Act of 1971 (ANCSA), Alaska National Interest Lands Conservation Act of 1980 (ANILCA), and 1991.

Petition No. 12 Divestment of financial interest in South Africa

Whereas, the white-minority-imposed institution of apartheid in the Republic of South Africa, with its systems for black people of passes and curfews, restricted areas, anti-miscegenation laws, voting rights denials, artificial "homeland," and discriminatory wage differentials, with the restrictions upon all citizens of the rights of free speech, press and association is one of the most defiantly blatant social evils in the world; and,

Whereas, the oppressed black, South Africans have repeatedly expressed, in word and deed, their willingness to pay the price, whatever it may be, of their own freedom; and

Whereas, the government of South Africa has consistently defied peaceful remonstrances from both within and without, leaving economic measures as the only non-military means of influencing attitudes and events within that nation;

Now Therefore be it resolved that the Alaska Missionary Conference of the United Methodist Church totally rejects the false and misleading notion that economic issues and investment policies can or should be separated from issues of human rights; and we hereby call upon the State of Alaska and our own General Board of Pensions to divest themselves of holdings in companies doing business in or with South Africa. We realize that this could result in some reductions of return on investment; but as Alaskans and United Methodists we are willing to forego the difference in income.

Petition No. 13 Opposition to legalization of capital punishment in Alaska

Inform the Governor and all Alaska State legislators of our strong opposition of capital punishment in Alaska and include in the communication a copy of that portion of the 1984 General Conference resolution on capital punishment which is applicable:

Reaffirm Opposition to Capital Punishment

Whereas, there is a rising tide in the United States of America to reactivate capital punishment in all states; and

Whereas, in the last year there have been several executions of human beings by the penal system as punishment for crimes committed; and

Whereas, we are convinced that the rising crime rate is largely an outgrowth of unstable social conditions which stem from an increasingly urbanized and mobile population; from long periods of economic recessions; from a history of unequal opportunities for a large segment of the citizenry and from inadequate diagnosis of criminal behavior; and

Whereas, we believe the state cannot teach respect for human life by destroying human life; and

Whereas, the Holy Scriptures teach us that human life is both sacred and divine and that we bear the image of the incorruptible God; and

Whereas, Jesus Christ taught us love, forgiveness and reconciliation; and

Whereas, all Christians are under divine mandate to safeguard life and work for the salvation of humankind;

Therefore Be It Resolved, that The United Methodist Church reaffirm strongly its position against capital punishment.

Petition No. 14 Encourage all parish clergy and congregation to explore the Social Principles and Resolutions of the United Methodist Church.

Encourage all parish clergy and congregations to seriously explore the Social Principles and Resolutions. Each local church is to distribute a copy of the Social Principles to each household in its congregation.

Petition No. 15 Affirm the 1984 Resolution "Concern For Human Rights in Central America."

In order to affirm the 1984 resolution of the General Conference on "Concern For Human Rights in Central America" (p. 313, The Book of Resolutions, 1984), the Alaska Missionary Conference authorizes the Peace with Justice Task Force and the Church and Society Committee to send a letter to the President of the United States and the

Alaska Congressional delegation which embraces the said resolution. This letter is to be sent to all congregations within the Alaska Missionary Conference. Any responses or results are to be reported to the 1986 Conference Sessions.

Petition No. 16 Centers for U.S. Academy of Peace to be located in Alaska

In the present climate of confrontation between U.S. and other military forces in the Middle East and Central America, and of continued escalation of nuclear weapons, many are nervous about the possibility of war — one that could escalate into superpower conflict with devastating weapons. That unwanted prospect gives impetus to ways of seeking alternatives to war. In the summer of 1984, the U.S. Senate adopted S. 564, co-sponsored by our Senator Murkowski, to establish a U.S. Academy of Peace that would (1) initiate and promote research into the causes of peace, (2) educate and promote the training of persons in conflict resolution and negotiation skills and (3) serve as a resource center for information on peace learning. The Alaska Missionary Conference of The United Methodist Church requests that centers for the U.S. Academy of Peace be located at the University of Alaska and Alaska Pacific University.

Petition No. 17 Study tour to USSR for personal involvement in peace

Based on the imperatives outlined in the "Bishops' Call for Peace and the Self-Development of Peoples" 1972 and "The United Methodist Church and Peace," The Book of Resolutions, 1984 and the present climate of confrontation between U.S. and other military forces including the continued escalation of nuclear weapons, The Alaska Missionary Conference calls for: investigating the possibility of and, if feasible, planning a study-tour for Alaskans to go to the USSR similar to the tour planned by the Department of Peace and World Order, General Board of Church and Society (July, 1985).

Petition No. 18 Support for Nuclear Arms Negotiations

Whereas the Reagan Administration has urged an ultimate goal of elimination of nuclear weapons throughout our world and; Whereas President Reagan has stated "a nuclear war cannot be won and must never be fought" and; Whereas the United States and the USSR are currently meeting in Geneva, Switzerland for the purpose of discussing Nuclear Disarmaments;

Therefore be it resolved that the Alaska Missionary Conference of the United Methodist Church now goes on record as supporting the concept of the Nuclear Arms Negotiations and does encourage, with God as the delegates' guide, continuation of the discussions toward the ultimate goal of total nuclear weapons elimination.

Petition No. 19 Support of Sanctuary for Central American Refugees (Non-concurrence)

Petition No. 20 Study tour hosted in Alaska for Soviet citizens (See Petition No. 17)

Investigating the possibility of, and, if feasible, planning to host in Alaska a team of approximately six Soviet citizens for promoting peace and friendship through the on-going program of the Department of Peace and World Order, General Board of Church and Society.

Petition No. 21 Amend Conference Rules to reduce the membership of CCOM by four (Non-concurrence)

Petition No. 22 Conference Rule change to elect Conference Secretary from the members of the Conference (Non-concurrence)

Petition No. 23 Conference Rule change to delete deaconesses, Conference Treasurer, and Chancellor from Rule 3.1 (Non-concurrence)

Petition No. 24 Conference Rule change to elect lay members for equalization from the area hosting Conference Sessions (Non-concurrence)

Petition No. 25 Conference Advance Special for Pilgrimage of Reconciliation ecumenical conferences

Designate as a Conference Advance Special a Pilgrimage of Reconciliation with the Brothers of Taize', France. The focus of the event would be to search for concrete acts of reconciliation among Christians in all situations which tear the human family apart. To be held in Fairbanks, Juneau, and Anchorage. Advance to be in the amount of \$3000.

Petition No. 26 Role and function of the Mission Superintendent

Whereas the AMC Committee on Superintendency has initiated with the present superintendent a process to examine the Role and Function of the Mission Superintendent; and

Whereas this examination was reported to all Pastors and Institutional Personnel in a letter of December 18, 1984; and

Whereas the Committee on Superintendency has encouraged comment concerning conditions affecting relations between the people and agencies of the conference and the Mission Superintendent;

Therefore Let It Be Resolved that we recommend the Committee On Superintendency evaluate the role and function of our Mission Superintendent in light of the needs of the Alaska Missionary Conference, in light of disciplinary mandate and of the particular emerging needs and patterns of resourcing in our Conference.

Petition No. 27 Local churches encouraged to hold Alaska Pacific University Sunday

Whereas Alaska Pacific University was founded by the Methodist Church as an extension of its higher education ministry on America's last frontier; and

Whereas Alaska Pacific University continues to be Alaska's only private, church-related four year University; and

Whereas Alaska Pacific University seeks to foster a close relationship with the United Methodist Churches of Alaska and with United Methodist youth in the state; and

Whereas Alaska Pacific University remains committed to training Alaskans for leadership in Alaska;

Be it therefore resolved that every United Methodist Church within the Alaska Missionary Conference be encouraged to hold an **Alaska Pacific University Sunday** on the third Sunday of January of each year; and that each church be urged to invite a special speaker on that day such as faculty, students, trustees, alumni, or friends of the University; and that the churches be encouraged to take a Special Offering for APU in order to help it continue its service to the Church and to Alaskan Youth.

Petition No. 28 Alaska Missionary Conference to endorse the work of the Alaska Citizens Concerned About Latin America (Non-concurrence)

Petition No. 29 Endorse the Alaska Nuclear Freeze Initiative

Endorse the Alaska Nuclear Freeze initiative which will be on the general ballot in 1986. This initiative calls for a verifiable bilateral freeze on construction of all nuclear weapons.

Petition No. 30 Deploring the diplomatic pressure of U.S. upon New Zealand

We deplore the diplomatic and political pressure currently being put on New Zealand by the Administration of the U.S., along with threats of punitive action, and hostile comments by top ranking U.S. officials of possible "dire consequences" that may result from New Zealand's efforts to remain nuclear-free.

Petition No. 31 Support the Alaska House Joint Resolution #52

Recognizing that this is an imperfect world that is continually intersected with God's Grace, the Alaska Missionary Conference of the United Methodist Church supports Alaska House Joint Resolution #52. This support is based on the following imperatives: Stewardship of God's world (natural and human resources) includes struggling with a realistic weighing of alternative life styles, as well as a wise use of creation and the risks of irreversible consequences; As Christians, we are called to be members of a global community, based on love, trust, and justice. The presence of nuclear weapons systems demonstrates our failure to live together as sisters and brothers. The people of Alaska are encouraged to personally contact their representatives in the State Legislature.



VIII. Appointments

Superintendent of the Alaska Missionary Conference	Thomas White Wolfe Fassett	3
Anchorage:		
Anchor Park	John W. Washburn	2
East Anchorage	John J. Shaffer	5
First	John R. Tindell	2
Associate	Dennis B. Holway	4
Jewel Lake	David L. Dobler (Presbyterian)	1
Korean	Geo-chong Park	1
	(Missionary from The Methodist Church of Korea)	
St. John	Wayne Weld-Martin	1
South Anchorage	David K. Fison (Half time)	1
Turnagain	Anne Weld-Martin	1
United Methodist Ministry for Native Americans and Alaska Native Ecumenical Center	Walter Moffett (Presbyterian)	1
Chugiak	Jon F. Langenwalter	4
Douglas	Arthur P. Knight	6
Fairbanks:		
First	Richard K. Heacock, Jr.	6
St. Paul	Paul S. Wilcox	2
Girdwood		
Homer	Edmund B. Stanton	3
Juneau: Northern Light United Church	Lew Rooker (Presbyterian)	1
Kenai: Church of the New Covenant	Richard V. Pippin	2
Ketchikan: First	William G. Trudeau	4
Moose Pass	James Stigall	1
Ninilchik: Church of St. Peter the Fisherman	Bob Waterhouse*	1
Nome: Aywaan Bering Sea Larger Parish	Deborah Pitney**	5
	... John Pitney**	5
North Kenai: North Star	William S. Still, III	5
North Pole: New Hope Methodist-Presbyterian Church	Keith B. Wise	3
Parks Highway Parish:		
Trapper Creek, Willow, Wasilla	Charles A. Nowlen, Jr.	1
Seward		
Seward	James Stigall	1
Soldotna		
Soldotna	Kenneth Hepner	3
Sitka		
Sitka	Carol Ann Seckel	4
Special Appointments:		
Therapist, Alcoholism Therapy Services, Mt. Edgecomb PHS		
Hospital, Sitka	Kevin Seckel	2
University Community Ministry, Anchorage	David K. Fison (Half time)	5
Diaconal Minister/Home Missionary		
Alaska Children's Services	Kim Doverspike	4
Diaconal Director		
Program Director, Anchor Park UMC, Anchorage	Cheryl Washburn	2

* Lay Pastor

**one-half time each

ALASKA MISSIONARY CONFERENCE

Diaconal Minister			
Girdwood UMC		Rachel Ann Counts	2
Home Missionary			
Study Leave		Judith A. Bither-Terry	1
Home Missionary,			
Leave of Absence, Missionary at Large		R. Melvin Vostry	1
Lay Home Missionary at Large:			
Bonnie Curtis	Aleen Fison	Lavina Dean Knight	
Barbara Shaffer	Blythe Stanton	Beryl Tindell	
Joy Wilcox	Patricia Wise		

**Other clergy in Alaska on Special Appointment from their home conference employed by
United Methodist related agencies:**

Alaska Children's Services, Anchorage.....	Walter L. Hays Jr. (California-Pacific)
Alaska Pacific University, Anchorage.....	Glenn A. Olds (Oregon-Idaho)
United Campus Ministry, Fairbanks.....	Charles Young (Northern Illinois)

IX. Rules Of Order

A. Organization

1. Convening: The Alaska Missionary Conference shall meet on the date set by the bishop as provided in the DISCIPLINE (Para. 701.2). The annual meeting planning committee shall consist of the bishop of the area, the superintendent of the conference, the pastor and lay leader of the local church, worship chairperson, conference president of UMW, and conference CCOM coordinator. In the event that a church related institution is host, representatives of that agency shall be added to the committee, together with such pastors as the superintendent may appoint.

2. Membership: Any United Methodist ordained minister appointed by the National Program Division and the Bishop to serve within the boundaries of the Alaska Missionary Conference shall be an affiliate member of the Alaska Missionary Conference (Disc. 1980, Para. 658.4b). United Methodist clergy who are appointed to serve United Methodist churches in Alaska but who are not appointed by the National Program Division shall be considered **Adjunct Members** and shall be given voting rights in the Alaska Missionary Conference, except on matters of ordination, election of General and Jurisdictional delegates, constitutional amendments or other general church concerns. Clergy of another denomination who meet the requirements of Disc. 1980, Para. 419.1, shall be considered **Collegial Members** and may vote in the conference in the same way as Associate members of an annual conference. The conference shall provide for the election of additional lay members to equalize lay and clergy membership (Disc. 1980, Para. 36).

2.1 The following institutions and agencies now related to The Alaska Missionary Conference and/or the National Program Division of the General Board of Global Ministries of the United Methodist Church shall be full members of the annual meeting of the Alaska Missionary Conference and that each be accorded no more than two voting members, one lay person and one clergy person. (These members shall be members of The United Methodist Church in accordance with constitutional requirements (Disc. 1980, Para. 658.5)):

Alaska Children's Services, Inc.
Alaska Pacific University
Nome Community Center, Inc.
United Campus Ministry, Inc., Fairbanks
University Community Ministry, Anchorage
Wesleyan Nursing Home, Inc.

2.2 Lay Membership from Churches: The Charge Conference of each charge of the Missionary Conference shall elect a lay member and one or more alternate members to the Annual Meeting of the Alaska Missionary Conference, quadrennially, at the Charge Conference prior to the first Annual Meeting following the General Conference session (Disc. 1980, Para. 36). Each pastoral charge served by more than one minister in full connection shall be entitled to as many lay members as there are effective full-time ministers in full connection. Each congregation of a parish shall be entitled to lay representation, provided there are not more than two members from each parish.

2.3 Lay Members at Large: The Missionary Conference Lay Leader, the President of the United Methodist Women, the President of the Conference Council on Youth Ministries (CCYM) and two (2) youth delegates shall be members of the Annual Meeting of the Alaska Missionary Conference. The youth delegates shall be selected by the CCYM and shall have been members of the United Methodist Church for one year.

2.4 In case of the inability of a lay member or alternate lay member(s) to attend the Annual Meeting of the Alaska Missionary Conference sessions for any reason, the Charge Conference may elect a lay member to fill the vacancy on a permanent or temporary basis.

2.5 Any layperson not a member of the Annual Meeting of the Alaska Missionary Conference or one of its agencies, boards, commissions, committees, task forces, or societies, shall be entitled to the privilege of the floor, without vote, on matters relating to the report of the said agency, board, commission, committee, task force or society.

2.6 In order to achieve equal lay and clergy membership at the Annual Meeting of the Alaska Missionary Conference, the Bishop and Conference Superintendent may appoint a committee each year to select lay membership to equal clergy membership.

2.7 The following shall be seated in the Annual Meeting of the Alaska Missionary Conference and shall be given the privilege of the floor without vote part-time local pastors who are in charge of pastoral appointments, lay home missionaries, both men and women, related to the General Board of Global Ministries, deaconesses and Diaconal Ministers serving within the bounds of the Missionary Conference. By authorization of the Alaska Missionary Conference, national workers may be given the same privileges, as well as pastors of ecumenical parishes, administrators of other denominations, and ordained United Methodist ministers who are not otherwise delegates of the Alaska Missionary Conference.

3. Attendance: Lay members, clergy members, local pastors, and home missionaries are expected to attend the Annual Meeting of the Alaska Missionary Conference on a full-time basis unless excused by the Conference Superintendent.

3.1 100% reimbursement for reasonable expenses will be paid for clergy members, local pastors, lay members, home missionaries, conference diaconal ministers, deaconesses and conference secretary, treasurer, historian, chancellor, and president of C.F.&A.

4. Officers: At the last Annual Meeting preceding the General Conference, an Alaska Missionary Conference Secretary and Statistician shall be elected to serve for the succeeding quadrennium. They shall be nominated by the nominating committee. The Secretary and Statistician shall nominate their assistants annually or appoint them ad interim for confirmation by the Missionary Conference.

4.1 The Alaska Missionary Conference Treasurer shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference upon nomination of the Council on Finance and Administration.

4.2 The Alaska Missionary Conference Historian shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference, upon nomination of the Nominating Committee.

4.3 The Alaska Missionary Conference Chancellor shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference upon nomination of the Bishop.

5. Membership and Tenure of Standing Committees, Boards, and Councils: There shall be the following standing committees: Alaska Christian Conference Delegation; Annual Meet-

ing Planning Committee; Board of Diaconal Ministry; Board of Ordained Ministry; Board of Pensions; Board of Trustees; Church Location and Buildings; Commission on Ecumenical and Interreligious concerns; Conference Council on Ministries; Conference Council on Youth Ministries; Council on Finance and Administration; Consultation with National Program Division; Courtesy; Episcopacy and Superintendency; Equitable Salary Commission; Joint Missionary Conference Consultation with the National Program Division; New Ministries; Nominations, Reference and Counsel; Religion and Race; Status and Role of Women; Stewardship and Cultivation.

5.1 All standing committees shall be nominated by the nominating committee with the following clarifications or exceptions:

a. A standing committee known as the committee on Nominations Reference and Counsel shall be nominated and elected from the floor at the last session of the Annual Meeting of the Alaska Missionary Conference preceding the General Conference to serve for the succeeding quadrennium to act on the rules, journal, and nominations. It shall consist of four lay persons and four clergy persons, evenly divided between men and women, and the Missionary Conference Superintendent for a total of nine members. When it is acting in the capacity of the Nominating Committee, the Missionary Conference Superintendent is the chairperson, but at all other times its elected chairperson presides. The Nominating Committee shall make every effort in choosing those on each Board and/or Committee to be inclusive of women, ethnic groups, age groupings, as reflected in the membership of the Conference.

b. Conference Council on Youth Ministry is selected through a self-nominating process.

c. Board of Ordained Ministry is nominated by the Bishop in consultation with the Board.

d. Board of Diaconal Ministry is nominated by the Bishop in consultation with that Board and consists of up to three Diaconal Ministers and three other persons.

e. The Committee on Episcopacy and Superintendency shall consist of seven persons (four lay and three clergy). One member may be appointed by the Bishop and one member may be appointed by the Conference Superintendent, with the balance to be elected for the quadrennium at the first session of the Alaska Missionary Conference following General Conference.

f. Joint Missionary Conference Consultation with the National Program Division shall consist of the Bishop, the Superintendent, and six additional persons including at least two laypersons and at least two women.

g. Continuing Consultation with the National Program Division shall consist of the Bishop, the Superintendent, and at least four additional persons selected by the Bishop and the Superintendent from the Joint Consultation including at least one layperson and one clergyperson and including at least one woman.

h. Commission on Ecumenical and Interreligious Concerns shall consist of three clergypersons and three lay persons, evenly divided between men and women.

5.2 All standing committees shall have plenary power in the interim between sessions of the Annual Meeting of the Alaska Missionary Conference.

5.3 No person shall serve on any one standing committee of the Alaska Missionary Conference whose members are elected by the Annual Meeting of the Alaska Missionary Conference more than eight years and no chairperson for more than four years with the following exceptions and provisions:

- a. One or two years service to fill a vacancy on a quadrennial standing committee shall not count for the purpose of this rule.
- b. In the case of a committee elected in three-year or other term classes, the maximum period of consecutive service shall be two terms with the provision that one-year appointment to fill a vacancy prior to the first term shall not count for the purpose of this rule.
- c. Persons who are members of a standing committee ex-officio shall not be affected by this rule.

5.4 Standing committees shall organize, with chairperson, vice-chairperson, and secretary.

5.5 Membership on Standing Committees, commissions, boards and councils shall be:

	Lay	Clergy
Alaska Christian Conference Delegation.....	3	2
Annual Meeting Planning Committee	rule A.1	
Board of Diaconal Ministry	rule 5.1d	
Board of Ordained Ministry	rule 5.1c	
Board of Pensions.....	3	3
Board of Trustees.....	4	4
Church Location and Building		
Southeast.....	3	3
North and Central.....	3	3
Commission on Ecumenical & Interreligious Concerns.....	rule 5.1h	
Conference Council on Youth Ministries	rule 5.1b	
Council on Finance and Administration.....	5	4
Consultation with National Program Division	rule 5.1g	
Courtesy	1	1
Episcopacy and Superintendency	4	3
Equitable Salary Commission.....	3	3
Joint Missionary Conferences Consultation	rule 5.1f	
New Church Ministries	4	4
Nominations, Reference and Counsel.....	rule 5.1a	
Religion and Race	5	3
Status and Role of Women.....	5	2
Stewardship and Cultivation	3	3

*Delegates of the Alaska Missionary Conference to the Alaska Christian Conference who serve by virtue of their office shall serve during their effective appointment or quadrennial term. All other delegates shall serve for a quadrennial term, nominated by the first session of the Annual Meeting of the Alaska Missionary Conference following the General Conference. The number of delegates are determined by the Alaska Christian Conference Formula. Delegates at large shall serve one-year periods.

B. Procedures

1. When a member desires to present any business, or speak to any question, the member shall rise and address the presiding officer, and when recognized, may proceed, restricting their remarks to the subject before the meeting.
2. The hours of convening and adjourning the sessions of the meeting shall be fixed by the Annual Meeting Planning Committee. The printed program shall be presented for adoption as the order of the meeting at the time of the organization of the meeting.
3. When absence from the various business sessions is necessary, permission from the presiding officer shall be secured.
4. Offerings at the Communion Service and for conference expenses are approved. Other offerings shall have prior approval by the Alaska Missionary Conference.
5. Visitors may be given the privilege of the floor without vote by the presiding officer of the Annual Meeting of the Alaska Missionary Conference.
6. The pastors shall submit the statistical report and the financial report respectively to the statistician and the treasurer as requested by these officers.
 - 6.1 The fiscal year in the Alaska Missionary Conference shall be the calendar year beginning with January 1 and closing with December 31. The Alaska Missionary Conference Treasurer shall close the financial records of the Missionary Conference as of December 31, and all remittances must be received in the office by that date in order to receive credit for the fiscal year.
 - 6.2 The July salary shall be paid to the minister by the local church to which he/she is appointed in the Alaska Missionary Conference at the session of the Annual Meeting of the Alaska Missionary Conference.
7. All requests for Missionary Conference apportionments upon the charge or the pastors shall first have to be referred to the Council on Finance and Administration, and no apportionments shall be made until the council shall have made its report. If the report is negative, a two-thirds majority vote of the Annual Meeting of the Alaska Missionary Conference shall be required to reverse the recommendation of the Council. Changes in the proposed or adopted Conference budget of \$1,000 or less may be made from the floor providing that the proposed change includes with it a designation as to what other budget category shall be decreased. This may be done without additional reference to the CF&A.
8. Financial requests to the Conference involving sums of more than \$1,000 must be distributed at the Annual Conference in writing eight (8) hours prior to any action on the requests.
9. ROBERT'S RULES OF ORDER shall govern all questions of procedure when the rules adopted by the Alaska Missionary Conference or the UNITED METHODIST DISCIPLINE do not apply.
 - 9.1 All proposals designated as permanent regulation of the Annual Meeting of the Alaska Missionary Conference shall be first submitted to the Rules Committee, whose duty it shall be to consider the proposal and then make a report on it with recommendations to the Annual Meeting of the Alaska Missionary Conference. In order

to change an Alaska Missionary Conference Rule, or to provide for a new Alaska Missionary Conference Rule, the Annual Meeting of the Alaska Missionary Conference must vote change specifically, by rule and Section number.

9.2 New, revised, amended, or rescinded Rules may originate as follows: by recommendations from any Conference Council, Board, Commission, Committee, from the Conference Superintendent; or over the signature of three members of the Annual Meeting of the Alaska Missionary Conference. Individual members may submit proposals to the Rules Committee for consideration, but in such case the committee is not bound to report the proposed change on the floor of the Annual Meeting.

9.3 Proposals for changes in the Conference Rules must be distributed at the Annual Conference in writing eight (8) hours prior to any action on the proposals.

10. All business of the Meeting not brought forward by the presiding officer may be introduced by a motion from the floor.

11. Reports that are to be printed in the Pre-Conference Handbook of the Alaska Missionary Conference shall be submitted to the Conference Office by April 15, preceding the Annual Meeting of the Alaska Missionary Conference.

C. Resolutions, Petitions, And Motions

1. All resolutions and motions (except procedural motions) introduced by a member shall be in written form and submitted to the Secretary. Any resolution or motion so introduced may be withdrawn by the mover at any time before amended or adopted.

The name of persons presenting a resolution or motion which is adopted shall be recorded in the Minutes.

2. Petitions may be submitted to the Annual Meeting by any member, local church, organization, or agency within the Alaska Missionary Conference.

2.1 Petitions originating from a conference commission, committee, Board or Council shall come directly to the Annual Meeting.

2.2 Petitions originating from a local church, an agency, or individual member of a church of the Alaska Missionary Conference shall be referred to Conference Legislative Committees for their recommendation of concurrence or non-concurrence and then reported to the Annual Meeting.

2.3 Petitions received at the conference office by April 15 preceding the Annual Meeting will be printed in the Pre-Conference Handbook.

3. No one may speak more than once on any question before the Meeting until everyone who desires to speak shall have spoken. Where persons of opposing views wish the floor, the presiding office shall alternate recognizing the proponents and opponents of the motion in question.

4. When any motion is laid on the table, it may be taken therefrom by a majority vote of the Meeting and may be made the order of the day for any session or hour thereafter.

D. Journal

1. The record of daily proceedings of the Annual Meeting of the Alaska Missionary Conference as signed by the presiding officer and the secretary and printed in the official Journal shall be considered the official minutes.
2. All narrative material to be published in the official Journal shall be submitted to the secretary no later than midnight of the day of adjournment of the Annual Meeting of the Alaska Missionary Conference. Material submitted later may be omitted from the Journal unless arrangements are made with the secretary to receive late material.

E. Amendments

1. The rules of the Annual Meeting of the Alaska Missionary Conferences may be amended or suspended on the first day of the Annual Meeting by a majority vote. At all other times, amendments or suspension of rules shall require a two-thirds vote.

F. Council On Ministries

1. The purpose of the Council on Ministries shall include:
 - a. Development, administration and evaluation of the program of the Missionary Conference by:
 - (1) Receiving program recommendations from the local churches, the Missionary Conference, the Jurisdictional and General Conference levels;
 - (2) Providing implementation for and evaluation of the programs as adopted by the Annual Meeting of the Alaska Missionary Conference.
 - b. Encouraging and actively supporting Missionary Conference agencies and local churches in fulfilling their ministries.
2. The voting membership shall consist of the following:
The Bishop of the AMC
Superintendent of the AMC
Lay Leader of the AMC
President of conference United Methodist Women
Chairperson, Church and Society
Chairperson, Discipleship
Chairperson, Global Ministries
Chairperson, Lay Life and Work
General Council on Ministries member
Three (3) members at large to help provide balanced representation on the Council.
Ex-Officio Members without vote with expenses provided by sponsoring committee or agency:
Council on Ministries Coordinator
Conference Treasurer
President of Council on Finance and Administration
Representative of Alaska Native Ministries Committee
Representative of Commission on Religion and Race
Representative of Commission on the Status and Role of Women

3. The officers shall be chairperson, vice chairperson, and secretary all of whom shall be elected by the council. These officers, the Bishop, the Missionary Conference Superintendent, the lay leader, the representative to the General Council on Ministries and with the Conference Council Coordinator as staff constitute the executive committee.
4. The executive committee may also serve as the Personnel Committee of the Alaska Missionary Conference Council on Ministries.
5. The Council on Ministries shall meet at least two times per year, as funds permit with the executive committee acting ad interim.
6. The responsibilities of the chairpersons shall include:
 - a. Church and Society — peace with justice/hunger resources.
 - b. Discipleship — education, higher education and campus ministry, communications, worship, camping and outdoor ministries, evangelism, adult ministries, youth ministries, family and church, archives and history, stewardship and cultivation.
 - c. Global Ministries — conference secretary of global ministries, new ministries, health and welfare, Christian unity and interreligious concerns, native ministries.
 - d. Lay Life and Work — lay care ministry, regional coordinators/ lay speaking.

X. Memorial Roll

Local Church Members:

Bruce Gaylord Frenzel	ANCHOR PARK
Albert "Bob" Nelson	EAST ANCHORAGE
Smith Greenslade	TURNAGAIN U.M.C.
Lloyd Booth.....	FIRST U.M.C. FAIRBANKS
Anne Tiedemann	
Elsie M. Steinard	
Michael Horutz, Sr.	
W. Stanley Sailors	
Ethyl Evans	HOMER U.M.C.
Craig Bracken	NORTHERN LIGHT UNITED CHURCH, JUNEAU
Annie L. Clark	FIRST U.M.C. KETCHIKAN
Frank Bennet Love	
Gean Vick	
Pearl Post	
Harold Beckman	
Hans Hingst.....	NEW HOPE METHODIST PRESBYTERIAN CHURCH, NORTH POLE
Earl Cass.....	SEWARD MEMORIAL U.M.C.
Richard Simpson	
Irene Spadero	
Opal Fairchild	SOLDOTNA U.M.C.
Clark Girtton	
Bill Schrier	
Ruth Duckworth	ST. JOHN U.M.C.
Karen Polinski	
Josephine Koweluk.....	NOME
Alfred Mazonna	
Evelyn Boss	FIRST ANCHORAGE U.M.C.
Don Brook	
Philemon Michael Tutiakoff	UNALASKA

Bishops:

Fred P. Corson	W. Earl Ledden
Charles F. Golden	William C. Martin

Spouses Of Bishops:

Mrs. James W. (Margaret) Henley	Mrs. Jose L. (Manuela) Valencia
Mrs. Thomas M. (Alice) Pryor	Mrs. Ira David (Ada May) Warner
Mrs. J. Palmer (Justina) Showers	Mrs. H. Bascom (Minnie) Watts

Former Pastors:

Rev. Charles Malin (retired)	Rev. Revelle E. Roach (retired)
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Clergy Family Members:

Keighley Malone Fassett	Robert Ross
David Garvin	(Steve Lambert's grandfather)
Walter Moffett, Jr.	

XI. Chronological List Of Sessions Of The Alaska Missionary Conference

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska Missionary Conference]

No.	Year	Place	Presiding Bishop	Supt.	Secretary
10	1981	Homer UMC	McConnell	Stanton	Wise
11	1982	Turnagain UMC Jewel Lake Parish	McConnell	Stanton	Wise
12	1983	Chugiak	McConnell	Stanton	Wise
13	1984	Northern Light-Juneau Douglas Community	McConnell	Fassett	Wise
14	1985	APU-Anchorage	McConnell	Fassett	Wise

XII. Chronological List Of Ministers Who Have Served In Alaska

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

Name	First Year of Appointment	First Appointment
Jack Christian	1981	Parks Highway Parish
Priscilla Clark	1981	St. John — Anchorage
Deborah Pitney	1981	Nome
John Pitney	1981	Nome
William Still	1981	North Kenai
Kenneth Hepner	1982	Soldotna
Richard Horn	1982	N. Light — Juneau
Jon Langenwalter	1982	Chugiak
Charles Noulen, Jr.	1982	Turnagain — Anchorage
Carol Seckel	1982	Sitka
Kevin Seckel	1982	Sitka
Thomas Fassett	1983	Superintendent
Richard Pippin	1984	Kenai
John Washburn	1984	Anchor Park — Anchorage
Paul Wilcox	1984	St. Paul — Fairbanks
David Dobler	1985	Jewel Lake — Anchorage
Anne Weld-Martin	1985	Turnagain
Wayne Weld-Martin	1985	St. John — Anchorage
Walter Moffett	1985	Native Ministries — Anchorage
Geo Chong Park	1985	Korean Ministries — Anchorage
Lew Rooker	1985	N. Lights — Juneau
James Stigall	1985	Seward/Moose Pass

XIII. Records Of Ordained And Diaconal Ministers

BITHER-TERRY, JUDITH ANN* Cal/Nevada
California/Nevada Conference: On trial, 1974; E, 1972; EDUCATION: Cal. State University, Stanislaus, 1971; Pacific School of Religion, 1975; APPOINTMENT: Court St., Alameda, 1974; Citrus Heights, 1975; To attend school, 1979; Alaska Missionary Conference, Seward, 1980; Study Leave, 1985; HUSBAND: Gregg; CHILDREN: Russell, Ann

DOBBLER, DAVID LEE Yukon Presbytery
Member of Yukon Presbytery, Presbyterian Church (U.S.A.) Ordained, 1980, Presbytery De Cristo; EDUCATION: Reed College, 1971; San Francisco Theological Seminary, 1980; CALLS: Yakutat Presbyterian, Yakutat, Alaska, 1980; Jewel Lake Parish, 1985; WIFE: Laura Ellithorpe-Dobler; CHILDREN: Catherine, David, Isaac

FASSETT, THOM WHITE WOLF* Western New York
Western New York; On trial, 1965; D, 1965; E, 1967; EDUCATION: Rochester, NY, 1963; Colgate Rochester Divinity School, 1967; APPOINTMENTS: Stafford Methodist Church, WNY High School English Teacher, 1963; Spencer Ripley UMC, Rochester, 1967; Urban Metropolitan Mission, Rochester, 1969; Urban Affairs Officer, Xerox Corp. 1973; American Indian Policy Review Commission (U.S. House and Senate), Washington, D.C. 1975; Associate General Secretary, Gen. Bd. of Church and Society: (Emerging Social Issues, 1976), (Division of Human Relations, 1978), (Programming and Supervision, 1980); Alaska Missionary Conference Superintendent, 1983; WIFE: Nancy; CHILDREN: Kimberley J., Keighley M.

FISON, DAVID KONRAD* Northern Illinois
Rock River Conference; On trial, 1954; D, 1954; E, 1956; EDUCATION: William Jewell College, 1952; Garrett Theology Seminary, 1956; APPOINTMENTS: Southwest Missouri, Bates City, 1949; Rock River, Malden, 1952; Ingleside, 1954; South Deering, 1956; Alaska Mission, Anchorage, First (Co-Pastor), 1960; Ketchikan, 1961; Fairbanks, 1966; St. John-Hope-Girdwood-Bayshore West, 1972; St. John-Hope-Bayshore West, 1975; St. John-Bayshore West, 1976; St. John, 1977; Girdwood-University Community Ministry, 1979; University Community Ministry, 1981; South Anchorage-University Community Ministry, 1985; WIFE: Aleen; CHILDREN: Susan Renee, Deborah Ann, Paul Wesley, Jane Elizabeth, David James

HAYS, WALTER LEE, JR. ** California-Pacific
Ohio Conference; On trial, 1961; Full Connection, 1963; D, 1961; E, 1963; EDUCATION: University of Cincinnati, 1960; Methodist Theological School, Ohio, 1963; APPOINTMENTS: Ohio, Newark First (Assistant), 1960; Trinity, Columbus (Assistant), 1961; Alaska Mission, Executive Secretary of the Board of Education, 1963; Director of the Program Council, 1969; Nome, 1971; Southern California-Arizona Conference, Honolulu, Hawaii, First (Associate), 1973; Director of Development, Alaska Children's Services, 1974; Associate Director, 1976; WIFE: Lydia Lou; CHILDREN: Thomas Campbell, Robert Kim, Kenneth Richard

HEACOCK, RICHARD KNOWLES, JR.* Southwest Texas
Southwest Texas Conference; On trial, 1949; D, 1951; E, 1952; EDUCATION: Southwestern University, 1948; Perkins School of Theology, 1951; APPOINTMENTS: Ingleside (Texas) 1951; Alaska Mission, Anchorage First (Associate), 1955; Juneau, 1956; General Board of SCS (UMOUN), 1966; Gen. Bd. of Global Ministries (UMOUN), 1969; Southwest Texas, Decker, 1971; Oak Park, 1972; Sabbatical, 1975; Goliad-Fannin, 1976; Alaska Missionary Conference, Fairbanks, 1980; WIFE: Grace Anne; CHILDREN: Luanne, Lorelle, Linnea, Lavonne, Kay, Jamie, Eric

*—Home Missionary

**—Special appointment in Alaska by another bishop

HEPNER, KENNETH H.*	Wisconsin
Northern Illinois; On trial, 1975; D, 1975; Minn.; E, 1978; EDUCATION: North Central College, 1971; Garrett-Evangelical, 1977; APPOINTMENTS: Wood Lake-Vesta (UP), 1977; Alaska Misionary Conference, Soldotna, 1982; WIFE: Sara; CHILDREN: Megan Rose	
HOLWAY, DENNIS BOYDEN*	California-Pacific
Southern California-Arizona Conference; On trial, 1968; D, 1968; E, 1974; EDUCATION: California Western University, 1967; Boston University School of Theology, 1970; APPOINTMENTS: Minister of Youth, Glendale First, 1970; Associate Pastor, Mesa Verde, Costa Mesa, 1975; Alaska Missionary Conference, Soldotna, 1977; Anchorage, First, 1982; WIFE: Susan Joy; CHILDREN: Todd Edward, Blake Boyden	
KNIGHT, ARTHUR P.*	Oregon-Idaho
Oregon-Idaho Conference; On trial, 1974; D, 1974; E, 1978; EDUCATION: University of Puget Sound, 1949; Methodist Theological Seminary in Ohio, 1976; APPOINTMENTS: East Ohio Conference, Fresno, 1974; Alaska Missionary Conference, Kenai Church of the New Covenant, 1976; Douglas, 1980; WIFE: Luvinia Dean (LuDean); CHILDREN: Susan Holstein, George Edward III	
LANGENWALTER, JOHN FRANKLIN*	Oregon-Idaho
Oregon-Idaho; On trial, 1976; D, 1976; E, 1981; EDUCATION: Washington State University, 1970; Garrett-Evangelical, 1979; APPOINTMENTS: Fossil, OR; Alaska Missionary Conference, Chugiak, 1982; WIFE: Laurel Beth; CHILDREN: Brace Edward, Anna Beth	
MOFFETT, WALTER L.....	Inland Empire Presbytery
Ordained, 1960, EDUCATION: College of Idaho, 1955; San Francisco Theological Seminary, 1958; CALLS AND APPOINTMENTS: Brigham City UPC, Brigham City, Utah, 1955; Wellpinit UPC, Wellpinit, Wa., 1960; Kamiah and Kooskia UPC, Kamiah, Id., 1963; Winchester UPC, Winchester, Id., 1977; Lapwai UMC, Lapwai, Id., 1980; Alaska Native Ministries, Alaska Missionary Conference, 1985; WIFE: Bernice; CHILDREN: Steve, Elliott, Barry, Scott, Elroy, Sara Lynn	
NOWLEN, CHARLES A.*	Yellowstone
Montana; On trial, 1953; D, 1954; E, 1956; EDUCATION: University of Wyoming, 1950; Iliff School of Theology, 1956; APPOINTMENTS: Carpenter/Hergsdale/Pleasant View, WY, 1948; Lyons, CO, 1950; Renn/Longmont, CO, 1953; Brady/Dutton, MT, 1956; Westside Great Falls, MT, 1959; Mountain View, Butte, MT, 1962; Kalispell, 1966; Missoula District, 1975; Yellowstone COM Coordinator/Director, 1975; Alaska Missionary Conference, Turnagain, 1982; Parks Highway Parish, 1985; WIFE: Phyllis; CHILDREN: Peter, Jeremy	
OLDS, GLENN A.**	Oregon-Idaho
Oregon Conference; On trial, 1943; E, 1945; EDUCATION: Willamette University, 1942; Garrett Theological Seminary, 1945; Northwestern University, M.A., 1945; Yale, PhD, 1948; APPOINTMENTS: Harrisburg, Ore., 1939; First, Salem, 1940; Irving Park (Chicago), 1942; Oak Park, 1944; Wesley Foundation (New Haven), 1945; Garrett Theological Seminary, 1948; Chaplain, U. of Denver, 1951; Director, Rel. Work, Cornell, 1954; President, Springfield College, 1958; Dean, SUNY (N.Y.), 1965; Amb. to United Nations, 1969; President, Kent State, 1971; President, Alaska Pacific University, 1977; WIFE: Eva Belle; CHILDREN: Linda E., Richard	

*—Home Missionary

**—Special appointment in Alaska by another bishop

PARK, GEO-CHONG	Korean Methodist Church
South Annual Conference; On trial, 1971; D, 1973; E, 1975; EDUCATION: Mok-Won Methodist University, 1970; Methodist Theology of Mokwon Methodist University; APPOINTMENTS: Seong-San Methodist Church, 1969; Keowoon Methodist Church, 1977; Professor, Methodist Theological Seminary, 1978-1981; Missionary to Alaska Missionary Conference, Korean UMC, 1985; WIFE: Woo-Hyand; CHILDREN: Jeong-Hwa, Seong-Hwa, Seong-Beom	
PIPPIN, RICHARD V.*	South Indiana
South Indiana Conference; On trial, 1975; D, 1975; E, 1978; EDUCATION: Indiana State University, 1974; United Theological Seminary, 1978; APPOINTMENTS: Pimento, 1970; West Terre Haute, 1972; Greenwood, Old Franklin, 1974; Richmond, Chester Heights, 1-1-1977; Perrysville-Geffie, 4-13-1980, Alaska Missionary Conference, Kenai, 1984; WIFE: Sylvia; CHILDREN: Richard Allen, Sylvia Lorriance, Charles Arthur, Randall Lee	
PITNEY, DEBORAH GRACE*	Oregon-Idaho
Oregon-Idaho Conference; On trial, 1975; D, 1975; E, 1978; EDUCATION: San Diego State Univ., 1973; Methodist Theological School in Ohio, 1976; APPOINTMENTS: Southside Blvd. and Kuna, Idaho, 1976; Alaska Missionary Conference, Nome, Aywaan Bering Sea Larger Parish, 1981; HUSBAND: John Edward; CHILDREN: Joel, Erin	
PITNEY, JOHN EDWARD*	Oregon-Idaho
Oregon-Idaho Conference, On trial, 1974; D, 1974; E, 1978; EDUCATION: Oregon-State University, 1971; Methodist Theological School in Ohio, 1976; APPOINTMENTS: Methesco Early Childhood Center, 1975; Southside Blvd. and Kuna, Idaho, 1976; Alaska Missionary Conference, Nome, Aywaan Bering Sea Larger Parish, 1981; WIFE: Deborah Grace; CHILDREN: Joel, Erin	
ROOKER, LEWIS WILLIAM	Presbytery of Alaska
Presbytery of Alaska, Presbyterian Church (U.S.A.), EDUCATION: University of Illinois, 1971; San Francisco Theological Seminary, 1978; CALLS: Angoon, Alaska, 1978; Chapel By the Lake, Auke Bay, 1981; Northern Light, Juneau, 1985; WIFE: Diane Rose; CHILDREN: T. Jeremiah, John David	
SECKEL, CAROL ANN*	Oregon-Idaho
Oregon-Idaho; On Trial, 1975; D, 1975; E, 1980; EDUCATION: University of Toledo, 1971; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: Middleburg, Ohio, 1975; Beatty-Chiloquin-Ft. Klamath-Williamson River, 1978; Alaska Missionary Conference, Sitka, 1982; HUSBAND: Kevin; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob	
SECKEL, RICHRD KEVIN*	Oregon-Idaho
West Ohio; On trial, 1977; D, 1977; Oregon-Idaho, E, 1980; EDUCATION: University of Toledo, 1971; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: Beatty-Chiloquin-Ft. Klamath-Williamson River, 1978; Alaska Missionary Conference, Sitka, 1982; Therapist, Mt. Edgecomb PHS Hospital, Sitka, 1985; WIFE: Carol Ann; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob	
SHAFFER, JOHN JAY*	Central Illinois
Central Illinois Conference; On trial, 1960; D, 1960; E, 1962; EDUCATION: Illinois Wesleyan University, 1959; Garrett Evangelical Seminary, 1962; APPOINTMENTS: Central Illinois Conference, Wapella, 1958; Danville, St. James (Associate), 1959; Alaska Mission, Kenai, 1962; Chugiak, 1965; Juneau, 1969; Juneau-Douglas, 1970; Nome, 1974; Nome, Aywaan Bering Sea Larger Parish, 1976; East Anchorage, 1981; WIFE: Barbara	

*—Home Missionary

**—Special appointment in Alaska by another bishop

STANTON, EDMUND BRADLEY* Oregon-Idaho
 Oregon-Idaho Conference; On trial, 1950; D, 1952; E, 1955; EDUCATION: University of Pu-
 get Sound, 1950; Garrett Evangelical Seminary (B.D.), 1953; Updated to M. Div., 1972; AP-
 POINTMENTS: Chiloquin, Oregon, 1953; Alaska Mission, Douglas, 1956; Metlakatla, 1961;
 Oregon-Idaho Conference, American Falls, 1962; Caldwell, 1965; Gooding, 1968; Boise-Whit-
 ney, 1971; Alaska Missionary Conference Superintendent, 1978; Homer, 1983; WIFE: Blythe
 C. CHILDREN: Wesley Edmund, Judith Lynn, Janet Kay

STIGALL, JAMES RUSSELL Kansas East
 Kansas East Conference, E, 1979; EDUCATION: Kansas State College, Pittsburg, 1968; St.
 Paul School of Theology, 1978; APPOINTMENTS: Leavenworth First, 1974; Cummings,
 1975; Berryton, 1981; Alaska Missionary Conference, Seward-Moose Pass, 1985; WIFE: Jo
 Ann; CHILDREN: Michelle Leigh, Russell Freeman

STILL, WILLIAM S., III* North Mississippi
 North Mississippi Conference; D, 1977; E, 1979; EDUCATION: Millsap College, 1975; Asbury
 Theological Seminary, 1978; APPOINTMENTS: First Corinth, 1979; Alaska Missionary
 Conference, North Star, North Kenai, 1981; WIFE: Ann; CHILDREN: Christopher William,
 Joseph

TINDELL, JOHN RAYMOND* Florida
 Florida Conference; On trial, 1959; D, 1959; E, 1963; EDUCATION: Florida Southern College,
 1958; Candler School of Theology, 1961; Student University of Edinburgh, 1964; AP-
 POINTMENTS: Florida Conference, Mirimar, 1961; Alaska Mission, Sitka, 1965; East
 Anchorage, 1970; Juneau-Northern Light United Church, 1974; Anchorage, First, 1984;
 WIFE: Beryl; CHILDREN: Raymond Sidney, Cynthia Adair

TRUDEAU, WILLIAM GEORGE* Detroit
 Detroit Conference; On trial, 1965; D, 1965; E, 1969; EDUCATION: Adrian College, 1964;
 Perkins School of Theology, 1968; APPOINTMENTS: Wesley Foundation, Ohio State Uni-
 versity (Associate), 1967; Alaska Mission, Douglas, 1968; Nome Community Center, Inc., Di-
 rector, 1970; Nome Church, Director of Community Center, 1973; Turnagain, 1974;
 Ketchikan, 1982; WIFE: Danita; CHILDREN: David William

VOSTRY, WILLIAM GEORGE* Detroit
 Detroit Conference; On trial 1973; D, 1973; E, 1979; EDUCATION: Central Michigan Univer-
 sity, Asbury Theological Seminary, 1977; APPOINTMENTS: Alaska Missionary Conference
 Chaplain, Trans-Alaska Pipeline, 1975; Worker-Priest, North Star, 1977; North Star, 1978;
 Ketchikan, Associate, 9/1/81; Attend School, 1983; Leave of Absence, 1985; WIFE: Debbie

WASHBURN, JOHN E.* Oregon-Idaho
 Oregon-Idaho Conference; On trial, 1984; D, 1984; EDUCATION: Whitworth College, 1967;
 San Francisco Theological Seminary, 1970 (M.Div.), 1971 (D.Min.); APPOINTMENTS: Alas-
 ka Missionary Conference, Fairbanks, First, 1984; Anchor Park, Nov., 1984; WIFE: Cheryl

WELD-MARTIN, ANNE ELISE* Oregon-Idaho
 Oregon-Idaho Annual Conference; On trial, 1981; D, 1980; E, 1983; EDUCATION: University
 of California, L.A., 1968; Pacific School of Religion, 1981; APPOINTMENTS: Clear Lake,
 Keizer, Or, 1981; Alaska Missionary Conference, Turnagain, 1985; HUSBAND: Travis
 Wayne

* Home Missionary

** Special appointment in Alaska by another bishop

WELD-MARTIN, TRAVIS WAYNE* Oregon-Idaho
 Oregon-Idaho Annual Conference; On trial, 1981; Ordained, 1961, American Baptist Churches USA; Orders recognized by UMC, 1981; EDUCATION: University of Redlands, 1959; American Baptist Seminary of the West, 1982; Pacific School of Religion, Dr. of Ministry, 1983; APPOINTMENTS: Community Baptist, Oakley, Ca, 1962; Blossom Hill Baptist, San Jose, 1967; Emmanuel First Baptist, Sparks, Nv., 1971; Alum Rock UMC, San Jose, 1980; West Salem UMC, Salem, Or., 1981; Alaska Missionary Conference, St. John, 1985; WIFE: Anne elise; CHILDREN: Denise Laurel, Karen Melanie, Jeffrey Scott

WILCOX, PAUL STANLEY* Central Pennsylvania
 Western NY; On trial, 1971; D, 1971; E, 1974; EDUCATION: Houghton College, 1970; Asbury Theological Seminary, 1973; Princeton Theological Seminary; Boston University School of Theology, D. Min.; APPOINTMENTS: Oswayo, Erie Conf. 1969-Aug. 1970; Oriole Charge, Central Pa. Conf., 1973; New Freedom, 1978; Alaska Missionary Conference, Fairbanks, St. Paul, 1984; WIFE: Joy; CHILDREN: Amy, Daniel, Rebekah

WISE, KEITH BURNELL* Southern New Jersey
 East Pennsylvania Conference (EUB); On trial, 1962; E, 1964; EDUCATION: Lebanon Valley College, 1961; United Theological Seminary, 1964; APPOINTMENTS: Student Pastor, Bellegrove, Pa. 1960; Youth Director, Santa Clara Christian Church, Dayton, Ohio, 1961; Wiconisco-Loyalton, 1964; Clarksboro, 1968; Clarksboro, Southern New Jersey Conference, 1969; Alaska Missionary Conference, Homer Parish, 1972; New Hope Methodist-Presbyterian, North Pole, 1983; WIFE: Patricia; CHILDREN: Kathleen, Michael, Matthew, Kristin

YOUNG, CHARLES LESLIE** Northern Illinois
 Northern Illinois/Alaska Missionary Conference — Special Appointment Class II; On trial, 1962; D, 1962; E, 1966; EDUCATION: Ohio Wesleyan University, 1961; Garrett Evangelical Theological Seminary, 1966; APPOINTMENTS: Grace, Lake Bluff (Associate), 1962; Harlem, Rockford, Ill., 1966; Director of Genesis House Community Center, 1969; North Boone Parish, 1973; United Campus Ministry, University of Alaska, Fairbanks, 1978; WIFE: Gerry Arleta; CHILDREN: Allison Anne, Christopher George

Diaconal Minister/Home Missionary

COUNTS, RACHEL Alaska Missionary Conference
 Diaconal Minister, 1982; EDUCATION: Fort Hays State University, 1979; St. Paul School of Theology (Foundation Studies), 1982; APPOINTMENTS: Kansas East Conference; Central UMC, Kansas City, Mo., 1979; Catholic Social Services, Kansas City, Mo. 1982; Alaska Missionary Conference; Girdwood, 1983; Diaconal Minister in Alaska Missionary Conference, 1984

DOVERSPIKE, LORAYNE KIM* Wisconsin
 Diaconal Minister, 1978; Home Missionary, 1968; EDUCATION: North Central College, 1965; APPOINTMENTS: Red Bird Mission: Beverly, Ky., 1968; Missouri West: Interfaith Community Services, St. Joseph, Mo., 1973; Alaska Missionary Conference: Children's Services, Anchorage, 1981; SPOUSE: Judy; CHILDREN: Ty, Amy, Heidi

WASHBURN, CHERYL T.*
 Diaconal Minister, 1978; Home Missionary, 1985; EDUCATION: Radford College, 1972; Scarritt College for Christian Workers, 1978; APPOINTMENTS: Tennessee Conference: Board of Discipleship, 1978; Oklahoma Conference: First UMC, Moore, 1979; Louisiana Conference: Church Careers Program, Centenary College, 1981; Alaska Missionary Conference: First UMC, Fairbanks, 1982; Anchor Park UMC, Anchorage, 1984; SPOUSE: John

*—Home Missionary

**—Special appointment in Alaska by another bishop

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